



GOVERNMENT OF GOA

A REPORT ON

RURAL WAGES

2014-15 and 2015-16



DIRECTORATE OF PLANNING, STATISTICS & EVALUATION

PORVORIM – GOA.

P R E F A C E

The Directorate of Planning, Statistics and Evaluation (DPSE) has been bringing out a brochure on “Rural Wages” annually, since 1975-76. The present brochure which is the 33rd in the series of this publication incorporates the data relating to the agricultural years 2014-15 and 2015-16 (July to June). It presents, as usual, the data on wages paid to workers engaged in various agricultural and non-agricultural operations in the State of Goa. The data on rural wages presented in this brochure is based on the information collected from four selected sample villages of each taluka of the State for different occupations. Taluka-wise and operation-wise data on wage payment presented in this report for workers engaged in various operations has been collected by village level Revenue Staff and the Block Level Statistical Assistants who constitute the Primary Reporting Agency.

The data presented in this publication broadly indicates the wage pattern prevalent in the rural areas of the State of Goa and the respective trend of changes over a period of time. It is hoped that this publication will prove as a useful reference for the study of wage patterns prevailing in the rural areas of the State.

Considering the limitations, it is the endeavor of this Directorate to reduce the time lag in making available the results at the earliest.

Suggestions for improvement in the contents and quality of this publication are most welcome.

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Director

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Date: October, 2018.

CONTENTS

	Page No.
Introduction, Scope and Coverage, Summary of findings	1-8
Annexure – I (District/Taluka/Villages selected for Collectionof data)	9 &10
Detailed Statistical Tables	11-20

INTRODUCTION

Rural wages data has vital significance in terms of planned development of agricultural/rural sectors engaged in various related operations, skilled or unskilled. This data is also essential for carrying out cost of cultivation studies for studying economic pattern of different crops, given the fact that Agriculture is one of the primary and important activities of the State, contributing about 7% of the State's income. People residing mainly in the rural parts of Goa thrive on agricultural activities such as crop cultivation, plantation, ploughing, threshing, weeding, tilling etc. for earning their daily livelihood.

Minimum wage is the pillar of Human Development Index and availability of reliable information on wages as well as a study of the prevailing rural wages is all the more necessary for the purpose of effective enforcement of the Minimum Wages Act, 1948, which provides the basis for fixation and periodical revision of minimum wage rates in agriculture and other employments in the unorganized sector in the rural areas with a view to ensure up-liftment of the poorer sections of the society. In view of the above, the Directorate of Planning, Statistics and Evaluation has been collecting, compiling and bringing out a report regularly on rural wages in terms of spatial and temporal variations covering agricultural and some of the rural based non-agricultural operations.

Scope and Coverage

The State of Goa comprises of 2 districts viz. North Goa district and South Goa district made up of 12 talukas. The data on rural wages presented in this report is collected from 4 sample villages from each of the 12 talukas. The data is scrutinized, compiled and the results are presented in this report. District/Taluka-wise and operation-wise data on average daily wages, separately for adult male/female workers is presented for various agricultural and non-agricultural operations, for the agricultural years July 2014 to June 2015 and July 2015 to June 2016. The list of the selected 48 villages from the 12 talukas in the two districts of the State is presented in *Annexure I*.

Tables I and II present the data on daily wages of agricultural labourers engaged in activities connected with cultivation of field crops. Tables IV and V present similar data for plantation crops such as coconut, arecanut, cashew nut etc. Table VI represents the average daily wages for plantation activities. Details of wages of skilled workers mainly comprising artisans like blacksmith, bamboo and cane workers, carpenter, mason, potter, stone cutter etc. and for unskilled workers such as cattle grazers/cowherds, casual labour etc. data for plantation activities are presented in tables VII and VIII respectively for the years 2014-15 and 2015-16.

Findings

1. Agricultural Activities

1. (a) Field Crops

The taluka-wise distribution of average daily wages earned by male and female labourers for agricultural/field crop activities during the years 2014-15 and 2015-16 are given in tables I and II.

The study of prevailing wages indicates that the average daily wages commanded by agricultural labourers for field crops during the year 2014-15 and 2015-16 ranged between Rs.415/- to Rs.522/- and between Rs.440/- to Rs.559/- respectively for all activities in case of male workers. Similarly, in case of female workers, the wages ranged from Rs.293/- to Rs.323/- and Rs.313/- to Rs.360/- respectively for the same period as can be seen in tables I and II.

The daily wages commanded by male labourers during both the years in almost all the activities in Salceta taluka were higher as compared to the other talukas in the State. As far as agricultural operations are concerned, during both the years 2014-15 and 2015-16, the average daily wages for male labourers were predominantly higher in Sanguem taluka for ploughing in particular, the maximum being Rs.683/- and Rs.733/- for the respective years and the lowest being Rs.379/- in Bardez taluka for 2014-15 and Rs.463/- in Sattari taluka for 2015-16 respectively.

The average daily wages of agricultural labourers (male and female) for field crop activities prevalent in Goa during the years 2014-15 and 2015-16 ranged from Rs.293/- to Rs.522/- and from Rs.313/- to Rs.559/- respectively.

