



GOVERNMENT OF GOA

A REPORT ON

RURAL WAGES

2013-14



DIRECTORATE OF PLANNING, STATISTICS AND EVALUATION

PANAJI – GOA.

Preface

The Directorate of Planning, Statistics and Evaluation (DPSE) has been bringing out a brochure on “Rural Wages” regularly, since 1975-76. The present brochure which is the thirty-second in the series of this publication, incorporates the data relating to the agricultural year viz. 2013-14 (July ’13 to June ’14). It presents, as usual, the data on wages paid to workers engaged in various agricultural and non-agricultural operations in all the talukas of the State of Goa. The data on rural wages presented in this brochure is based on the information collected from four selected sample villages of each taluka of the State for different occupations. Talukawise and operation wise data on wage payment presented in this report for workers engaged in various operations has been collected by village level Revenue Staff and the Block Level Statistical Assistants who constitute the primary reporting agency.

The data presented in this publication broadly indicate the wage pattern prevalent in the rural areas of the State of Goa and the respective trend of changes over a period of time. With all the limitations, attempts are being made by the Directorate, to reduce the time lag and to make available the results at the earliest. It is hoped that this publication may prove useful reference for the study of wage pattern prevailing in the rural areas of the State.

Suggestions for improvement of the publication are most welcome.

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Place:- Panaji, Goa

Date:- August, 2014.

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Introduction

1.1 Agricultural activity in rural parts of Goa is one of the major activity that earns daily bread and butter to the poor engaged in Crop Cultivation, Plantation and other Skilled or Unskilled operations.

For planned development of agricultural and rural sectors, rural wages data has vital significance. This data is also essential for carrying out cost of cultivation studies for studying economic pattern of different crops. Availability of reliable information on wages is all the more necessary for the purpose of effective enforcement of the Minimum Wages Act, 1948, which provides the basis for fixation and periodical revision of minimum wage rates in agriculture and other employments in the unorganised sector in the rural areas with a view to ensure upliftment of the poorer sections of the society. In view of above, the Directorate of Planning, Statistics and Evaluation has been collecting, compiling and bringing out a report regularly on rural wages in terms of spatial and temporal variations covering agricultural and some of the rural based non-agricultural operations.

1.2 Scope and Coverage

1.2.1 The data on the rural wages presented in this report are collected from selected villages of all 12 Talukas spread over both the districts of this State at the rate of four villages per Taluka. The data so received is scrutinized, compiled and results are presented in this report. District/Taluka-wise and operation-wise data on average daily wages, separately for adult male/female are presented for various agricultural and non-agricultural operations, for agricultural year July 2013 to June 2014.

The list of selected forty eight villages from Twelve talukas in the two Districts of the State is presented in *Annexure I*.

1.2.2 Table 1 presents the data on daily wages of agricultural labourers engaged in activities connected with raising of field crops such as Digging, Ploughing, Irrigation, Weeding, Transplanting, Manuring, Harvesting, Threshing and General Work. Table 2 presents similar data for plantation crops such as coconut, arecanut, cashew etc. for activities like Digging pits, Water Irrigation, Green Manuring, Harvesting, Toddy Tapping, Fruit and Nut Collection, Neera Extraction, Dehusking of Nuts etc. . Details of wages for skilled workers who mainly comprise artisans like Blacksmith, Bamboo and Cane Worker, Carpenter, Mason, Potter, Stone Cutter etc., and for unskilled workers consisting of Cattle Grazing, Casual Labour etc. are presented in Table 3.

1.3 Summary of Findings

1.3.1 Field Crops

1.3.1.1 Agricultural Activities

Table '1' depicts the Taluka wise and District wise average daily wages of Agricultural activities by sex for field crops during the year 2013-14.

The study indicates that Digging, Ploughing, Transplanting, Weeding and Harvesting are the major activities under field crops.

