

GOVERNMENT OF GOA



A REPORT ON THE
CENSUS OF GOVERNMENT EMPLOYEES - 2013
(As on 31st March 2013)



Directorate of Planning, Statistics & Evaluation
Government of Goa
Panaji - Goa



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PREFACE

The Census of Government Employees 2013 is the **twenty-sixth** report in the series prepared by the Directorate of Planning, Statistics and Evaluation (DPSE). The data in this regard will be uploaded on the *Government Web-site*. The report analyses the Census results as on 31st March 2013 in terms of the number of employees and their distribution across Departments in various categories classified by sex, SC/ST/OBC status, employment status, pay scale etc. Data has been presented separately in respect of the State Government Departments, Grant-in-Aid Institutions and State Public Sector Undertakings for analytical purpose.

The conduct of a Census of this nature, its accuracy and timely publication of results depends largely on the cooperation extended and information furnished by various Departments / Institutions. The data presented in this report is as provided by the concerned Departments / Institutions.

This report has been prepared by a team from the Publication Division (Div II) . I would like to place on record my appreciation of the commendable work done by this team.

It has been our endeavour to bring out quality publication. Suggestions from the readers are welcome.

Panaji-Goa

February 2014

(Shri Anand Sherkhane)

Director

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FIGURES AT A GLANCE

A REPORT ON THE CENSUS OF GOVERNMENT EMPLOYEES (AS ON 31ST March 2013)

Year :2013

| Sl. No. | Particulars | Number of employees in | | | |
|---------|--|--|----------------------------|----------------------------------|-------|
| | | State Government Departments | Grants-in-aid Institutions | State Public Sector Undertakings | Total |
| 1 | 2 | 3 | 4 | 5 | 6 |
| 1 | Total | 39401 | 14912 | 3695 | 58008 |
| | Male | 27249 | 6619 | 3128 | 36996 |
| | Female | 12152 | 8293 | 567 | 21012 |
| 2 | Regular | 35243 | 13496 | 3121 | 51860 |
| | Ad-hoc | 442 | 37 | 14 | 493 |
| | Work-charge | 2532 | 122 | 112 | 2766 |
| | Others | 1184 | 1257 | 448 | 2889 |
| 3 | Scheduled Caste | 1551 | 221 | 70 | 1842 |
| | Scheduled Tribe | 2860 | 550 | 128 | 3538 |
| | Other Backward Class | 4777 | 1225 | 224 | 6226 |
| 4 | Occupying Government Accommodation | 2249 | 120 | 68 | 2437 |
| 5 | Employees as per group | | | | |
| | Group A | 1088 | 583 | 84 | 1755 |
| | Group B | 1932 | 2502 | 155 | 4589 |
| | Group C | 28077 | 8061 | 2510 | 38648 |
| | Group D | 7120 | 2509 | 498 | 10127 |
| | No Group* | 1184 | 1257 | 448 | 2889 |
| 6 | Largest Government Department and No. of employees | Police Department with 6172 employees forms 15.66% of the total number of employees in Government Departments. | | | |
| 7 | Largest GIA institutions and No. of employees | School Education Department with 9951 employees forms 66.73% of the total number of employees in Grant in- aid Institutions. | | | |
| 8 | Largest SPSU & No. of employees | Kadamba Transport Corporation with 1865 employees forms 50.47% of the total number of employees in SPSU. | | | |

***No Group:-** are those employees who are on consolidated salary, contract, part-time, hour lecture basis etc.

INTRODUCTION

The Directorate of Planning, Statistics & Evaluation has been conducting the Census of Employees working in Government Departments, Grants-in-aid Institutions and State Public Sector Undertakings and by bringing out the report at regular intervals. The last report brought out contained data as on 31st March, 2010. The present report, twenty-sixth in the series, presents data as on 31st March, 2013.

The information from 76 Government Departments, 19 Public Sector undertakings and 20 Grants-in aid Institutions has been collected for the purpose of this report. The employees are classified as Regular, Ad-hoc, Work-Charge and Others. In case of Government Departments, while the regular and ad-hoc employees are paid salaries under the budget head '01 Salaries," the work charge employees get salaries either under the budget, "61-Major Works", or "60-Minor Works" or "23-Maintenance Works". In case of Grants-in-aid Institutions, generally the Government releases salary grants to such institutions under the budget head: "74-Grants-in-aid". However, there are few Grants-in-aid Institutions like Planning and Development Authorities which pay salaries to their employees from their own funds. The State Public Sector Undertakings normally do not receive grant from the Government. The data presented is as per the information submitted by the respective Departments.

