



**GOVERNMENT OF GOA**

**A REPORT ON**

# **RURAL WAGES**

**2011-12 & 2012-13**



**DIRECTORATE OF PLANNING, STATISTICS AND EVALUATION**

**PANAJI – GOA.**

## **Preface**

A sizeable Rural Labour force in Goa fetch their wages from various Agricultural and Non-Agricultural activities. The present 'Rural Wages' report is prepared for the year 2011-12 and 2012-13, it brings out a picture of wage pattern in rural areas of the State and presents data on wages received by workers engaged in various Field Crops, Plantation Crops and Skilled and Unskilled operations. It is the thirty first in the series since its inception in the year 1975-76.

The data has been collected from four selected sample villages of each taluka of the State for different occupations. Talukawise and operationwise data on wage payment presented in this report for workers engaged in various operations has been collected by village level Revenue Staff and the Block level Statistical Assistants who constitute the primary reporting agency.

Suggestions for improvement of the publication are most welcome.

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## **Introduction**

**1.1** Agricultural activity in Goa is accounted for a share of about 2.37 % and 2.21 % (Provisional) of Gross State Domestic Products (GSDP) at constant prices, for the year 2011-12 and 2012-13 respectively.

The performance of Agricultural sector influences the economy of the State. The share of this sector in Goa is exhibiting a declining trend in State Domestic Product (SDP) over years, but its role remains critical as it provides a sizeable employment to the labour force in the State which fetches wages/livelihood to them. As per just concluded 2011 population Census, there were total 2,15,536 (14.8% of total population) rural workers in Goa of which 152,986 were males and 62,550 were females, 1,26,556 lived in North District while 88,980 lived in South District. For planned development of agriculture and rural sector, rural wage data has vital significance. The data is also essential for carrying out cost of cultivation studies for analyzing economic pattern of different crops. Availability of reliable information on wages is all the more necessary for the purpose of effective enforcement of the Minimum Wages Act, 1948, which provides the basis for fixation of minimum wage rates in agriculture and other employment in the unorganized sector in rural areas and their periodical revision. The Directorate of Planning, Statistics and Evaluation has been collecting and compiling the relevant data in this regard and bringing out the report on rural wages in terms of spatial and temporal variations covering agricultural and some of the rural based non-agricultural operations.

## **1.2 Scope and Coverage**

**1.2.1** The data on the rural wages are collected from selected villages of all 12 Talukas (the latest inclusion is Dharbandora Taluka) spread over both the districts of this State at the rate of four villages per Taluka. The data so received is scrutinized, compiled and results are presented in this report. District/Taluka-wise and operation-wise data on average daily wages, separately for adult male/female are presented in this report for various agricultural and non-agricultural operations, for agricultural years July 2011 to June 2012 and July 2012 to June 2013.

The list of selected forty eight villages from Twelve talukas in the two Districts of the State is presented in *Annexure I*.

**1.2.2** Table 1A, 2A and 3A presents the data on daily wages of agricultural labourers engaged in activities connected with cultivation of field crops. Table 1B, 2B and 3B presents similar data for plantation crops, such as Coconut, Areca nut, Cashew nut etc. and related activities. Details of wages of skilled workers mainly comprised of artisans like Blacksmith, Bamboo and Cane worker, Carpenter, Mason, Potter, Stone cutter etc. and for unskilled worker consisting of Cattle grazers, Casual labour etc. are presented in table 1C, 2C and 3C respectively for years 2011-12 and 2012-13.

### **1.3 Summary of Findings**

#### **1.3.1 Field Crops**

##### **1.3.1.1 Agricultural Activities**

Table '1A' depicts the Taluka wise and District wise average daily wages of Agricultural activities by sex for field crops during the year 2011-12.

- It can be seen from the table that the male Agricultural labourers of South Goa earns higher wages compare to its North Goa counterparts in most of the activities except for Ploughing and Transplanting activities for the year 2011-12.
- Ploughing earns highest average daily wages of Rs.450.00 for male in the state among the Agricultural activities of Field crops for 2011-12. This is recorded in Bardez Taluka.
- The lowest wages has been recorded for the Harvesting and Irrigation activities i.e. Rs. 230.00 for the same year for men; which is recorded in Canacona taluka.
- General work in Agriculture by women in Tiswadi taluka fetches highest daily average wages of Rs. 270.00 while the lowest is paid for manuring in Qupem and for Threshing and Transplanting in Dharbandora Taluka which was recorded Rs. 120.00 per day.

##### **1.3.1.2**

Table '2A' depicts the Taluka wise and District wise average daily wages of Agricultural activities for the year 2012-13.

- Similar to the year 2011-12, it is the ploughing activity that earns highest average daily wages i.e. Rs. 485.00 for men, which was recorded in Tiswadi Taluka.
- The lowest wages for men i.e. Rs. 250.00 was paid for Manuring work for the same year and was recorded in Sattari and Pernem taluka.
- As in 2011-12 a women doing General Agricultural work was paid highest wages of Rs. 300.00 a day in Tiswadi taluka.. The lowest was fetched by the women of Quepem Taluka i.e. Rs. 120.00 for manuring work during 2012-13.

### 1.3.1.3

The table 3A shows the percentage growth rate of Agricultural wages under field crop activities for the year 2012-13 over 2011-12.

- It could be seen from the table that the wages under field crop grew at least by 3.97% i.e for irrigation activity for women in 2012-13 over 2011-12.
- The highest growth has been seen for wages in General Agricultural work for men i.e. 15.29% and 18.31% for General Agricultural work for women in North Goa District.
- The overall growth ranged between 7.96% to 15.29% for men while it was 3.97% to 18.31% for women during this period under report.



#### **1.3.1.4 Child Labour**

No child labour was engaged during the year 2011-12 and 2012-13 in any of the Agricultural field crop activities.

### **1.3.2 Plantation Crop**

#### **1.3.2.1**

Table '1B' depicts the Taluka wise and District wise average daily wages of Agricultural labourers for men and women in activities of Plantation Crops during the year 2011-12.