A man engaged in Digging activity and rewarded Rs. 445 per day was recorded as highest daily wages in the State which was paid in Mormugao Taluka, the lowest was found to have been paid in Pernem and was Rs. 295 per day. A woman counterpart got Rs. 280 to Rs. 150 respectively in Salcete and Quepem taluka on daily wages under this activity. Average wages for men and women in Goa work out to Rs. 350 and Rs. 200 respectively during the year. Ploughing is also the important activity which is man oriented and was paid per day at an average wage of Rs. 431 in the State. The highest wages claimed was recorded Rs. 530 per day in Tiswadi Taluka of North Goa, while the minimum remuneration of Rs. 280 per day was paid in Dharbandora Taluka in South. The wage pattern under Transplanting, Weeding and Harvesting activities. for men was Rs. 400, Rs. 380, Rs. 400 as highest daily wages while the lowest paying talukas were Sanguem, Bardez and Canacona that paid Rs. 295, Rs. 280 and Rs. 280 respectively. The wages received by women in these activities as maximum and minimum for their daily work was recorded as Rs. 225 and Rs. 125, Rs. 235 and Rs. 122 and Rs. 250 and Rs. 135 respectively. The State averages in respect of above activities for men and women were estimated at Rs. 351, Rs. 322, Rs. 339 and Rs. 186, Rs. 179, Rs. 190 respectively.

Irrigation, Manuring, Threshing and General activity rewarded in the State for men and women was respectively at the rate of Rs. 324, Rs. 313, Rs. 335, Rs. 337 and Rs. 180, Rs. 176, Rs. 181 and Rs. 217.

1.3.1.2 Plantation Crops

Table '2' depicts the Taluka wise and District wise average daily wages of Agricultural labourers for men and women in activities of Plantation Crops during the year 2013-14.

Under the activities of Plantation Crops, a man engaged in Dehusking of Arecanut and Coconut was paid Rs. 390 and Rs. 385 as the highest daily wages in Mormugao and Salcete talukas, while the lowest were paid to these workers in Pernem and Sattari which was Rs. 250 per day. A woman got Rs. 260 and Rs. 320 in Mormugao and Bardez talukas respectively as highest daily wages, while Rs. 125 and Rs. 135 was the lowest under this activity and were paid in Dharbandora and Pernem.

The average daily wages for above activities in Goa for men and women were calculated as Rs. 321, Rs. 317 and Rs. 182 and Rs. 187 respectively.

Harvesting of Arecanut and Coconut were rewarded for highest wages for men at Rs. 435 each in the talukas of Bicholim and Bardez, while the lowest were recorded in Pernem and Sattari where remuneration paid was Rs. 345 and Rs. 335 respectively per day. The average wages for Goa works out to Rs. 389 and Rs. 394 respectively. These activities being men oriented no females are engaged.

Cashew - apple and nut collection, Digging pits, Green Manuring, Neera Extraction, Plantation, Water Irrigation are the other activities the average wages earned in Goa for men were Rs. 335, Rs. 306, Rs. 306, Rs. 354, Rs. 292, Rs. 313 and for women it was Rs. 195, Rs. 185, Rs. 182, Rs. 204, Rs. 187 and Rs. 175 respectively. Under Toddy Tapping a male was paid Rs. 352 per day on an average whereas this activity is not undertaken by female.

1.3.1.3 Skilled/Unskilled workers

Table '3' depicts the Taluka wise and District wise average wages of Skilled and Unskilled workers in the Goa State for the year 2013-14.

A man engaged in Bamboo and Cane work in the State is found to have been paid highest wages of Rs. 450 per day in Ponda and Tiswadi, the least wages of Rs. 310 per day was recorded in Canacona taluka. A woman fetched Rs. 350 to Rs. 210 in Ponda and Quepem. The average wages for men and women in Goa was calculated Rs. 370 and Rs. 279 respectively.

Blacksmithy is a man oriented activity, the remuneration as daily wages paid per day under this activity was Rs. 520 in Ponda taluka, while a Blacksmith in Sattari got Rs. 390 for his efforts.

Carpentry, Masonry, Stone Cutting activities are also associated with males. The maximum wages fetched under these activities were Rs. 530, Rs. 500, and Rs. 500 respectively in Salcete for carpentry and Masonry and in Mormugao for Stone Cutting. The average wages for Goa works out to Rs. 457, Rs. 420 and Rs. 443 respectively.