Thus, it is to be noted that in case of employees working in Government Department the salary is disbursed to the individual employees by the respective Department whereas in case of employees working in Grants-in-aid Institutions salary is disbursed by their respective Grants-in-aid Institutions. For instance, the School Education Department has two categories viz. employees receiving salary directly from the School Education Department and employees receiving salary from educational institutions like Aided Schools.

The number of employees in different Government Departments, Grant-in-Aid Institutions and State Public Sector Undertakings as also their distribution under different pay scales, social groups etc. are given in different tables in this report.

Other concepts and definitions:-

- Regular employees are those who are borne on the pay roll of the establishment.
- Ad-hoc employees are those who are borne on the pay roll of the establishment but not regularized in the post held by them.
- Work-charge employees are those who are appointed on a long term or short-term basis against specific projects/works but who do not form part of regular staff and do not necessarily have regular pay scale.
- Others/No Group employees are those who are working on consolidated salary, contract, part- time, hour lecture basis etc.

MAJOR FINDINGS - 2013

1. The Census indicates that as on 31st March 2013 there were 58,008 employees in 76 Government Departments, 19 State Public Sector undertakings and 20 Grant-in-Aid institutions comprising 36,996 males and 21,012 females. There were 51,860 Regular, 493 Ad-hoc, 2,766 Work charge and 2,889 others category employees. The employee's figures for the year 2013 show an increase of 9.31% over 2010 Census.
2. The total numbers of employees in the State Government Department were 39,401 comprising 27,249 males and 12,152 females of which 35,243 were regular, 442 were Ad-hoc, 2,532 Work charged and 1184 others.
3. There were 3.94% employees belonging to SC, 7.26% employees belonging to ST and 12.12% employees belonging to OBC working in various Government Departments as compared to 3.84%, 5.16%, and 10.00% of SC, ST and OBC respectively in 2010. It is significant to note that overall in Government Departments there were 23.32% employees belonging to either SC/ST/OBC compared to 19.00% in 2010.
4. The highest numbers of employees, (6,172) were in Police Department followed by 4,829 in Electricity Department, 4,287 in Public Works Department, 3,823 in School Education Department, 2,670 in Health Department, 1,908 in Goa Medical College and Hospital and 1,708 in Water Resources Department. Out of 76 Government Departments these 7 departments account for 64.46% of the total number of employees. The work charge employees are largely accounted for by the Public Works Department and the Water Resources Department.
5. The total number of female employees (12,152) account for 30.84% of total employees in Government Departments, mainly in School Education (2,620) Health (1309) and Goa Medical College & Hospital (1,143). It is significant to note 10 Government Departments had more number of female employees than male employees.

6. In the State Government there were 2.76% employees in Group A, 4.90% in Group B, 71.26% in Group C, 18.07% in Group D and 3.00% employees who are on Contract, consolidated salary, part-time, hour lecture basis etc. Of these, 5.23% employees are gazetted and 94.77% employees are non-gazetted.
7. The total number of employees in Grant-in-aid institutions were 14,912 comprising 6,619 males and 8,293 females.
8. The total number of employees in State Public Sector undertakings were 3,695 comprising 3,128 males and 567 females. The Kadamba Transport Corporation has highest number of employees (1,865).
9. It is observed that 2,437 (4.20%) employees have availed of the Government accommodation facilities. It also indicates that only 2,249 (5.71%) of the employees working in Government Department were availing the facility of Government accommodation compared to 7.01% in 2010. The percentage of employees working in Grant-in-Aid institution and State Public Sector undertaking availing the facility of Government accommodation in 2013 was 0.80% and 1.84% compared to 4.36% and 2.04% respectively for 2010.
10. In Government Departments the maximum number of employees (9,445 or 23.97%) were in the Grade Pay of 1900 in the Pay Band of 5200-20200(PB1). In Grants-in-aid Institutions the highest number of employees (3,018 or 20.24%) were in the Grade Pay of 4200 followed by 4600 Grade Pay (2218 or 14.87%) in the Pay band of 9300-34,800(PB-2). In case of SPSU's the highest number of employees (1,061 or 28.71 %) were in the Grade Pay of 2400 in the Pay Band of 5200-20200(PB1).