- Harvesting of coconut and Arecanut fetches highest wages i.e. Rs. 400.00 in Tiswadi taluka of North Goa District for men. For South Goa it was Salcette taluka which fetches highest wages of Rs. 415.00 for Harvesting of Coconut for men.
- The lowest wages i.e. of Rs. 180.00 was paid for Cashew apple and Nut collection in Pernem Taluka for men.
- Dehusking of Arecanut by women fetches highest wages i.e. Rs. 175.00 in Mormugao Taluka and lowest of Rs.110.00 in Sanguem and Dharbandora Taluka as also for cashew apple and nut collection.

#### **1.3.2.2**

Table '2B' depicts the Taluka wise and District wise average daily wages of Agricultural labourers for Plantation Crops for the year 2012-13.

- During the year, Harvesting of coconut by men in Bardez and Tiswadi taluka and harvesting Arecanut in Tiswadi taluka tops the list with highest average wages of Rs.400.00 paid to the plantation workers.
- The lowest wages earned in the Plantation activity for men with average wages of 230.00 a day was for irrigation of water in Quepem.
- Rural wages for women in Plantation crops varies from a highest of Rs. 225.00 for Dehusking Coconut in Bardez Taluka to lowest of Rs. 125.00 for Green Manuring in Quepem Taluka as also for Dehusking of Coconut in Pernem taluka.

### 1.3.2.3

The table 3B shows the percentage growth rate of Plantation wages for the year 2012-13 as compared to the year 2011-12

- From the table it could be seen that wages in cashew apple and nut collection activity for men shows highest growth rate of 35.69% for North Goa, whereas for South Goa growth in this activity shows a negative trend of -3.13%. The highest growth rate for men for South Goa was seen for nira extraction i.e 26%.
- Wages for Green manuring and digging the pits by women has seen a sharp rise of 40.58% and 39.35% respectively during 2012-13 in North Goa.
- Wages for digging the pits by women in the South Goa District has shown highest growth of 44.23% followed by Dehusking Arecanut i.e. 41.79%.

**1.3.2.4 Child Labour:** No child labour was engaged during the year 2011-12 and 2012-13 in Plantation activity.

### **1.3.3 Skilled and Unskilled Workers other than Agricultural Labourers**

#### **1.3.3.1**

Table 1C depicts the Taluka wise and District wise average wages of Skilled and Unskilled workers by sex in the Goa state for the year 2011-12.

- The highest average wages for skilled workers by men was earned by Carpenters which was as high as Rs. 480/- in Mormugao taluka followed by Rs. 450/- in Salcette and Tiswadi taluka.
- Cattle grazing by men is an unskilled activity paid a very low daily wages and was recorded as low as Rs. 155.00 in Quepem taluka.
- A women with activity of Bamboo and Cane work earns the highest average wages of Rs. 250.00 in Ponda taluka while the lowest average paid to women for cattle grazing activity i.e. Rs.120.00 in Dharbandora and Sanguem taluka.
- As Blacksmithy, Carpentry, Masonry and stone cutter are men oriented activities nowhere rural wages are reported for women under these activities.

#### **1.3.3.2**

Table 2C depicts the Taluka wise and District wise average wages of Skilled and Unskilled workers in the Goa state for the year 2012-13.

- The trend is almost similar for the average wages of 2012-13 compared to that of 2011-12.
- Carpenter earns highest average wages of Rs,490.00 for men in Salcete taluka.
- The lowest average wages were paid to the Cattle grazer under unskilled activity with just Rs.175.00 per day in Canacona and Quepem taluka.
- A woman with activity Bamboo and Cane work earns highest wages of Rs. 300.00 per day in Ponda taluka. So also a casual labour in Salcete taluka for construction work.
- Lowest wages under Cattle grazing for women were paid in Dharbandora and Sanguem taluka which were Rs.135.00 a day.

### 1.3.3.3

**Table 3C depicts the growth rate of Skilled and Unskilled activities for the year 2012-13.**

- It is seen from the table that wages for Cattle grazing work by men in North Goa District has grown highest i.e. 16.44% for the year 2012-13. A significant growth of 10.15% is also seen for the same in the district of South Goa.
- The table shows that there was a significant growth in wages for women workers in casual labour for Construction (19.56% in South, 18.85% in North) and Bamboo and Cane Workers (16.86% in North and 16.10% in South District).

#### **1.3.3.4**

No data for child labour was recorded in Goa under Skilled and Unskilled category during the year 2011-12 and 2012-13.

**ANNEXURE – I**

**DISTRICT/TALUKA/VILLAGES SELECTED FOR THE RURAL WAGES  
2011-12 AND 2012-13**

<u><b>NORTH GOA DISTRICT</b></u>	<u><b>SOUTH GOA DISTRICT</b></u>
<b>1. TISWADI</b> a. Mercurim b. St.Estevam c. Carambolim d. Goa Velha.	<b>1. SANGUEM</b> a. Neturlim b. Curdi c. Callem d. Rivona
<b>2. BARDEZ</b> a. Sucorro b. Siolim c. Calangute d. Aldona.	<b>2. CANACONA</b> a. Cola b. Loliem c. Nagarcem, Palolem d. Poinguinim
<b>3. PERNEM</b> a. Corgao b. Morgim c. Mandrem d. Dhargalim	<b>3. QUEPEM</b> a. Bali b. Cotambi c. Xeldem d. Molcornem
<b>4. BICHOLIM</b> a. Surla b. Pali c. Mayem d. Latambarcem	<b>4. SALCETTE</b> a. Nuvem b. Varca c. Raia d. Curtorim
<b>5. SATARI</b> a. Poriem b. Pissurlem c. Querim d. Morlem	<b>5. MORMUGAO</b> a. Sancoale b. Cortalim c. Cansaulim d. Chicalim
<b>6. PONDA</b> a. Usgao b. Marcaim c. Bandora d. Shiroda	<b>6. DHARBANDORA</b> a. Collem b. Mollem c. Pilliem d. Codli