A man potter, Weaver and other workers in Goa were paid daily Rs. 362, Rs. 395 and Rs. 362, on an average during 2013-14 respectively, while the women in this activity got Rs. 242, Rs. 265 and Rs. 262 respectively on an average in the State.

The Unskilled activities like Casual Labour, Cattle Grazing, Washermen and other activities, the average per day wages paid in Goa for men and women were Rs. 414, Rs. 224, Rs. 327, Rs. 330 and Rs. 273, Rs. 152, Rs. 228 respectively.

Limitation of the data presented in this report is that the wages reported by the four selected villages of each taluka represent the respective taluka.

ANNEXURE – I

**DISTRICT/TALUKA/VILLAGES SELECTED FOR COLLECTION OF
RURAL WAGES DATA
2013-14**

<u>NORTH GOA DISTRICT</u>	<u>SOUTH GOA DISTRICT</u>
1. TISWADI a. Mercurim b. St.Estevam c. Carambolim d. Goa Velha.	1. SANGUEM a. Neturlim b. Curdi c. Callem d. Rivona
2. BARDEZ a. Sucorro b. Siolim c. Calangute d. Aldona.	2. CANACONA a. Cola b. Loliem c. Nagarcem, Palolem d. Poinguinim
3. PERNEM a. Corgao b. Morgim c. Mandrem d. Dhargalim	3. QUEPEM a. Bali b. Cotambi c. Xeldem d. Molcornem
4. BICHOLIM a. Surla b. Pali c. Mayem d. Latambarcem	4. SALCETTE a. Nuvem b. Varca c. Raia d. Curtorim
5. SATARI a. Poriem b. Pissurlem c. Querim d. Morlem	5. MORMUGAO a. Sancoale b. Cortalim c. Cansaulim d. Chicalim
6. PONDA a. Usgao b. Marcaim c. Bandora d. Shiroda	6. DHARBANDORA a. Collem b. Mollem c. Pilliem d. Codli

Table 1
Taluka wise Average Daily Wages Of Agricultural Labourers For Field Crops In Goa State 2013-14

(In Rupees)

State	District	Taluka	Digging	General work	Harvesting	Irrigation	Manuring	Ploughing	Threshing	Transplanting	Weeding
Men	North Goa	Bardez	325.00	340.00	370.00	350.00	335.00	500.00	320.00	375.00	280.00
		Bicholim	320.00	295.00	325.00	295.00	280.00	440.00	300.00	325.00	290.00
		Pernem	295.00	300.00	325.00	280.00	270.00	445.00	310.00	345.00	300.00
		Ponda	390.00	350.00	350.00	355.00	345.00	495.00	350.00	360.00	350.00
		Sattari	330.00	300.00	300.00	300.00	270.00	390.00	320.00	325.00	300.00
		Tiswadi	400.00	375.00	375.00	380.00	350.00	530.00	395.00	395.00	380.00
		Average	343.33	326.67	340.83	326.67	308.33	466.67	332.50	354.17	316.67
	South Goa	Canacona	335.00	310.00	280.00	270.00	300.00	435.00	330.00	315.00	290.00
		Mormugao	445.00	400.00	385.00	360.00	350.00	460.00	370.00	380.00	350.00
		Quepem	350.00	325.00	330.00	315.00	300.00	385.00	335.00	345.00	335.00
		Salcete	390.00	410.00	400.00	360.00	345.00	485.00	350.00	400.00	370.00
		Darbandora	325.00	310.00	320.00	NA	NA	280.00	NA	NA	NA
		Sanguem	300.00	325.00	305.00	300.00	290.00	330.00	300.00	295.00	293.00
		Average	357.50	346.67	336.67	321.00	317.00	395.83	337.00	347.00	327.60
Goa State			350.42	336.67	338.75	323.83	312.67	431.25	334.75	350.58	322.13
Women	North Goa	Bardez	220.00	220.00	215.00	180.00	185.00	NR	190.00	205.00	195.00
		Bicholim	200.00	190.00	180.00	190.00	175.00	NR	185.00	195.00	180.00
		Pernem	175.00	185.00	170.00	170.00	167.00	NR	165.00	165.00	165.00
		Ponda	240.00	280.00	250.00	230.00	200.00	NR	215.00	210.00	200.00
		Sattari	205.00	220.00	205.00	190.00	220.00	NR	210.00	200.00	205.00
		Tiswadi	225.00	335.00	210.00	215.00	225.00	NR	250.00	225.00	235.00
		Average	210.83	238.33	205.00	195.83	195.33	NR	202.50	200.00	196.67
	South Goa	Canacona	165.00	180.00	180.00	150.00	145.00	NR	155.00	175.00	155.00
		Mormugao	200.00	185.00	205.00	155.00	165.00	NR	165.00	185.00	165.00
		Quepem	150.00	155.00	135.00	130.00	120.00	NR	122.00	125.00	122.00
		Salcete	280.00	300.00	210.00	225.00	210.00	NR	195.00	215.00	210.00
		Darbandora	170.00	185.00	155.00	NA	145.00	NR	160.00	175.00	163.00
		Sanguem	170.00	175.00	160.00	165.00	160.00	NR	157.00	155.00	155.00
		Average	189.17	196.67	174.17	165.00	157.50	NR	159.00	171.67	161.67
Goa State			200.00	217.50	189.58	180.42	176.42	NR	180.75	185.83	179.17