TABLE No. 1

Distribution of employees in State Government Departments, Grants-in-aid Institutions and State Public Sector Undertakings by Sex.

| Sl. No. | Type of Organisation | Number of employees | | |
|--------------|----------------------------------|---------------------|--------------|--------------|
| | | Male | Female | Total |
| 1 | 2 | 3 | 4 | 5 |
| 1 | State Government Departments | 27249 | 12152 | 39401 |
| 2 | Grants-in-aid Institutions | 6619 | 8293 | 14912 |
| 3 | State Public Sector Undertakings | 3128 | 567 | 3695 |
| Total | | 36996 | 21012 | 58008 |

TABLE No. 2

Distribution of employees in State Government Departments, Grants-in-aid Institutions and State Public Sector Undertakings by their Status of Posts.

| Sl. No. | Type of Organisation | Status of Posts | | | | |
|--------------|----------------------------------|-----------------|------------|-------------|-------------|--------------|
| | | Regular | Ad-hoc | Work Charge | Others | Total |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | State Government Departments | 35243 | 442 | 2532 | 1184 | 39401 |
| 2 | Grants-in-aid Institutions | 13496 | 37 | 122 | 1257 | 14912 |
| 3 | State Public Sector Undertakings | 3121 | 14 | 112 | 448 | 3695 |
| Total | | 51860 | 493 | 2766 | 2889 | 58008 |

TABLE No. 3

Distribution of employees in State Government Departments, Grants-in-aid Institutions and State Public Sector Undertakings by their Castes.

| Sl. No. | Type of Organisation | Number of employees belonging to | | | | |
|--------------|----------------------------------|----------------------------------|-------------|-------------|-----------------|--------------|
| | | SC | ST | OBC | Total SC/ST/OBC | All Castes |
| | | Total | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | State Government Departments | 1551 | 2860 | 4777 | 9188 | 39401 |
| 2 | Grants-in-aid Institutions | 221 | 550 | 1225 | 1996 | 14912 |
| 3 | State Public Sector Undertakings | 70 | 128 | 224 | 422 | 3695 |
| Total | | 1842 | 3538 | 6226 | 11606 | 58008 |

TABLE No. 4

Distribution of employees in State Government Departments, Grants-in-aid Institutions and State Public Sector Undertakings occupying Government accommodation.

| Sl. No. | Type of Organisation | Number of employees occupying Government accommodation |
|--------------|----------------------------------|--|
| 1 | 2 | 3 |
| 1 | State Government Departments | 2249 |
| 2 | Grants-in-aid Institutions | 120 |
| 3 | State Public Sector Undertakings | 68 |
| Total | | 2437 |

TABLE No. 5**Sex wise distribution of employees working in various State Government Departments (Contd..)**

| Sl. No. | Name of Departments | Male | Female | Total |
|----------------|---|-------------|---------------|--------------|
| 1 | 2 | 3 | 4 | 5 |
| 1 | Legislature | 62 | 34 | 96 |
| 2 | Raj Bhavan | 53 | 19 | 72 |
| 3 | General Admn.& Coordination (Secretariat) | 285 | 196 | 481 |
| 4 | District Session Court, North Goa | 178 | 141 | 319 |
| 5 | District Session Court, South Goa | 142 | 148 | 290 |
| 6 | Prosecution (North & South) | 40 | 36 | 76 |
| 7 | Election Office | 14 | 2 | 16 |
| 8 | Settlement and Land Records | 147 | 72 | 219 |
| 9 | Treasury Adm. & Accounts, North Goa | 132 | 112 | 244 |
| 10 | Treasury Adm. & Accounts, South Goa | 34 | 43 | 77 |
| 11 | Notary Services | 79 | 77 | 156 |
| 12 | Excise | 280 | 57 | 337 |
| 13 | Commercial Taxes | 216 | 178 | 394 |
| 14 | Transport | 250 | 104 | 354 |
| 15 | Goa Public Service Commission | 22 | 14 | 36 |
| 16 | Goa Sadan | 40 | 4 | 44 |
| 17 | Collectorate of North Goa | 162 | 256 | 418 |
| 18 | Collectorate of South Goa | 195 | 128 | 323 |
| 19 | Police | 5562 | 610 | 6172 |
| 20 | Jails | 201 | 3 | 204 |
| 21 | Industries, Trade and Commerce | 43 | 31 | 74 |
| 22 | Printing & Stationery | 135 | 42 | 177 |
| 23 | Public Works | 3451 | 836 | 4287 |
| 24 | Vigilance | 26 | 3 | 29 |
| 25 | Home Guards & Civil Defence | 13 | 3 | 16 |
| 26 | Fire & Emergency Services | 518 | 9 | 527 |
| 27 | Administrative Tribunal | 17 | 8 | 25 |
| 28 | Small Savings & Lotteries | 4 | 3 | 7 |
| 29 | Panchayats | 350 | 100 | 450 |
| 30 | School Education | 1203 | 2620 | 3823 |
| 31 | Higher Education | 171 | 141 | 312 |
| 32 | Technical Education | 25 | 29 | 54 |
| 33 | Government Polytechnic, Panaji | 122 | 79 | 201 |
| 34 | Government Polytechnic, Bicholim | 71 | 36 | 107 |
| 35 | Government Polytechnic, Curchorem | 41 | 23 | 64 |
| 36 | Goa College of Engineering | 240 | 112 | 352 |
| 37 | Goa College of Architecture | 22 | 14 | 36 |
| 38 | Art & Culture | 212 | 167 | 379 |