**Table 1 A**  
**Taluka wise Average Daily Wages Of Agricultural Labourers For Field Crops In Goa State 2011-12**  
**(In Rupees)**

State	District	Taluka	Digging	General work	Harvesting	Irrigation	Manuring	Ploughing	Threshing	Transplanting	Weeding
Men	North Goa	Bardez	260.00	270.00	300.00	270.00	260.00	450.00	285.00	310.00	240.00
		Bicholim	282.00	245.00	285.00	250.00	245.00	395.00	250.00	250.00	240.00
		Pernem	262.00	240.00	275.00	240.00	235.00	390.00	270.00	300.00	265.00
		Ponda	300.00	280.00	285.00	285.00	295.00	440.00	300.00	295.00	295.00
		Sattari	250.00	245.00	245.00	245.00	235.00	330.00	270.00	270.00	250.00
		Tiswadi	300.00	290.00	300.00	290.00	300.00	445.00	340.00	330.00	325.00
		<b>Average</b>	<b>275.67</b>	<b>261.67</b>	<b>281.67</b>	<b>263.33</b>	<b>261.67</b>	<b>408.33</b>	<b>285.83</b>	<b>292.50</b>	<b>269.17</b>
	South Goa	Canacona	245.00	245.00	230.00	230.00	245.00	345.00	270.00	245.00	235.00
		Mormugao	350.00	305.00	325.00	300.00	290.00	390.00	308.00	310.00	300.00
		Quepem	290.00	260.00	272.00	275.00	265.00	340.00	285.00	290.00	295.00
		Salcete	295.00	295.00	335.00	305.00	300.00	395.00	300.00	320.00	320.00
		Darbandora	265.00	265.00	285.00	NA	NA	241.00	NA	NA	NA
		Sanguem	260.00	275.00	265.00	255.00	260.00	292.00	268.00	252.00	265.00
	<b>Average</b>	<b>284.17</b>	<b>274.17</b>	<b>285.33</b>	<b>273.00</b>	<b>272.00</b>	<b>333.83</b>	<b>286.20</b>	<b>283.40</b>	<b>283.00</b>	
<b>Goa State</b>			<b>279.92</b>	<b>267.92</b>	<b>283.50</b>	<b>268.17</b>	<b>266.83</b>	<b>371.08</b>	<b>286.02</b>	<b>287.95</b>	<b>276.08</b>
Women	North Goa	Bardez	165.00	170.00	150.00	140.00	145.00	NR	150.00	150.00	145.00
		Bicholim	170.00	155.00	140.00	145.00	150.00	NR	145.00	145.00	135.00
		Pernem	130.00	130.00	135.00	125.00	135.00	NR	130.00	130.00	125.00
		Ponda	165.00	160.00	160.00	160.00	160.00	NR	170.00	160.00	160.00
		Sattari	170.00	180.00	170.00	150.00	185.00	NR	185.00	165.00	175.00
		Tiswadi	185.00	270.00	185.00	170.00	195.00	NR	200.00	175.00	185.00
		<b>Average</b>	<b>164.17</b>	<b>177.50</b>	<b>156.67</b>	<b>148.33</b>	<b>161.67</b>	NR	<b>163.33</b>	<b>154.17</b>	<b>154.17</b>
	South Goa	Canacona	150.00	170.00	165.00	150.00	145.00	NR	155.00	175.00	155.00
		Mormugao	170.00	175.00	195.00	155.00	165.00	NR	165.00	185.00	165.00
		Quepem	130.00	145.00	135.00	130.00	120.00	NR	122.00	125.00	122.00
		Salcete	225.00	190.00	185.00	185.00	170.00	NR	165.00	185.00	180.00
		Darbandora	135.00	135.00	125.00	NA	125.00	NR	120.00	120.00	123.00
		Sanguem	130.00	135.00	130.00	135.00	132.00	NR	133.00	125.00	132.00
<b>Average</b>	<b>156.67</b>	<b>158.33</b>	<b>155.83</b>	<b>151.00</b>	<b>142.83</b>	NR	<b>143.33</b>	<b>152.50</b>	<b>146.17</b>		
<b>Goa State</b>			<b>160.42</b>	<b>167.92</b>	<b>156.25</b>	<b>149.67</b>	<b>152.25</b>	NR	<b>153.33</b>	<b>153.33</b>	<b>150.17</b>