Daily average wages prevailing in South Goa district were higher as compared to North Goa district for both the years i.e. 2014-15 and 2015-16 with Salcete taluka commanding the highest wages and Pernem taluka paying the lowest wages.

Table 'III' depicts the district-wise and sex-wise distribution of average daily wages for agricultural/field crop activities with percentage growth rate during the years 2014-15 and 2015-16.

It can be seen from the table that district-wise distribution of average daily wages prevailing in South Goa district are higher as compared to North Goa district for both the years i.e. 2014-15 and 2015-16, especially for male workers except in the case of activities such as weeding, manuring, transplanting, irrigation and general agriculture work, where the wages show a fluctuating trend. The overall percentage growth rate during 2015-16 over that of 2014-15 depicts an increasing trend in the wages charged for most of the activities. However, the overall percentage growth in wages earned by female workers is comparably higher to that of male workers during 2015-16 in almost all the activities.

1(b). Plantation Crops

Tables IV and V depict the taluka-wise average wages of agricultural labourers engaged in plantation crops in the State during the years 2014-15 and 2015-16 respectively.

A study of the prevailing wages indicated that the average daily wages for all plantation activities for male workers ranged between Rs.433/- to Rs.729/- and between Rs.470/- to Rs.759/- during the years 2014-15 and 2015-16 respectively.

Similarly, in case of female workers, the wages ranged from Rs.270/- to Rs.326/- and Rs.306/- to Rs.382/- respectively for the same period under reference.

The average daily wages of agricultural labourers (male and female) for plantation crop activities prevalent in Goa during the years 2014-15 and 2015-16 ranged from Rs.270/- to Rs.729/- and from Rs.306/- to Rs.759/- respectively.

As can be seen from tables IV and V, coconut harvesting and arecanut harvesting commanded highest wages of Rs.991/- and Rs.1000/- in Darbandora taluka during both the years i.e. 2014-15 and 2015-16 respectively for men, whereas digging of pits commanded the lowest wages of Rs.338/- and Rs.350/- for men in Pernem taluka during the years 2014-15 and 2015-16 respectively.

With respect to women labourers, it is observed that average wages earned in 2014-15 by women were highest at Rs.417/- for de-husking coconut and arecanut in Sanguem taluka while during 2015-16, the maximum wages paid to women were Rs.470/- in Bicholim taluka for cashew apple and nut collection. In 2014-15, digging of pits and nira extraction in Pernem taluka commanded minimum wages of Rs.217/-, whereas during 2015-16, the minimum wages paid to women for almost all plantation crop activities like nira extraction, de-husking coconut and arecanut etc. were Rs.250/- in Dharbandora taluka.

The analysis of the plantation activities within the districts of North Goa and South Goa exhibit that the average wages paid in South Goa district are comparably higher for all labourers, male as well as female during 2014-15 and 2015-16 subject to a few exceptions.

Table VI, analyses the district-wise and sex-wise distribution of average daily wages for all plantation activities during the years 2014-15 and 2015-16 and the

percentage growth rate in wages over the previous year. It may be seen from the table that except for arecanut harvesting, the average wages commanded by male labourers employed in all other plantation activities in South Goa district were higher than North Goa district, the highest wage being Rs.667/- and Rs.716/- for coconut harvesting during 2014-15 and 2015-16 respectively. Whereas in North Goa district, male labourers earned maximum average wages of Rs.810/- and Rs.830/- for arecanut harvesting during 2014-15 and 2015-16 respectively.

The average wages paid to female labourers employed in all other plantation activities in both the districts i.e. North Goa and South Goa portrayed an uneven trend during the years 2014-15 and 2015-16. However, female labourers in North Goa district earned more than their counterparts in South Goa district in cashew apple & nut collection and coconut de-husking activities during both the years at Rs.345/- and Rs.351/- during 2014-15 and Rs.359/- and Rs.375/- during 2015-16 respectively.

2. Skilled and Unskilled Workers other than Agricultural Labourers

Non-agricultural skilled activities such as carpentry, blacksmith and masonry etc. and unskilled activities such as cattle grazing, laundry, casual labour in construction and other activities are also considered for collection of rural wages. The taluka wise distribution for the year 2014-15 and 2015-16 are given in tables VII and VIII respectively.

Amongst the skilled male workers engaged in non-agricultural operations in rural areas, the average daily wages varied between Rs.325/- to Rs.980/- and Rs.300/- to Rs.1080/- for different talukas and different occupations during the years 2014-15 and 2015-16 respectively. Conversely, for their female counterparts, the average daily wages ranged between Rs.250/- to Rs.400/- and Rs.314/- to Rs.400/- for 2014-15 and 2015-16 respectively.

Carpentry demanded the highest average wages during 2014-15 and 2015-16 in Dharbandora taluka (Rs.980/- and Rs.1080/- respectively, while the lowest reported average wages were for non-categorized skilled labour in Bardez taluka (Rs.325/-) for 2014-15 and Salcete taluka (Rs.300/-) for 2015-16. During the year 2014-15, the average wages reported for skilled female workers engaged in Bamboo and Cane work were highest in Sanguem taluka at Rs.400/- and lowest at Rs.250/- in Mormugao taluka for pottery.