Table 2

Taluka wise Average Daily Wages Of Agricultural Labourers for Plantation Crops In Goa State 2013-14

(In Rupees)

State	District	Taluka	Dehusking Arecanut	Dehusking Coconut	Harvesting Arecanut	Harvesting Coconut	Cashew - apple and nut collection	Digging the pits	Green manuring	Nira extraction	Plantation	Toddy Tapping	Water irrigation
Men	North Goa	Bardez	NR	300.00	430.00	435.00	350.00	310.00	310.00	340.00	290.00	375.00	NR
		Bicholim	335.00	NR	435.00	360.00	375.00	270.00	350.00	330.00	280.00	365.00	325.00
		Pernem	250.00	300.00	345.00	365.00	360.00	295.00	335.00	290.00	265.00	370.00	285.00
		Ponda	335.00	375.00	370.00	420.00	NR	340.00	260.00	NR	315.00	380.00	325.00
		Satari	280.00	250.00	360.00	335.00	375.00	280.00	255.00	300.00	275.00	330.00	310.00
		Tiswadi	NR	310.00	415.00	410.00	380.00	335.00	300.00	430.00	325.00	385.00	325.00
		Average	300.00	307.00	392.50	387.50	368.00	305.00	301.67	338.00	291.67	367.50	314.00
	South Goa	Canacona	NR	290.00	350.00	360.00	NR	310.00	NR	NR	260.00	330.00	NR
		Mormugao	390.00	340.00	410.00	415.00	NR	380.00	350.00	NR	345.00	398.00	335.00
		Quepem	290.00	330.00	370.00	400.00	285.00	285.00	260.00	NR	265.00	390.00	260.00
		Salcete	345.00	385.00	410.00	430.00	350.00	340.00	320.00	NR	325.00	395.00	340.00
		Dharbandora	NR	310.00	NR	400.00	285.00	265.00	NR	370.00	280.00	255.00	NR
		Sanguem	NR	310.00	NR	395.00	285.00	265.00	NR	370.00	280.00	255.00	NR
Average		341.67	327.50	385.00	400.00	301.25	307.50	310.00	370.00	292.50	337.17	311.67	
Goa State		320.83	317.25	388.75	393.75	334.63	306.25	305.83	354.00	292.08	352.33	312.83	
Women	North Goa	Bardez	NR	320.00	NR	NR	190.00	NR	NR	220.00	210.00	NR	NR
		Bicholim	NR	150.00	NR	NR	195.00	230.00	230.00	190.00	210.00	NR	190.00
		Pernem	NR	135.00	NR	NR	170.00	140.00	140.00	180.00	200.00	NR	150.00
		Ponda	190.00	170.00	NR	NR	NR	NR	200.00	170.00	180.00	NR	195.00
		Satari	180.00	140.00	NR	NR	175.00	215.00	180.00	210.00	170.00	NR	200.00
		Tiswadi	170.00	250.00	NR	NR	200.00	NR	NR	215.00	NR	NR	180.00
		Average	180.00	194.17	NR	NR	186.00	195.00	187.50	197.50	194.00	NR	183.00
	South Goa	Canacona	NR	145.00	NR	NR	NR	NR	NR	NR	170.00	NR	NR
		Mormugao	260.00	230.00	NR	NR	NR	225.00	245.00	NR	240.00	NR	210.00
		Quepem	200.00	170.00	NR	NR	170.00	145.00	140.00	NR	150.00	NR	170.00
		Salcete	210.00	230.00	NR	NR	180.00	235.00	230.00	NR	210.00	NR	200.00
		Dharbandora	125.00	155.00	NR	NR	235.00	137.00	135.00	210.00	160.00	NR	130.00
		Sanguem	125.00	155.00	NR	NR	235.00	137.00	135.00	210.00	160.00	NR	130.00
Average		184.00	180.83	NR	NR	205.00	175.80	177.00	210.00	181.67	NR	168.00	
Goa State		182.00	187.50	NR	NR	195.50	185.40	182.25	203.75	187.83	NR	175.50	