TABLE No. 5

Sex wise distribution of employees working in various State Government Departments (Conclid..)

| Sl. No. | Name of Departments | Male | Female | Total |
|--------------------|---|--------------|--------------|--------------|
| 1 | 2 | 3 | 4 | 5 |
| 39 | Goa College of Art | 27 | 11 | 38 |
| 40 | Archives & Archaeology | 104 | 29 | 133 |
| 41 | Museum | 22 | 9 | 31 |
| 42 | Goa Medical College | 765 | 1143 | 1908 |
| 43 | Health Services | 1361 | 1309 | 2670 |
| 44 | Institute of Psychiatry & Human Behaviour | 125 | 168 | 293 |
| 45 | Goa College of Pharmacy | 44 | 35 | 79 |
| 46 | Goa Dental College | 45 | 61 | 106 |
| 47 | Labour & Employment (including E.S.I) | 233 | 309 | 542 |
| 48 | Food & Drug Administration | 52 | 48 | 100 |
| 49 | Town & Country Planning | 103 | 34 | 137 |
| 50 | Municipal Administration | 20 | 6 | 26 |
| 51 | Information & Publicity | 52 | 25 | 77 |
| 52 | Social Welfare | 56 | 27 | 83 |
| 53 | Women & Child Development | 109 | 176 | 285 |
| 54 | Factories & Boilers | 36 | 21 | 57 |
| 55 | Craftsmen Training | 543 | 466 | 1009 |
| 56 | Rajya Sainik Board | 8 | 2 | 10 |
| 57 | Agriculture | 520 | 197 | 717 |
| 58 | Animal Husbandry & Veterinary Services | 507 | 108 | 615 |
| 59 | Fisheries | 108 | 24 | 132 |
| 60 | Forest | 582 | 112 | 694 |
| 61 | Sports & Youth Affairs | 106 | 43 | 149 |
| 62 | Civil Supplies & Consumer Affairs | 86 | 51 | 137 |
| 63 | Co-operations | 155 | 83 | 238 |
| 64 | Science Technology & Environment | 11 | 3 | 14 |
| 65 | Goa State Election Commission | 7 | 6 | 13 |
| 66 | Water Resources | 1336 | 372 | 1708 |
| 67 | Planning, Statistics & Evaluation | 81 | 36 | 117 |
| 68 | Electricity | 4280 | 549 | 4829 |
| 69 | River Navigation | 578 | 20 | 598 |
| 70 | Tourism | 90 | 70 | 160 |
| 71 | Goa Gazetteer | 3 | 2 | 5 |
| 72 | Legal Metrology | 39 | 11 | 50 |
| 73 | Information Technology | 21 | 13 | 34 |
| 74 | Mines | 59 | 19 | 78 |
| 75 | Ports | 138 | 24 | 162 |
| 76 | High Court of Bombay at Goa | 79 | 40 | 119 |
| Grand Total | | 27249 | 12152 | 39401 |