**Table 2 A**  
**Taluka wise Average Daily Wages Of Agricultural Labourers For Field Crops In Goa State 2012-13**

**(In Rupees)**

State	District	Taluka	Digging	General work	Harvesting	Irrigation	Manuring	Ploughing	Threshing	Transplanting	Weeding
Men	North Goa	Bardez	300.00	320.00	340.00	310.00	300.00	475.00	300.00	340.00	265.00
		Bicholim	305.00	270.00	300.00	280.00	265.00	420.00	275.00	300.00	270.00
		Pernem	275.00	280.00	300.00	265.00	250.00	420.00	290.00	325.00	285.00
		Ponda	350.00	310.00	315.00	320.00	310.00	470.00	320.00	330.00	315.00
		Sattari	300.00	295.00	280.00	285.00	250.00	375.00	300.00	310.00	280.00
		Tiswadi	355.00	335.00	340.00	330.00	320.00	485.00	370.00	360.00	350.00
		<b>Average</b>	<b>314.17</b>	<b>301.67</b>	<b>312.50</b>	<b>298.33</b>	<b>282.50</b>	<b>440.83</b>	<b>309.17</b>	<b>327.50</b>	<b>294.17</b>
	South Goa	Canacona	300.00	285.00	260.00	255.00	270.00	395.00	300.00	285.00	265.00
		Mormugao	400.00	350.00	355.00	325.00	320.00	425.00	335.00	345.00	325.00
		Quepem	320.00	300.00	310.00	295.00	285.00	370.00	310.00	325.00	320.00
		Salcete	350.00	360.00	355.00	330.00	320.00	440.00	325.00	350.00	345.00
		Darbandora	300.00	295.00	305.00	NA	NA	265.00	NA	NA	NA
		Sanguem	290.00	300.00	285.00	280.00	275.00	310.00	280.00	275.00	277.00
		<b>Average</b>	<b>326.67</b>	<b>315.00</b>	<b>311.67</b>	<b>297.00</b>	<b>294.00</b>	<b>367.50</b>	<b>310.00</b>	<b>316.00</b>	<b>306.40</b>
<b>Goa State</b>			<b>320.42</b>	<b>308.33</b>	<b>312.08</b>	<b>297.67</b>	<b>288.25</b>	<b>404.17</b>	<b>309.58</b>	<b>321.75</b>	<b>300.28</b>
Women	North Goa	Bardez	190.00	195.00	185.00	160.00	165.00	NR	175.00	180.00	170.00
		Bicholim	185.00	175.00	165.00	170.00	160.00	NR	165.00	175.00	160.00
		Pernem	155.00	170.00	150.00	150.00	157.00	NR	147.00	150.00	145.00
		Ponda	200.00	220.00	210.00	195.00	175.00	NR	190.00	185.00	180.00
		Sattari	185.00	200.00	190.00	170.00	200.00	NR	195.00	185.00	190.00
		Tiswadi	200.00	300.00	195.00	190.00	210.00	NR	220.00	200.00	205.00
		<b>Average</b>	<b>185.83</b>	<b>210.00</b>	<b>182.50</b>	<b>172.50</b>	<b>177.83</b>	NR	<b>182.00</b>	<b>179.17</b>	<b>175.00</b>
	South Goa	Canacona	150.00	170.00	165.00	150.00	145.00	NR	155.00	175.00	155.00
		Mormugao	170.00	175.00	195.00	155.00	165.00	NR	165.00	185.00	165.00
		Quepem	130.00	145.00	135.00	130.00	120.00	NR	122.00	125.00	122.00
		Salcete	250.00	260.00	195.00	200.00	190.00	NR	180.00	200.00	195.00
		Darbandora	150.00	160.00	140.00	NA	135.00	NR	140.00	150.00	143.00
		Sanguem	150.00	155.00	145.00	150.00	147.00	NR	145.00	140.00	145.00
		<b>Average</b>	<b>166.67</b>	<b>177.50</b>	<b>162.50</b>	<b>157.00</b>	<b>150.33</b>	NR	<b>151.17</b>	<b>162.50</b>	<b>154.17</b>
<b>Goa State</b>			<b>176.25</b>	<b>193.75</b>	<b>172.50</b>	<b>164.75</b>	<b>164.08</b>	NR	<b>166.58</b>	<b>170.83</b>	<b>164.58</b>



**Table 1B**  
**Taluka wise Average Daily Wages Of Agricultural Laboureres for Plantation Crops In Goa State 2011-12**

(In Rupees)

State	District	Taluka	Dehusking Arecanut	Dehusking Coconut	Harvesting Arecanut	Harvesting Coconut	Cashew, apple and nut collection	Digging the pits	Green manuring	Nira extraction	Plantation	Toddy Tapping	Water irrigation
Men	North Goa	Bardez	NR	275.00	358.00	358.00	250.00	275.00	NR	250.00	275.00	355.00	NR
		Bicholim	265.00	265.00	350.00	355.00	220.00	250.00	NR	255.00	250.00	350.00	270.00
		Pernem	250.00	245.00	340.00	340.00	180.00	240.00	240.00	NR	240.00	340.00	265.00
		Ponda	265.00	265.00	350.00	350.00	225.00	255.00	270.00	NR	265.00	350.00	268.00
		Satari	240.00	240.00	310.00	310.00	190.00	220.00	245.00	225.00	225.00	322.00	230.00
		Tiswadi	300.00	300.00	400.00	400.00	235.00	285.00	275.00	250.00	274.00	375.00	284.00
		<b>Average</b>	<b>264.00</b>	<b>265.00</b>	<b>351.33</b>	<b>352.17</b>	<b>216.67</b>	<b>254.17</b>	<b>257.50</b>	<b>245.00</b>	<b>254.83</b>	<b>348.67</b>	<b>263.40</b>
	South Goa	Canacona	NR	NR	NR	350.00	NR	250.00	NR	NR	250.00	300.00	NR
		Mormugao	310.00	320.00	380.00	400.00	300.00	275.00	275.00	NR	325.00	378.00	300.00
		Quepem	259.00	256.00	325.00	335.00	270.00	NR	242.00	NR	250.00	290.00	200.00
		Salcete	NR	285.00	400.00	415.00	325.00	325.00	279.00	NR	300.00	370.00	300.00
		Dharbandora	NR	260.00	300.00	290.00	259.00	NR	NR	250.00	220.00	249.00	NR
		Sanguem	NR	260.00	300.00	290.00	259.00	NR	NR	250.00	220.00	249.00	NR
	<b>Average</b>	<b>284.50</b>	<b>276.20</b>	<b>341.00</b>	<b>346.67</b>	<b>282.60</b>	<b>283.33</b>	<b>265.33</b>	<b>250.00</b>	<b>260.83</b>	<b>306.00</b>	<b>266.67</b>	
<b>Goa State</b>			<b>274.25</b>	<b>270.60</b>	<b>346.17</b>	<b>349.42</b>	<b>249.63</b>	<b>268.75</b>	<b>261.42</b>	<b>247.50</b>	<b>257.83</b>	<b>327.33</b>	<b>265.03</b>
Women	North Goa	Bardez	NR	125.00	NR	NR	140.00	NR	NR	158.00	NR	NR	NR
		Bicholim	NR	125.00	NR	NR	125.00	128.00	128.00	128.00	128.00	NR	138.00
		Pernem	NR	120.00	NR	NR	128.00	124.00	124.00	129.00	122.00	NR	129.00
		Ponda	150.00	150.00	NR	NR	NR	NR	NR	146.00	146.00	NR	145.00
		Satari	120.00	NR	NR	NR	118.00	125.00	125.00	119.00	NR	NR	120.00
		Tiswadi	150.00	140.00	NR	NR	139.00	NR	NR	142.00	NR	NR	147.00
		<b>Average</b>	<b>140.00</b>	<b>132.00</b>	NR	NR	<b>130.00</b>	<b>125.67</b>	<b>125.67</b>	<b>137.00</b>	<b>132.00</b>	NR	<b>135.80</b>
	South Goa	Canacona	NR	125.00	NR	NR	NR	NR	NR	NR	128.00	NR	NR
		Mormugao	175.00	170.00	NR	NR	NR	NR	NR	NR	158.00	NR	158.00
		Quepem	125.00	125.00	NR	NR	128.00	128.00	128.00	NR	117.00	NR	138.00
		Salcete	150.00	155.00	NR	NR	150.00	NR	NR	NR	150.00	NR	157.00
		Dharbandora	110.00	NR	NR	NR	110.00	118.00	121.00	150.00	139.00	NR	114.00
		Sanguem	110.00	NR	NR	NR	110.00	118.00	121.00	150.00	139.00	NR	114.00
	<b>Average</b>	<b>134.00</b>	<b>143.75</b>	NR	NR	<b>124.50</b>	<b>121.33</b>	<b>123.33</b>	<b>150.00</b>	<b>138.50</b>	NR	<b>136.20</b>	
<b>Goa State</b>			<b>137.00</b>	<b>137.88</b>	NR	NR	<b>127.25</b>	<b>123.50</b>	<b>124.50</b>	<b>143.50</b>	<b>135.25</b>	NR	<b>136.00</b>