Table 3
Taluka wise Average Daily Wages Of Skilled and Unskilled Workers In Goa State 2013-14

(In Rupees)

State	District	Taluka	Bamboo and cane Worker	Blacksmith	Carpenter	Mason	others	Potter	Stone cutter	Weaver	Casual labour for construction	Cattle grazing	Others	Washerman	
Men	North Goa	Bardez	NR	NR	490.00	420.00	NR	345.00	NR	365.00	430.00	NR	NR	370.00	
		Bicholim	NR	400.00	410.00	410.00	315.00	NR	430.00	NR	420.00	NR	NR	NR	
		Pernem	315.00	NR	430.00	370.00	NR	NR	NR	NR	360.00	220.00	NR	310.00	
		Ponda	450.00	520.00	500.00	450.00	NR	400.00	490.00	NR	450.00	230.00	NR	NR	
		Satari	315.00	390.00	420.00	380.00	NR	340.00	410.00	NR	445.00	270.00	NR	280.00	
		Tiswadi	450.00	NR	520.00	475.00	410.00	NR	NR	345.00	435.00	250.00	NR	NR	
		Average	382.50	436.67	461.67	417.50	362.50	361.67	443.33	355.00	423.33	242.50	NR	320.00	
	South Goa	Canacona	310.00	NR	370.00	385.00	NR	NR	NR	NR	390.00	186.00	330.00	275.00	
		Mormugao	400.00	NR	520.00	450.00	NR	NR	500.00	435.00	450.00	230.00	NR	NR	
		Quepem	370.00	NR	450.00	400.00	NR	NR	410.00	NR	315.00	195.00	NR	315.00	
		Salcete	380.00	NR	530.00	500.00	NR	NR	465.00	NR	440.00	225.00	NR	440.00	
		Dharbandora	340.00	NR	420.00	400.00	NR	NR	420.00	NR	415.00	200.00	NR	320.00	
		Sanguem	340.00	NR	420.00	400.00	NR	NR	420.00	NR	415.00	200.00	NR	320.00	
Average		356.67	NR	451.67	422.50	NR	NR	443.00	435.00	404.17	206.00	330.00	334.00		
Goa State		369.58	436.67	456.67	420.00	362.50	361.67	443.17	395.00	413.75	224.25	330.00	327.00		
Women	North Goa	Bardez	NR	NR	NR	NR	NR	270.00	NR	295.00	325.00	NR	NR	270.00	
		Bicholim	NR	NR	NR	NR	245.00	210.00	NR	NR	250.00	NR	NR	NR	
		Pernem	230.00	NR	NR	NR	NR	NR	NR	NR	270.00	NR	NR	220.00	
		Ponda	350.00	NR	NR	NR	NR	280.00	NR	NR	280.00	NR	NR	NR	
		Satari	250.00	NR	NR	NR	NR	210.00	NR	NR	250.00	NR	NR	225.00	
		Tiswadi	320.00	NR	NR	NR	280.00	NR	NR	270.00	300.00	NR	NR	NR	
		Average	287.50	NR	NR	NR	262.50	242.50	NR	282.50	279.17	NR	NR	238.33	
	South Goa	Canacona	NR	NR	NR	NR	NR	NR	220.00	NR	210.00	225.00	NR	NR	230.00
		Mormugao	320.00	NR	NR	NR	NR	NR	280.00	NR	245.00	275.00	NR	NR	250.00
		Quepem	210.00	NR	NR	NR	NR	NR	195.00	NR	NR	220.00	165.00	NR	200.00
		Salcete	330.00	NR	NR	NR	NR	NR	270.00	NR	290.00	365.00	NR	NR	300.00
		Dharbandora	245.00	NR	NR	NR	NR	NR	240.00	NR	NR	260.00	145.00	NR	165.00
		Sanguem	245.00	NR	NR	NR	NR	NR	240.00	NR	NR	260.00	145.00	NR	165.00
Average		270.00	NR	NR	NR	NR	NR	240.83	NR	248.33	267.50	151.67	NR	218.33	
Goa State		278.75	NR	NR	NR	262.50	241.67	NR	265.42	273.33	151.67	NR	228.33		