In 2015-16, female labourers engaged in non-categorized skilled labour in Pernem taluka earned maximum average wages of Rs.400/- while the minimum average wages were reported in Ponda taluka for Bamboo & Cane work and weaving (Rs.314/-).

The average daily wages for unskilled male workers varied between Rs.195/- to Rs.650/- and Rs.321/- to Rs.650/- for different talukas and different occupations during the years 2014-15 and 2015-16 respectively. Conversely, for their female counterparts, the average daily wages ranged between Rs.195/- to Rs.500/- and Rs.206/- to Rs.500/- for 2014-15 and 2015-16 respectively. Washer-men and casual labour demanded the highest average wages in Canacona taluka during the years 2014-15 and 2015-16 respectively (Rs.650/-), while the lowest average wages paid were for cattle-grazing and washer-men in Ponda taluka (Rs.281/-) during 2014-15 and Sanguem and Salcete talukas (Rs.300/- for cattle grazing) in 2015-16.

During the years 2014-15 and 2015-16, the average wages reported for unskilled female workers engaged in laundry/washer-women were highest in Canacona taluka at Rs.500/-. During the year 2014-15, the lowest average wages for female workers were Rs.195/- in Bardez taluka for non-categorized unskilled labour and Rs.206/- for cattle-grazing in Sanguem taluka during 2015-16.

On the whole, the average daily wages of skilled workers engaged in non-agricultural activities in Goa ranged from Rs.297/- to Rs.628/- during the year 2014-15 and from Rs.363/- to Rs.686/- for the year 2015-16 respectively. Similarly, the average daily wages of unskilled workers engaged in non-agricultural activities in Goa for the year 2014-15 ranged from Rs.250/- to Rs.474/- whereas during 2015-16 the figures ranged from Rs.291/- to Rs.491/- respectively.

Table IX and X represents the district-wise and sex-wise average wages and the growth during 2015-16 over 2014-15 for all workers employed in non-agricultural activities either skilled or unskilled. As portrayed in the table, during both the years, 2014-15 and 2015-16, in South Goa district, male workers in the skilled category of carpentry, masonry, stone cutting, blacksmith and cane work as well as those engaged in unskilled work like laundry, casual labour had an edge over the wages paid in the North Goa district. However, the wage rate prevailing in North Goa district for labour employed in pottery, weaving and cattle grazing was comparatively higher than the wage rate in South Goa district.

In the women's category, those engaged in pottery, weaving and cane & bamboo work, had higher wages in North Goa district than in South Goa district. However, for unskilled labour like laundry and cattle grazing, the wages were better in South Goa district.

3. Percentage Growth Rate...

3(a). Field Crops

The overall percentage growth in wages earned by male labourers in field crop activities was 9.64 % and 5.64% during the year 2015-16 over the year 2014-15 in North Goa and South Goa districts respectively. Whereas conversely, it was 11.72% and 7.74% for female labourers during the same period for North Goa and South Goa districts respectively. For the State as a whole, the percentage growth of wages for workers involved in field crop activities (male and female) for the year 2015-16 was about 8.54% only over the year 2014-15.

3(b). Plantation Crops

The overall percentage growth in wages earned by male labourers in plantation activities was 7.03 % and 7.46% during the year 2015-16 over the year 2014-15 in North Goa and South Goa respectively. Whereas conversely, it was 11.25% and 9.32% for female labourers during the same period for North Goa and South Goa respectively. For the State as a whole, the percentage growth of wages for workers involved in plantation activities (male and female) for the year 2015-16 was about 8.32% only over the year 2014-15.

4. Skilled and Unskilled Labour other than Agricultural Labour

4(a). Skilled Workers

The overall percentage growth in wages earned by male skilled workers engaged in non-agricultural activities was 6.64 % and 11.44% during the year 2015-16 over the year 2014-15 in North Goa and South Goa districts respectively. Whereas conversely, it was 16.52% and 8.97% for female workers during the same period for North Goa and South Goa districts respectively.

4(b). Unskilled Workers

The overall percentage growth in wages earned by male unskilled workers engaged in non-agricultural activities was 7.27 % and 12.44% during the year 2015-16 over the year 2014-15 in North Goa and South Goa districts respectively. Whereas conversely, it was 12.64% and 18% for female workers during the same period for North Goa and South Goa districts respectively.