**Table 2B**  
**Taluka wise Average Daily Wages Of Agricultural Laboureres for Plantation Crops In Goa State 2012-13**

(In Rupees)

State	District	Taluka	Dehusking Areca nut	Dehusking Coconut	Harvesting Areca nut	Harvesting Coconut	Cashew, apple and nut collection	Digging the pits	Green manuring	Nira extraction	Plantation	Toddy Tapping	Water irrigation
Men	North Goa	Bardez	NR	300.00	390.00	400.00	300.00	290.00	NR	300.00	NR	360.00	NR
		Bicholim	300.00	NR	390.00	330.00	300.00	260.00	290.00	295.00	266.00	NR	300.00
		Pernem	NR	280.00	335.00	350.00	290.00	270.00	300.00	270.00	250.00	NR	NR
		Ponda	300.00	350.00	355.00	382.00	NR	300.00	290.00	NR	290.00	NR	295.00
		Satari	265.00	235.00	335.00	320.00	290.00	250.00	250.00	260.00	250.00	324.00	270.00
		Tiswadi	NR	300.00	400.00	400.00	290.00	310.00	NR	350.00	300.00	360.00	310.00
		<b>Average</b>	<b>288.33</b>	<b>293.00</b>	<b>367.50</b>	<b>363.67</b>	<b>294.00</b>	<b>280.00</b>	<b>282.50</b>	<b>295.00</b>	<b>271.20</b>	<b>348.00</b>	<b>293.75</b>
	South Goa	Canacona	NR	270.00	334.00	310.00	NR	280.00	NR	NR	245.00	315.00	NR
		Mormugao	350.00	330.00	394.00	385.00	NR	340.00	315.00	NR	320.00	NR	300.00
		Quepem	275.00	290.00	350.00	334.00	255.00	270.00	250.00	NR	250.00	340.00	230.00
		Salcete	300.00	340.00	370.00	380.00	300.00	330.00	300.00	NR	290.00	370.00	283.00
		Dharbandora	NR	288.00	NR	340.00	270.00	255.00	NR	315.00	250.00	NR	NR
		Sanguem	NR	288.00	NR	340.00	270.00	255.00	NR	315.00	250.00	NR	NR
		<b>Average</b>	<b>308.33</b>	<b>301.00</b>	<b>362.00</b>	<b>348.17</b>	<b>273.75</b>	<b>288.33</b>	<b>288.33</b>	<b>315.00</b>	<b>267.50</b>	<b>341.67</b>	<b>271.00</b>
<b>Goa State</b>		<b>298.33</b>	<b>297.00</b>	<b>364.75</b>	<b>355.92</b>	<b>283.88</b>	<b>284.17</b>	<b>285.42</b>	<b>305.00</b>	<b>269.35</b>	<b>344.83</b>	<b>282.38</b>	
Women	North Goa	Bardez	NR	225.00	NR	NR	165.00	NR	NR	185.00	NR	NR	NR
		Bicholim	NR	NR	NR	NR	160.00	180.00	180.00	160.00	170.00	NR	164.00
		Pernem	NR	125.00	NR	NR	150.00	NR	NR	155.00	160.00	NR	NR
		Ponda	170.00	150.00	NR	NR	NR	NR	170.00	NR	160.00	NR	170.00
		Satari	150.00	130.00	NR	NR	150.00	170.00	180.00	165.00	150.00	NR	160.00
		Tiswadi	NR	190.00	NR	NR	170.00	NR	NR	180.00	NR	NR	NR
		<b>Average</b>	<b>160.00</b>	<b>164.00</b>	NR	NR	<b>159.00</b>	<b>175.00</b>	<b>176.67</b>	<b>169.00</b>	<b>160.00</b>	NR	<b>164.67</b>
	South Goa	Canacona	NR	NR	NR	NR	NR	NR	NR	NR	150.00	NR	NR
		Mormugao	220.00	195.00	NR	NR	NR	NR	200.00	NR	200.00	NR	185.00
		Quepem	170.00	150.00	NR	NR	150.00	NR	125.00	NR	135.00	NR	155.00
		Salcete	180.00	190.00	NR	NR	160.00	175.00	190.00	NR	180.00	NR	180.00
		Dharbandora	NR	145.00	NR	NR	180.00	NR	NR	180.00	150.00	NR	NR
		Sanguem	NR	145.00	NR	NR	180.00	NR	NR	180.00	150.00	NR	NR
	<b>Average</b>	<b>190.00</b>	<b>165.00</b>	NR	NR	<b>167.50</b>	<b>175.00</b>	<b>171.67</b>	<b>180.00</b>	<b>160.83</b>	NR	<b>173.33</b>	
<b>Goa State</b>		<b>175.00</b>	<b>164.50</b>	NR	NR	<b>163.25</b>	<b>175.00</b>	<b>174.17</b>	<b>174.50</b>	<b>160.42</b>	NR	<b>169.00</b>	