Table 4
Table showing Distribution of average wages for Field crops during the
year 2013-14

(In Rupees)

Field workers	Men			Women		
	North	South	Goa State	North	South	Goa State
Digging	343.33	357.50	350.42	210.83	189.17	200.00
General work	326.67	346.67	336.67	238.33	196.67	217.50
Harvesting	340.83	336.67	338.75	205.00	174.17	189.58
Irrigation	326.67	321.00	323.83	195.83	165.00	180.42
Manuring	308.33	317.00	312.67	195.33	157.50	176.42
Ploughing	466.67	395.83	431.25	NR	NR	NR
Threshing	332.50	337.00	334.75	202.50	159.00	180.75
Transplanting	354.17	347.00	350.58	200.00	171.67	185.83
Weeding	316.67	327.60	322.13	196.67	161.67	179.17

Table 5

Table showing Distribution of average rural wages for Plantation activities during the year 2013-14

Plantation activities	Men			Women		
	North	South	Goa State	North	South	Goa State
Dehusking Arecanut	300.00	341.67	320.83	180.00	184.00	182.00
Dehusking Coconut	307.00	327.50	317.25	194.17	180.83	187.50
Harvesting Arecanut	392.50	385.00	388.75	NR	NR	NR
Harvesting Coconut	387.50	400.00	393.75	NR	NR	NR
Cashew - apple and nut collection	368.00	301.25	334.63	186.00	205.00	195.50
Digging the pits	305.00	307.50	306.25	195.00	175.80	185.40
Green manuring	301.67	310.00	305.83	187.50	177.00	182.25
Nira extraction	338.00	370.00	354.00	197.50	210.00	203.75
Plantation	291.67	292.50	292.08	194.00	181.67	187.83
Toddy Tapping	367.50	337.17	352.33	NR	NR	NR
Water irrigation	314.00	311.67	312.83	183.00	168.00	175.50

Table 6

Table showing Distribution of average rural wages for Skilled and Unskilled work during the year 2013-14

Skilled and Unskilled workers	Men			Women		
	North	South	Goa State	North	South	Goa State
Bamboo and cane Worker	382.50	356.67	369.58	287.50	270.00	278.75
Blacksmith	436.67	NR	436.67	NR	NR	NR
Carpenter	461.67	451.67	456.67	NR	NR	NR
Mason	417.50	422.50	420.00	NR	NR	NR
others	362.50	NR	362.5	262.50	NR	262.50
Potter	361.67	NR	361.67	242.50	240.83	241.67
Stone cutter	443.33	443.00	443.17	NR	NR	NR
Weaver	355.00	435.00	395.00	282.50	248.33	265.42
Casual labour for construction	423.33	404.17	413.75	279.17	267.50	273.33
Cattle grazing	242.50	206.00	224.25	NR	151.67	151.67
others	NR	330.00	330.00	NR	NR	NR
Washerman	320.00	334.00	327.00	238.33	218.33	228.33