ANNEXURE – I
DISTRICT/TALUKA/VILLAGES SELECTED FOR COLLECTION OF
RURAL WAGES DATA 2014-15 & 2015-16

<u>NORTH GOA DISTRICT</u>	<u>SOUTH GOA DISTRICT</u>
1. TISWADI a. Mercurim b. St.Estevam c. Carambolim d. Goa Velha	1. SANGUEM a. Neturlim b. Curdi c. Callem d. Rivona
2. BARDEZ a. Sucorro b. Siolim c. Calangute d. Aldona	2. CANACONA a. Cola b. Loliem c. Nagarcem, Palolem d. Poinguinim
3. PERNEM a. Corgao b. Morgim c. Mandrem d. Dhargalim	3. QUEPEM a. Bali b. Cotambi c. Xeldem d. Molcornem
4. BICHOLIM a. Surla b. Pali c. Mayem d. Latambarcem	4. SALCETE a. Nuvem b. Varca c. Raia d. Curtorim
5. SATTARI a. Poriem b. Pissurlem c. Querim d. Morlem	5. MORMUGAO a. Sancoale b. Cortalim c. Cansaulim d. Chicalim
	6. DHARBANDORA a. Collem b. Mollem c. Pilliem d. Codli
	7. PONDA a. Usgao b. Marcaim c. Bandora d. Shiroda

LIST OF STATISTICAL TABLES

TABLE	PARTICULARS	PAGE NO.
I	Taluka-wise distribution of average daily wages for Agricultural Field Crops activities 2014-15.	11
II	Taluka-wise distribution of average daily wages for Agricultural Field Crops activities 2015-16.	12
III	District-wise and Sex-wise distribution of average daily wages for Agricultural Field Crops activities during the year 2014-15 and 2015-16 with percentage growth rate.	13
IV	Taluka-wise distribution of average daily wages for PlantationCrops2014-15.	14
V	Taluka-wise distribution of average daily wages for PlantationCrops2015-16.	15
VI	District-wise and Sex-wise distribution of average daily wages for Plantation Crops during the year 2014-15 and 2015-16 with percentage growth rate.	16
VII	Taluka-wise distribution of average daily wages for Skilled and Unskilled workers for 2014-15.	17
VIII	Taluka-wise distribution of average daily wages for Skilled and Unskilled workers for 2015-16.	18
IX& X	District-wise and Sex-wise distribution of average daily wages for Skilled and Unskilled activities during the year 2014-15 and 2015-16 with percentage growth rate.	19& 20

Statistical Tables

Table No. I
Taluka wise average Daily Wages of Agricultural Labourers for Agricultural Field Crops Activities in Goa State 2014-15. (in Rs.)
MEN

Sr. No.	District/Taluka	Digging	Ploughing	Transplantation	Irrigation	Manuring	Weeding	Harvesting	Threshing	General Agriculture Work
1	2	3	4	5	6	7	8	9	10	11
NORTH GOA		431	482	416	408	388	405	447	430	419
1	Bardez	500	379	400	375	350	411	520	433	379
2	Bicholim	428	500	428	428	428	428	428	428	428
3	Pernem	338	480	375	338	338	338	413	413	413
4	Sattari	450	450	450	450	450	450	450	450	450
5	Tiswadi	440	600	425	450	375	400	425	425	425
SOUTH GOA		481	561	448	440	443	425	519	514	470
6	Canacona	500	500	350	300	350	300	500	500	500
7	Darbandora	430	541	494	425	475	494	494	528	425
8	Marmugao	475	529	425	483	500	390	500	489	456
9	Quepem	473	500	445	463	452	433	510	478	420
10	Salcete	600	625	675	600	500	625	700	700	650
11	Sanguem	438	683	350	400	421	325	520	536	418
12	Ponda	450	550	400	407	400	408	408	370	419
AVERAGE		456	522	432	424	416	415	483	472	445
WOMEN										
NORTH GOA		327	-	310	291	300	302	306	300	321
1	Bardez	383	-	350	275	300	312	332	300	355
2	Bicholim	329	-	325	325	325	325	325	325	325
3	Pernem	300	-	275	275	275	275	275	275	275
4	Sattari	300	-	300	300	300	300	300	300	300
5	Tiswadi	325	-	300	280	300	300	300	300	350
SOUTH GOA		318	-	307	294	295	305	328	326	303
6	Canacona	350	-	300	250	240	300	300	350	300
7	Darbandora	325	-	298	298	250	275	327	352	277
8	Marmugao	325	-	333	317	350	350	350	300	290
9	Quepem	304	-	289	300	307	288	317	320	292
10	Salcete	300	-	300	300	300	300	300	300	350
11	Sanguem	325	-	330	300	321	325	400	400	324
12	Ponda	300	-	300	296	300	296	300	260	291
AVERAGE		323	-	309	293	298	304	317	313	312

Table No. II
Taluka wise average Daily Wages of Agricultural Labourers for Agricultural Field Crops Activities in Goa State 2015-16. (in Rs.)
MEN