Table 1 C

Taluka wise Average Daily Wages Of Skilled and Unskilled Workers In Goa State 2011-12

(In Rupees)

State	District	Taluka	Bamboo and cane Worker	Blacksmith	Carpenter	Mason	others	Potter	Stone cutter	Weaver	Casual labour for construction	Cattle grazing	others	Washerman
Men	North Goa	Bardez	NR	NR	410.00	380.00	NR	295.00	NR	335.00	390.00	NR	NR	290.00
		Bicholim	NR	360.00	370.00	350.00	285.00	NR	350.00	NR	340.00	NR	NR	NR
		Pernem	285.00	NR	350.00	330.00	NR	NR	NR	NR	295.00	170.00	NR	260.00
		Ponda	350.00	440.00	400.00	390.00	NR	340.00	390.00	NR	350.00	190.00	NR	NR
		Satari	285.00	350.00	380.00	340.00	NR	300.00	350.00	NR	335.00	170.00	NR	245.00
		Tiswadi	370.00	NR	450.00	425.00	340.00	NR	NR	295.00	350.00	200.00	NR	NR
		<b>Average</b>	<b>322.50</b>	<b>383.33</b>	<b>393.33</b>	<b>369.17</b>	<b>312.50</b>	<b>311.67</b>	<b>363.33</b>	<b>315.00</b>	<b>343.33</b>	<b>182.50</b>	NR	<b>265.00</b>
	South Goa	Canacona	285.00	NR	330.00	335.00	NR	NR	NR	NR	350.00	165.90	290.00	245.00
		Mormugao	320.00	NR	480.00	390.00	NR	NR	400.00	355.00	350.00	190.00	NR	NR
		Quepem	310.00	NR	410.00	365.00	NR	NR	360.00	NR	285.00	155.00	NR	300.00
		Salcete	320.00	NR	450.00	400.00	NR	NR	395.00	NR	360.00	175.00	NR	380.00
		Dharbandora	300.00	NR	370.00	360.00	NR	NR	370.00	NR	340.00	170.00	NR	280.00
		Sanguem	300.00	NR	370.00	360.00	NR	NR	370.00	NR	340.00	170.00	NR	280.00
<b>Average</b>		<b>305.83</b>	<b>NR</b>	<b>401.67</b>	<b>368.33</b>	NR	<b>NR</b>	<b>379.00</b>	<b>355.00</b>	<b>337.50</b>	<b>170.98</b>	<b>290.00</b>	<b>297.00</b>	
<b>Goa State</b>			<b>314.17</b>	<b>383.33</b>	<b>397.50</b>	<b>368.75</b>	<b>312.50</b>	<b>311.67</b>	<b>371.17</b>	<b>335.00</b>	<b>340.42</b>	<b>176.74</b>	<b>290.00</b>	<b>281.00</b>
Women	North Goa	Bardez	NR	NR	NR	NR	NR	210.00	NR	240.00	220.00	NR	NR	200.00
		Bicholim	NR	NR	NR	NR	195.00	180.00	NR	NR	200.00	NR	NR	NR
		Pernem	190.00	NR	NR	NR	NR	NR	NR	NR	210.00	NR	NR	180.00
		Ponda	250.00	NR	NR	NR	NR	230.00	NR	NR	200.00	NR	NR	NR
		Satari	200.00	NR	NR	NR	NR	185.00	NR	NR	190.00	NR	NR	175.00
		Tiswadi	220.00	NR	NR	NR	230.00	NR	NR	230.00	200.00	NR	NR	NR
		<b>Average</b>	<b>215.00</b>	NR	NR	NR	<b>212.50</b>	<b>201.25</b>	NR	<b>235.00</b>	<b>203.33</b>	NR	NR	<b>185.00</b>
	South Goa	Canacona	NR	NR	NR	NR	NR	180.00	NR	185.00	175.00	NR	NR	170.00
		Mormugao	220.00	NR	NR	NR	NR	200.00	NR	195.00	185.00	NR	NR	190.00
		Quepem	175.00	NR	NR	NR	NR	165.00	NR	NR	170.00	125.00	NR	170.00
		Salcete	230.00	NR	NR	NR	NR	200.00	NR	210.00	240.00	NR	NR	200.00
		Dharbandora	200.00	NR	NR	NR	NR	200.00	NR	NR	190.00	120.00	NR	145.00
		Sanguem	200.00	NR	NR	NR	NR	200.00	NR	NR	190.00	120.00	NR	145.00
<b>Average</b>		<b>205.00</b>	NR	NR	NR	NR	<b>190.83</b>	NR	<b>196.67</b>	<b>191.67</b>	<b>121.67</b>	NR	<b>170.00</b>	
<b>Goa State</b>			<b>210.00</b>	NR	NR	NR	<b>212.50</b>	<b>196.04</b>	NR	<b>215.83</b>	<b>197.50</b>	<b>121.67</b>	NR	<b>177.50</b>