TABLE No. 6**Sex wise distribution of employees working in various State Public Sector Undertakings**

| Sl. No. | Name of Departments | Male | Female | Total |
|--------------------|--|-------------|------------|-------------|
| 1 | 2 | 3 | 4 | 5 |
| 1 | Goa Meat Complex | 60 | 9 | 69 |
| 2 | E.D.C. | 54 | 32 | 86 |
| 3 | Goa Industrial Development Corporation | 156 | 49 | 205 |
| 4 | Goa Housing Board | 60 | 21 | 81 |
| 5 | Info Tech Corporation of Goa | 29 | 11 | 40 |
| 6 | Tillari Irrigation Development Corporation | 208 | 48 | 256 |
| 7 | Goa State Commission for Backward Classes | 4 | 3 | 7 |
| 8 | Khadi & Village Industries Board | 18 | 4 | 22 |
| 9 | Goa State Horticultural Corporation | 133 | 29 | 162 |
| 10 | Goa Handicrafts Rural & Small Scale Industries | 37 | 23 | 60 |
| 11 | Goa State Scheduled Castes & other Backward Classes Finance & Development Corp. Ltd. | 10 | 5 | 15 |
| 12 | Goa State Pollution Control Board | 71 | 63 | 134 |
| 13 | Kadamba Transport Corporation | 1815 | 50 | 1865 |
| 14 | Goa Forest Development Corporation | 72 | 7 | 79 |
| 15 | Goa Sewerage Development Corporation | 16 | 7 | 23 |
| 16 | Goa Tourism Development Corporation | 276 | 85 | 361 |
| 17 | Goa Education Development Corporation | 13 | 13 | 26 |
| 18 | Goa State Infrastructure Development Corp. | 35 | 25 | 60 |
| 19 | Goa Electronic L.T.D. | 61 | 83 | 144 |
| Grand Total | | 3128 | 567 | 3695 |

TABLE No. 7**Sex wise distribution of employees working in various Grants-in-aid Institutions.**

| Sl. No. | Name of Departments/Institutions | Male | Female | Total |
|--------------------|---|-------------|-------------|--------------|
| 1 | 2 | 3 | 4 | 5 |
| 1 | School Education | 3489 | 6462 | 9951 |
| 2 | S P D A Margao | 13 | 8 | 21 |
| 3 | Kala Academy | 95 | 39 | 134 |
| 4 | R.D.A. Margao | 15 | 19 | 34 |
| 5 | R.D.A. Panaji | 34 | 43 | 77 |
| 6 | Bal Bhavan | 113 | 89 | 202 |
| 7 | Sports Authority of Goa | 484 | 166 | 650 |
| 8 | North Goa Planning Dev. Authority | 19 | 5 | 24 |
| 9 | Vasco Planning Dev. Authority | 14 | 4 | 18 |
| 10 | Goa State Social Welfare Advisory Board | 6 | 2 | 8 |
| 11 | Institute of Shipbuilding Technology | 36 | 14 | 50 |
| 12 | Agnel Polytechnic Margao | 68 | 41 | 109 |
| 13 | Public Assistance (Providoria) | 83 | 83 | 166 |
| 14 | Higher Education | 934 | 814 | 1748 |
| 15 | Urban Local Bodies (Municipalities) | 1170 | 463 | 1633 |
| 16 | Goa State Urban Development Agency | 16 | 13 | 29 |
| 17 | Goa State Information Commission | 5 | 9 | 14 |
| 18 | Goa Energy Development Agency | 10 | 5 | 15 |
| 19 | Zilla Parishad North Goa | 4 | 6 | 10 |
| 20 | Zilla Parishad South Goa | 11 | 8 | 19 |
| Grand Total | | 6619 | 8293 | 14912 |

TABLE No. 8**Distribution of employees working in various State Government Departments as per Status of present Post (Contd..)**