Sr. No.	District/Taluka	Digging	Ploughing	Transplantation	Irrigation	Manuring	Weeding	Harvesting	Threshing	General Agriculture Work
1	2	3	4	5	6	7	8	9	10	11
NORTH GOA		490	521	450	421	401	460	494	477	479
1	Bardez	509	541	400	394	365	420	558	445	519
2	Bicholim	430	500	430	400	400	430	400	425	400
3	Pernem	400	500	400	400	400	400	400	425	400
4	Sattari	463	463	455	463	463	450	463	463	463
5	Tiswadi	650	600	567	450	375	600	650	625	613
SOUTH GOA		492	596	457	468	479	461	536	547	506
6	Ponda	450	550	450	450	400	450	450	380	434
7	Canacona	500	500	400	400	500	400	550	550	500
8	Dharbandora	425	550	425	425	475	500	479	525	425
9	Marmugao	500	550	500	500	500	400	500	550	550
10	Quepem	531	625	500	500	500	500	550	508	531
11	Salcete	600	663	600	600	513	625	700	700	650
12	Sanguem	440	733	400	400	467	350	521	614	450
AVERAGE		491	559	454	445	440	461	515	512	493
WOMEN										
NORTH GOA		340	-	348	318	309	343	368	346	373
1	Bardez	400	-	350	400	331	300	423	339	423
2	Bicholim	350	-	350	300	325	350	300	350	325
3	Pernem	300	-	300	300	300	300	300	300	300
4	Sattari	300	-	290	290	290	290	290	290	290
5	Tiswadi	350	-	450	300	300	475	525	450	525
SOUTH GOA		353	-	334	307	322	342	351	341	325
6	Ponda	331	-	316	333	300	308	341	281	320
7	Canacona	438	-	400	275	400	400	400	350	325
8	Dharbandora	336	-	313	294	250	275	317	360	275
9	Marmugao	350	-	350	350	350	350	370	300	375
10	Quepem	300	-	300	300	300	400	320	350	300
11	Salcete	363	-	311	300	306	311	300	314	350
12	Sanguem	350	-	350	300	350	350	407	429	333
AVERAGE		347	-	341	313	316	343	360	344	349

Table No. III

**District- wise and Sex-wise distribution of average daily wages for agricultural field crops activities during the year 2014-15 and 2015-16 with percentage growth rate
MEN**

Agricultural Activities	Sex	North Goa			South Goa			Goa State		
		2014-15	2015-16	% Growth	2014-15	2015-16	% Growth	2014-15	2015-16	% Growth
Digging	Male	431	490	13.69	481	492	2.29	456	491	7.68
	Female	327	340	3.98	318	353	11.01	323	347	7.43
Ploughing	Male	482	521	8.09	561	596	6.24	522	559	7.09
	Female	-	-	-	-	-	-	-	-	-
Transplanting	Male	416	450	8.17	448	457	2.01	432	463	7.18
	Female	310	348	12.26	307	334	8.79	309	341	10.36
Irrigation	Male	408	421	3.19	440	468	6.36	424	445	4.95
	Female	291	318	9.28	294	307	4.42	293	313	6.83
Manuring	Male	388	401	3.35	443	479	8.13	416	440	5.77
	Female	300	309	3.00	295	322	9.15	298	316	6.04
Weeding	Male	405	460	13.58	425	461	8.47	415	467	12.53
	Female	302	343	13.58	305	342	12.13	304	343	12.83
Harvesting	Male	447	494	10.51	519	536	3.28	483	515	6.63
	Female	306	368	20.26	328	351	7.01	317	360	13.56
Threshing	Male	430	477	10.93	514	547	6.42	472	512	8.47
	Female	300	346	15.33	326	341	4.60	313	344	9.90
General Agriculture Work	Male	419	479	14.32	470	506	7.66	445	493	10.79
	Female	321	373	16.20	303	325	7.26	312	348	11.86
Average	Male	425	466	9.64	478	505	5.64	452	487	7.74
	Female	307	343	11.72	310	334	7.74	309	339	9.70

Table No. IV
Taluka wise average Taluka wise average Daily Wages of Agricultural Labourers for Plantation Crops in Goa State 2014-15. (In Rs.)

Sr. No.	District/Taluka	Digging of pits	Plantation	Green manuring	Water Irrigation	Harvesting			Cashew apples and nut collection	Toddy tapping	Nira extraction	Dehusking		
						Coconut	Arecanut	Others				Coconut	Arecanut	Others
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
NORTH GOA		403	428	394	418	628	810	400	405	451	390	417	375	400
1	Bardez	350	500	340	525	967	750	400	400	605	400	500	-	400
2	Bicholim	425	425	425	425	525	891	-	400	-	350	-	375	-
3	Pernem	338	338	360	338	800	800	-	400	400	400	400	400	400
4	Sattari	450	450	450	450	400	800	-	425	400	350	350	350	-
5	Tiswadi	450	425	393	350	450	-	-	400	400	450	-	-	-
SOUTH GOA		500	459	476	447	667	647	616	491	531	529	538	545	518
6	Ponda	400	465	-	450	438	438	582	408	414	400	406	500	500
7	Canacona	500	300	-	425	500	500	-	450	350	550	500	-	-
8	Dharbandora	534	425	425	-	991	991	581	478	590	493	580	580	600
9	Marmugao	500	467	500	-	538	550	-	500	517	-	560	475	500
10	Quepem	445	445	425	513	789	636	-	450	532	533	470	474	363
11	Salcete	700	700	625	-	700	700	684	700	700	600	625	625	625
12	Sanguem	420	413	405	400	714	714	-	450	617	600	626	615	-
AVERAGE		451	444	435	433	648	729	508	448	491	460	478	460	459
WOMEN														
NORTH GOA		287	314	303	293	-	-	-	345	-	323	351	272	-
1	Bardez	350	350	-	350	-	-	-	450	-	300	400	-	-
2	Bicholim	300	325	325	325	-	-	-	460	-	350	380	317	-
3	Pernem	217	280	238	238	-	-	-	238	-	217	400	-	-
4	Sattari	280	300	300	300	-	-	-	275	-	400	275	250	-
5	Tiswadi	-	-	-	250	-	-	-	300	-	350	300	250	-
SOUTH GOA		339	314	320	315	-	-	-	304	-	325	301	309	270
6	Ponda	300	300	300	350	-	-	-	250	-	300	300	300	280
7	Canacona	-	-	-	-	-	-	-	350	-	-	275	263	-
8	Dharbandora	393	325	325	325	-	-	-	327	-	250	250	250	-
9	Marmugao	400	350	350	300	-	-	-	300	-	-	300	300	300
10	Quepem	293	283	273	302	-	-	-	300	-	300	284	283	230
11	Salcete	300	-	350	-	-	-	-	250	-	-	280	350	-
12	Sanguem	350	313	320	300	-	-	-	350	-	450	417	417	-
AVERAGE		313	314	312	304	-	-	-	325	-	324	326	291	270