**Table 2 C**  
**Taluka wise Average Daily Wages Of Skilled and Unskilled Workers In Goa State 2012-13**

**(In Rupees)**

State	District	Taluka	Bamboo and cane Worker	Blacksmith	Carpenter	Mason	others	Potter	Stone cutter	Weaver	Casual labour for construction	Cattle grazing	Others	Washerman	
Men	North Goa	Bardez	NR	NR	450.00	400.00	NR	320.00	NR	350.00	410.00	NR	NR	330.00	
		Bicholim	NR	380.00	390.00	380.00	300.00	NR	390.00	NR	380.00	NR	NR	NR	
		Pernem	300.00	NR	390.00	350.00	NR	NR	NR	NR	330.00	195.00	NR	285.00	
		Ponda	400.00	485.00	450.00	420.00	NR	370.00	440.00	NR	400.00	210.00	NR	NR	
		Satari	300.00	370.00	400.00	360.00	NR	320.00	380.00	NR	390.00	220.00	NR	260.00	
		Tiswadi	410.00	NR	485.00	450.00	375.00	NR	NR	320.00	395.00	225.00	NR	NR	
		<b>Average</b>	<b>352.50</b>	<b>411.67</b>	<b>427.50</b>	<b>393.33</b>	<b>337.50</b>	<b>336.67</b>	<b>403.33</b>	<b>335.00</b>	<b>384.17</b>	<b>212.50</b>	NR	<b>291.67</b>	
	South Goa	Canacona	295.00	NR	350.00	360.00	NR	NR	NR	NR	370.00	175.00	310.00	260.00	
		Mormugao	360.00	NR	500.00	420.00	NR	NR	450.00	390.00	400.00	210.00	NR	NR	
		Quepem	340.00	NR	430.00	385.00	NR	NR	385.00	NR	300.00	175.00	NR	300.00	
		Salcete	350.00	NR	490.00	450.00	NR	NR	430.00	NR	400.00	200.00	NR	410.00	
		Dharbandora	320.00	NR	395.00	380.00	NR	NR	395.00	NR	380.00	185.00	NR	300.00	
		Sanguem	320.00	NR	395.00	380.00	NR	NR	395.00	NR	380.00	185.00	NR	300.00	
<b>Average</b>		<b>330.83</b>	NR	<b>426.67</b>	<b>395.83</b>	NR	NR	<b>411.00</b>	<b>390.00</b>	<b>371.67</b>	<b>188.33</b>	<b>310.00</b>	<b>314.00</b>		
<b>Goa State</b>		<b>341.67</b>	<b>411.67</b>	<b>427.08</b>	<b>394.58</b>	<b>337.50</b>	<b>336.67</b>	<b>407.17</b>	<b>362.50</b>	<b>377.92</b>	<b>200.42</b>	<b>310.00</b>	<b>302.83</b>		
Women	North Goa	Bardez	NR	NR	NR	NR	NR	240.00	NR	270.00	275.00	NR	NR	235.00	
		Bicholim	NR	NR	NR	NR	220.00	195.00	NR	NR	225.00	NR	NR	NR	
		Pernem	210.00	NR	NR	NR	NR	NR	NR	NR	240.00	NR	NR	200.00	
		Ponda	300.00	NR	NR	NR	NR	255.00	NR	NR	240.00	NR	NR	NR	
		Satari	225.00	NR	NR	NR	NR	195.00	NR	NR	220.00	NR	NR	200.00	
		Tiswadi	270.00	NR	NR	NR	255.00	NR	NR	250.00	250.00	NR	NR	NR	
		<b>Average</b>	<b>251.25</b>	NR	NR	NR	<b>237.50</b>	<b>221.25</b>	NR	<b>260.00</b>	<b>241.67</b>	NR	NR	<b>211.67</b>	
	South Goa	Canacona	NR	NR	NR	NR	NR	NR	200.00	NR	195.00	200.00	NR	NR	200.00
		Mormugao	270.00	NR	NR	NR	NR	NR	240.00	NR	220.00	230.00	NR	NR	220.00
		Quepem	190.00	NR	NR	NR	NR	NR	180.00	NR	NR	195.00	145.00	NR	185.00
		Salcete	280.00	NR	NR	NR	NR	NR	235.00	NR	250.00	300.00	NR	NR	250.00
		Dharbandora	225.00	NR	NR	NR	NR	NR	220.00	NR	NR	225.00	135.00	NR	155.00
		Sanguem	225.00	NR	NR	NR	NR	NR	220.00	NR	NR	225.00	135.00	NR	155.00
<b>Average</b>		<b>238.00</b>	NR	NR	NR	NR	NR	<b>215.83</b>	NR	<b>221.67</b>	<b>229.17</b>	<b>138.33</b>	NR	<b>194.17</b>	
<b>Goa State</b>		<b>244.63</b>	NR	NR	NR	<b>237.50</b>	<b>218.54</b>	NR	<b>240.83</b>	<b>235.42</b>	<b>138.33</b>	NR	<b>202.92</b>		

**Table 3 A**

**Comparison table of Distribution of average wages for Field crops during the year 2011-12 and 2012-13 with percentage growth rate**

Field workers	Men						Women					
	North			South			North			South		
	2011-12	2012-13	%	2011-12	2012-13	%	2011-12	2012-13	%	2011-12	2012-13	%
<b>Digging</b>	275.67	314.17	<b>13.97</b>	284.17	326.67	<b>14.96</b>	164.17	185.83	<b>13.20</b>	156.67	166.67	<b>6.38</b>
<b>General work</b>	261.67	301.67	<b>15.29</b>	274.17	315.00	<b>14.89</b>	177.50	210.00	<b>18.31</b>	158.33	177.50	<b>12.11</b>
<b>Harvesting</b>	281.67	312.50	<b>10.95</b>	285.33	311.67	<b>9.23</b>	156.67	182.50	<b>16.49</b>	155.83	162.50	<b>4.28</b>
<b>Irrigation</b>	263.33	298.33	<b>13.29</b>	273.00	297.00	<b>8.79</b>	148.33	172.50	<b>16.29</b>	151.00	157.00	<b>3.97</b>
<b>Manuring</b>	261.67	282.50	<b>7.96</b>	272.00	294.00	<b>8.09</b>	161.67	177.83	<b>10.00</b>	142.83	150.33	<b>5.25</b>
<b>Ploughing</b>	408.33	440.83	<b>7.96</b>	333.83	367.50	<b>10.08</b>	NR	NR	<b>NR</b>	NR	NR	<b>NR</b>
<b>Threshing</b>	285.83	309.17	<b>8.16</b>	286.20	310.00	<b>8.32</b>	163.33	182.00	<b>11.43</b>	143.33	151.17	<b>5.47</b>
<b>Transplanting</b>	292.50	327.50	<b>11.97</b>	283.40	316.00	<b>11.50</b>	154.17	179.17	<b>16.22</b>	152.50	162.50	<b>6.56</b>
<b>Weeding</b>	269.17	294.17	<b>9.29</b>	283.00	306.40	<b>8.27</b>	154.17	175.00	<b>13.51</b>	146.17	154.17	<b>5.47</b>