Table No. V
Taluka wise average Taluka wise average Daily Wages of Agricultural Labourers for Plantation Crops in Goa State 2015-16. (In Rs.)

Sr. No.	District/Taluka	Digging of pits	Plantation	Green manuring	Water Irrigation	Harvesting			Cashew apples and nut collection	Toddy tapping	Nira extraction	Dehusking		
						Coconut	Arecanut	Others				Coconut	Arecanut	Others
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
NORTH GOA		438	449	427	455	700	830	450	444	485	405	433	392	417
1	Bardez	400	500	375	525	800	-	-	419	740	425	550	-	500
2	Bicholim	425	430	425	425	700	891	-	400	-	375	-	375	-
3	Pernem	350	400	400	400	700	800	450	450	400	400	400	400	400
4	Sattari	463	463	463	463	600	800	-	450	400	375	350	400	350
5	Tiswadi	550	450	470	460	700	-	-	500	400	450	-	-	-
SOUTH GOA		529	527	513	494	716	688	633	543	564	552	569	556	578
6	Ponda	422	525	500	450	650	573	553	450	432	400	548	500	600
7	Canacona	500	-	-	423	500	480	-	450	400	550	500	-	500
8	Dharbandora	550	425	425	-	1000	1000	620	600	600	517	575	575	580
9	Marmugao	-	-	-	425	633	-	-	-	-	-	550	475	600
10	Quepem	550	550	500	500	790	708	649	550	600	533	500	500	513
11	Salcete	700	700	700	490	700	668	710	700	700	700	625	625	625
12	Sanguem	450	434	438	675	738	701	-	506	650	613	688	658	625
AVERAGE		484	488	470	475	708	759	542	494	525	479	501	474	498
WOMEN														
NORTH GOA		400	321	331	331	-	-	-	359	-	370	375	281	-
1	Bardez	400	370	400	400	-	-	-	450	-	400	400	-	-
2	Bicholim	-	325	325	325	-	-	-	470	-	350	400	300	-
3	Pernem	-	300	300	300	-	-	-	300	-	300	-	300	-
4	Sattari	-	290	300	300	-	-	-	275	-	400	300	250	-
5	Tiswadi	-	-	-	-	-	-	-	300	-	400	400	275	-
SOUTH GOA		364	339	333	319	-	-	-	338	-	325	344	331	365
6	Ponda	392	400	400	350	-	-	-	300	-	300	325	350	400
7	Canacona	-	-	-	-	-	-	-	350	-	-	400	325	350
8	Dharbandora	400	325	325	325	-	-	-	325	-	250	250	250	-
9	Marmugao	-	-	-	-	-	-	-	300	-	-	325	300	344
10	Quepem	300	300	275	300	-	-	-	300	-	300	300	300	-
11	Salcete	-	-	-	-	-	-	-	400	-	-	375	375	-
12	Sanguem	-	331	330	300	-	-	-	388	-	450	433	420	-
AVERAGE		382	330	332	325	-	-	-	349	-	348	360	306	365

Table No. VI
District- wise and Sex-wise distribution of average daily wages for plantation activities during the year 2014-15 and 2015-16 with percentage growth rate
MEN

Agricultural Activities	Sex	North Goa			South Goa			Goa State		
		2014-15	2015-16	% Growth	2014-15	2015-16	% Growth	2014-15	2015-16	% Growth
Digging of pits	Male	403	438	8.68	500	529	5080	451	484	7.32
	Female	287	400	39.37	339	364	7.37	313	382	22.04
Plantation	Male	428	449	4.91	459	527	14.81	444	488	9.91
	Female	314	321	2.23	314	339	7.96	314	330	5.10
Green Manuring	Male	394	427	8.38	476	513	7.77	435	451	3.68
	Female	303	331	9.24	320	333	4.06	312	325	4.17
Water Irrigation	Male	418	455	8.85	447	494	10.51	433	475	9.70
	Female	293	331	12.97	315	319	1.27	304	325	6.91
Coconut Harvesting	Male	628	700	11.46	667	716	7.35	648	708	9.26
	Female	-	-	-	-	-	-	-	-	-
Arecanut Harvesting	Male	810	830	2.47	647	708	9.43	729	759	4.12
	Female	-	-	-	-	-	-	-	-	-
Harvesting (Others)	Male	400	450	12.50	616	633	2.76	508	542	6.69
	Female	-	-	-	-	-	-	-	-	-
Cashew apples and nut collection	Male	405	444	9.63	491	543	10.59	448	494	10.27
	Female	345	359	4.06	304	338	11.18	325	349	7.38
Toddy tapping	Male	451	485	7.54	531	564	6.21	491	525	6.92
	Female	-	-	-	-	-	-	-	-	-
Nira extraction	Male	390	405	3.85	529	552	4.35	460	479	4.13
	Female	323	370	14.55	325	325	0	324	348	7.41
Coconut Dehusking	Male	417	433	3.84	538	569	5.76	478	501	4.81
	Female	351	375	6.84	301	344	14.29	326	360	10.43
Arecanut Dehusking	Male	375	392	4.53	545	556	2.02	460	474	3.04
	Female	272	281	3.31	309	331	7.12	291	306	5.15
Dehusking (Others)	Male	400	417	4.25	518	578	11.58	459	498	8.50
	Female	-	-	-	270	365	35.19	270	365	35.19
Average	Male	455	487	7.03	536	576	7.46	496	529	6.65
	Female	311	346	11.25	311	340	9.32	309	343	11.00

Table No. VII
Taluka wise average Daily Wages of Skilled and Unskilled Workers in Goa State 2014-15. (In Rs.)

MEN													
Sr. No.	District/Taluka	Carpenter	Blacksmith	Mason	Bamboo and Cane Worker	Potter	Weaver	Stone Cutter	Others	Cattle Grazing	Washer man	Casual Labour (for construction and other general activities)	Others
1	2	3	4	5	6	7	8	9	10	11			
NORTH GOA		558	554	548	503	538	513	528	475	374	387	457	320
1	Bardez	550	-	504	400	-	467	450	325	-	400	480	195
2	Bicholim	575	575	575	575	575	575	575	-	388	388	450	-
3	Pernem	488	488	488	438	438	475	488	500	359	359	400	366
4	Sattari	600	600	600	600	600	600	600	600	400	400	480	400
5	Tiswadi	575	-	575	500	-	450	-	-	350	-	475	-
SOUTH GOA		697	579	617	501	477	400	619	375	362	429	490	456
6	Ponda	550	550	500	480	450	400	550	350	281	281	500	-
7	Canacona	700	650	700	400	450	-	500	-	500	650	650	-
8	Darbandora	980	500	646	500	500	400	796	-	376	400	450	400
9	Marmugao	563	500	563	475	-	400	600	-	-	400	488	467
10	Quepem	589	667	588	503	409	-	490	-	412	394	439	-
11	Salcete	700	-	600	550	575	400	600	400	300	480	500	500
12	Sanguem	800	606	723	600	-	-	800	-	300	400	400	-
AVERAGE		628	567	583	502	508	457	574	425	368	408	474	388
WOMEN													
NORTH GOA		-	-	-	364	325	364	-	325	272	272	269	233
1	Bardez	-	-	-	-	-	364	-	-	300	300	294	195
2	Bicholim	-	-	-	-	325	-	-	300	277	277	277	-
3	Pernem	-	-	-	-	-	-	-	-	261	261	261	270
4	Sattari	-	-	-	338	-	-	-	-	250	250	250	-
5	Tiswadi	-	-	-	390	-	-	-	350	-	-	263	-
SOUTH GOA		-	-	-	338	297	300	-	-	323	323	326	267
6	Ponda	-	-	-	300	350	300	-	-	250	250	263	-
7	Canacona	-	-	-	-	300	-	-	-	500	500	450	-
8	Darbandora	-	-	-	300	300	292	-	-	250	250	349	250
9	Marmugao	-	-	-	350	250	300	-	-	300	300	310	283
10	Quepem	-	-	-	330	302	-	-	-	310	310	283	-
11	Salcete	-	-	-	350	300	308	-	-	350	350	-	-
12	Sanguem	-	-	-	400	275	-	-	-	300	300	300	-
AVERAGE		-	-	-	351	311	332	-	325	298	298	298	250

Table No. VIII
Taluka wise average Daily Wages of Skilled and Unskilled Workers in Goa State 2015-16. (In Rs.)