**Table 3B**  
**Comparison table of Distribution of average rural wages for Plantation activities during the year 2011-12 and 2012-13 with percentage growth rate**

Plantation activities	Men						Women					
	North			South			North			South		
	2011-12	2012-13	%	2011-12	2012-13	%	2011-12	2012-13	%	2011-12	2012-13	%
<b>Dehusking Arecanut</b>	264.00	288.33	<b>9.22</b>	284.50	308.33	<b>8.38</b>	140.00	160.00	<b>14.29</b>	134.00	190.00	<b>41.79</b>
<b>Dehusking Coconut</b>	265.00	293.00	<b>10.57</b>	276.20	301.00	<b>8.98</b>	132.00	164.00	<b>24.24</b>	143.75	165.00	<b>14.78</b>
<b>Harvesting Arecanut</b>	351.33	367.50	<b>4.60</b>	341.00	362.00	<b>6.16</b>	NR	NR	<b>NR</b>	NR	NR	<b>NR</b>
<b>Harvesting Coconut</b>	352.17	363.67	<b>3.27</b>	346.67	348.17	<b>0.43</b>	NR	NR	<b>NR</b>	NR	NR	<b>NR</b>
<b>Cashew, apple and nut collection</b>	216.67	294.00	<b>35.69</b>	282.60	273.75	<b>-3.13</b>	130.00	159.00	<b>22.31</b>	124.50	167.50	<b>34.54</b>
<b>Digging the pits</b>	254.17	280.00	<b>10.16</b>	283.33	288.33	<b>1.76</b>	125.67	175.00	<b>39.35</b>	121.33	175.00	<b>44.23</b>
<b>Green manuring</b>	257.50	282.50	<b>9.71</b>	265.33	288.33	<b>8.67</b>	125.67	176.67	<b>40.58</b>	123.33	171.67	<b>39.20</b>
<b>Nira extraction</b>	245.00	295.00	<b>20.41</b>	250.00	315.00	<b>26.00</b>	137.00	169.00	<b>23.36</b>	150.00	180.00	<b>20.00</b>
<b>Plantation</b>	254.83	271.20	<b>6.42</b>	260.83	267.50	<b>2.56</b>	132.00	160.00	<b>21.21</b>	138.50	160.83	<b>16.12</b>
<b>Toddy Tapping</b>	348.67	348.00	<b>-0.19</b>	306.00	341.67	<b>11.66</b>	NR	NR	<b>NR</b>	NR	NR	<b>NR</b>
<b>Water irrigation</b>	263.40	293.75	<b>11.52</b>	266.67	271.00	<b>1.62</b>	135.80	164.67	<b>21.26</b>	136.20	173.33	<b>27.26</b>

Table 3C

Comparison table of Distribution of average rural wages for Skilled and Unskilled work during the year 2011-12 and 2012-13 with percentage growth rate

Skilled and Unskilled workers	Men						Women					
	North			South			North			South		
	2011-12	2012-13	% growth	2011-12	2012-13	% growth	2011-12	2012-13	% growth	2011-12	2012-13	% growth
<b>Bamboo and cane Worker</b>	322.50	352.50	<b>9.30</b>	305.83	330.83	<b>8.17</b>	215.00	251.25	<b>16.86</b>	205.00	238.00	<b>16.10</b>
<b>Blacksmith</b>	383.33	411.67	<b>7.39</b>	NR	NR	<b>NR</b>	NR	NR	<b>NR</b>	NR	NR	<b>NR</b>
<b>Carpenter</b>	393.33	427.50	<b>8.69</b>	401.67	426.67	<b>6.22</b>	NR	NR	<b>NR</b>	NR	NR	<b>NR</b>
<b>Mason</b>	369.17	393.33	<b>6.55</b>	368.33	395.83	<b>7.47</b>	NR	NR	<b>NR</b>	NR	NR	<b>NR</b>
<b>others</b>	312.50	337.50	<b>8.00</b>	NR	NR	<b>NR</b>	212.50	237.50	<b>11.76</b>	NR	NR	<b>NR</b>
<b>Potter</b>	311.67	336.67	<b>8.02</b>	NR	NR	<b>NR</b>	201.25	221.25	<b>9.94</b>	190.83	215.83	<b>13.10</b>
<b>Stone cutter</b>	363.33	403.33	<b>11.01</b>	379.00	411.00	<b>8.44</b>	NR	NR	<b>NR</b>	NR	NR	<b>NR</b>
<b>Weaver</b>	315.00	335.00	<b>6.35</b>	355.00	390.00	<b>9.86</b>	235.00	260.00	<b>10.64</b>	196.67	221.67	<b>12.71</b>
<b>Casual labour for construction</b>	343.33	384.17	<b>11.90</b>	337.50	371.67	<b>10.12</b>	203.33	241.67	<b>18.85</b>	191.67	229.17	<b>19.56</b>
<b>Cattle grazing</b>	182.50	212.50	<b>16.44</b>	170.98	188.33	<b>10.15</b>	NR	NR	<b>NR</b>	121.67	138.33	<b>13.69</b>
<b>others</b>	NR	NR	<b>NR</b>	290.00	310.00	<b>6.90</b>	NR	NR	<b>NR</b>	NR	NR	<b>NR</b>
<b>Washerman</b>	265.00	291.67	<b>10.06</b>	297.00	314.00	<b>5.72</b>	185.00	211.67	<b>14.42</b>	170.00	194.17	<b>14.22</b>