MEN													
Sr. No.	District/Taluka	Carpenter	Blacksmith	Mason	Bamboo and Cane Worker	Potter	Weaver	Stone Cutter	Others	Cattle Grazing	Washer man	Casual Labour (for construction and other general activities)	Others
1	2	3	4	5	6	7	8	9	10	11	12	13	14
NORTH GOA		610	575	596	535	538	567	580	495	393	393	467	399
1	Bardez	600	600	550	400	-	-	525	338	-	-	481	-
2	Bicholim	600	600	600	600	600	600	600	600	400	400	450	-
3	Pernem	575	500	556	538	500	500	594	488	359	359	400	377
4	Sattari	600	600	600	600	600	600	600	600	420	420	480	420
5	Tiswadi	675	-	675	-	450	-	-	450	-	-	525	-
SOUTH GOA		762	631	689	580	517	488	641	440	372	486	512	583
6	Ponda	550	600	500	480	450	488	550	359	321	321	500	600
7	Canacona	781	650	700	-	500	-	567	-	500	650	650	600
8	Darbandora	1080	-	980	-	-	-	800	500	400	-	450	-
9	Marmugao	675	-	556	600	-	-	600	600	-	-	550	550
10	Quepem	650	675	685	638	-	-	571	-	412	-	506	-
11	Salcete	800	-	700	-	600	-	600	300	300	-	525	-
12	Sanguem	800	600	700	600	-	-	800	-	300	-	400	-
AVERAGE		686	603	643	558	528	528	611	468	383	440	490	491
WOMEN													
NORTH GOA		-	-	-	375	375	456	-	400	288	288	321	277
1	Bardez	-	-	-	-	-	-	-	-	-	-	420	-
2	Bicholim	-	-	-	-	-	-	-	-	300	300	300	-
3	Pernem	-	-	-	375	375	456	-	400	275	275	272	277
4	Sattari	-	-	-	-	-	-	-	-	-	-	252	-
5	Tiswadi	-	-	-	-	-	-	-	-	-	-	363	-
SOUTH GOA		-	-	-	355	350	314	-	-	293	379	344	398
6	Ponda	-	-	-	314	350	314	-	-	300	257	299	400
7	Canacona	-	-	-	-	-	-	-	-	350	500	450	450
8	Darbandora	-	-	-	-	-	-	-	-	300	-	350	-
9	Marmugao	-	-	-	-	-	-	-	-	-	-	334	344
10	Quepem	-	-	-	350	-	-	-	-	350	-	314	-
11	Salcete	-	-	-	-	-	-	-	-	250	-	363	-
12	Sanguem	-	-	-	400	-	-	-	-	206	-	300	-
AVERAGE		-	-	-	365	363	385	-	400	291	334	333	338

Table No. IX

District- wise and Sex-wise distribution of average daily wages for skilled activities during the Year 2014-15 and 2015-16 with percentage growth rate

MEN

Skilled	Sex	North Goa			South Goa			Goa State		
		2014-15	2015-16	% Growth	2014-15	2015-16	% Growth	2014-15	2015-16	% Growth
Carpenter	Male	558	610	9.32	697	762	9.33	628	686	9.24
	Female	-	-	-	-	-	-	-	-	-
Blacksmith	Male	554	575	3.79	579	631	8.98	567	603	6.35
	Female	-	-	-	-	-	-	-	-	-
Mason	Male	548	596	8.76	617	689	11.67	583	643	10.29
	Female	-	-	-	-	-	-	-	-	-
Bamboo and Cane Worker	Male	503	535	6.36	501	580	15.77	502	558	11.16
	Female	364	375	3.02	338	355	5.03	357	360	0.84
Potter	Male	538	538	0.00	477	517	8.39	508	528	3.94
	Female	325	375	15.38	297	350	-	311	363	16.72
Weaver	Male	513	567	10.53	400	488	22.00	457	528	15.54
	Female	364	456	25.27	300	314	4.67	332	385	15.96
Stone Cutter	Male	528	580	9.85	619	641	3.55	574	611	6.45
	Female	-	-	-	-	-	-	-	-	-
Others	Male	475	495	4.21	375	440	17.33	425	468	10.12
	Female	325	400	23.08	-	-	-	325	400	23.08
Average	Male	527	562	6.64	533	594	11.44	531	578	8.85
	Female	345	402	16.52	312	340	8.97	331	377	13.90

Table No. X
District- wise and Sex-wise distribution of average daily wages for Unskilled activities during the
Year 2014-15 and 2015-16 with percentage growth rate

MEN

Unskilled	Sex	North Goa			South Goa			Goa State		
		2014-15	2015-16	% Growth	2014-15	2015-16	% Growth	2014-15	2015-16	% Growth
Cattle Grazing	Male	374	393	5.08	362	372	2.76	368	383	4.08
	Female	269	288	7.06	282	293	3.90	276	291	5.43
Washerman	Male	387	393	1.55	429	486	13.29	408	440	7.84
	Female	272	288	5.88	323	379	17.34	298	334	12.08
Casual Labour	Male	457	467	2.19	490	512	4.49	474	490	3.38
	Female	269	321	19.33	326	344	5.52	298	333	11.74
Others	Male	320	399	24.69	456	583	27.85	388	491	26.55
	Female	233	277	18.88	267	398	49.06	250	338	35.20
Average	Male	385	413	7.27	434	488	12.44	410	451	10.00
	Female	261	294	12.64	300	354	18.00	281	324	15.30