| Sl. No. | Name of Departments | Regular | Ad-hoc | Work charge | Others | Total |
|----------------|---|----------------|---------------|--------------------|---------------|--------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | Legislature | 92 | 1 | - | 3 | 96 |
| 2 | Raj Bhavan | 66 | - | - | 6 | 72 |
| 3 | General Admn.& Coordination (Secretariat) | 481 | - | - | - | 481 |
| 4 | District Session Court, North Goa | 285 | 34 | - | - | 319 |
| 5 | District Session Court, South Goa | 257 | 2 | 20 | 11 | 290 |
| 6 | Prosecution (North & South) | 71 | 5 | - | - | 76 |
| 7 | Election Office | 16 | - | - | - | 16 |
| 8 | Settlement and Land Records | 204 | 12 | - | 3 | 219 |
| 9 | Treasury Adm. & Accounts, North Goa | 236 | 8 | - | - | 244 |
| 10 | Treasury Adm. & Accounts, South Goa | 77 | - | - | - | 77 |
| 11 | Notary Services | 156 | - | - | - | 156 |
| 12 | Excise | 332 | 5 | - | - | 337 |
| 13 | Commercial Taxes | 394 | - | - | - | 394 |
| 14 | Transport | 354 | - | - | - | 354 |
| 15 | Goa Public Service Commission | 36 | - | - | - | 36 |
| 16 | Goa Sadan | 41 | - | - | 3 | 44 |
| 17 | Collectorate of North Goa | 417 | - | - | 1 | 418 |
| 18 | Collectorate of South Goa | 312 | 11 | - | - | 323 |
| 19 | Police | 6122 | 50 | - | - | 6172 |
| 20 | Jails | 201 | - | - | 3 | 204 |
| 21 | Industries, Trade and Commerce | 74 | - | - | - | 74 |
| 22 | Printing & Stationery | 162 | 11 | - | 4 | 177 |
| 23 | Public Works | 1740 | 38 | 2509 | - | 4287 |
| 24 | Vigilance | 29 | - | - | - | 29 |
| 25 | Home Guards & Civil Defence | 16 | - | - | - | 16 |
| 26 | Fire & Emergency Services | 527 | - | - | - | 527 |
| 27 | Administrative Tribunal | 25 | - | - | - | 25 |
| 28 | Small Savings & Lotteries | 7 | - | - | - | 7 |
| 29 | Panchayats | 448 | - | - | 2 | 450 |
| 30 | School Education | 3638 | 23 | 3 | 159 | 3823 |
| 31 | Higher Education | 267 | - | - | 45 | 312 |
| 32 | Technical Education | 52 | 2 | - | - | 54 |
| 33 | Government Polytechnic, Panaji | 188 | - | - | 13 | 201 |
| 34 | Government Polytechnic, Bicholim | 79 | - | - | 28 | 107 |
| 35 | Government Polytechnic, Curchorem | 49 | 1 | - | 14 | 64 |
| 36 | Goa College of Engineering | 218 | - | - | 134 | 352 |
| 37 | Goa College of Architecture | 32 | - | - | 4 | 36 |
| 38 | Art & Culture | 376 | 3 | - | - | 379 |

TABLE No. 8**Distribution of employees working in various State Government Departments as per Status of present Post (Concl..)**

| Sl. No. | Name of Departments | Regular | Ad-hoc | Work charge | Others | Total |
|--------------------|---|----------------|---------------|--------------------|---------------|--------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 39 | Goa College of Art | 38 | - | - | - | 38 |
| 40 | Archives & Archaeology | 133 | - | - | - | 133 |
| 41 | Museum | 31 | - | - | - | 31 |
| 42 | Goa Medical College | 1898 | 10 | - | - | 1908 |
| 43 | Health Services | 2649 | 21 | - | - | 2670 |
| 44 | Institute of Psychiatry & Human Behaviour | 267 | 4 | - | 22 | 293 |
| 45 | Goa College of Pharmacy | 79 | - | - | - | 79 |
| 46 | Goa Dental College | 98 | - | - | 8 | 106 |
| 47 | Labour & Employment (including E.S.I) | 448 | 4 | - | 90 | 542 |
| 48 | Food & Drug Administration | 95 | 5 | - | - | 100 |
| 49 | Town & Country Planning | 135 | 1 | - | 1 | 137 |
| 50 | Municipal Administration | 25 | - | - | 1 | 26 |
| 51 | Information & Publicity | 75 | - | - | 2 | 77 |
| 52 | Social Welfare | 83 | - | - | - | 83 |
| 53 | Women & Child Development | 263 | 1 | - | 21 | 285 |
| 54 | Factories & Boilers | 57 | - | - | - | 57 |
| 55 | Craftsmen Training | 546 | 6 | - | 457 | 1009 |
| 56 | Rajya Sainik Board | 10 | - | - | - | 10 |
| 57 | Agriculture | 674 | 19 | - | 24 | 717 |
| 58 | Animal Husbandry & Veterinary Services | 587 | - | - | 28 | 615 |
| 59 | Fisheries | 118 | 3 | - | 11 | 132 |
| 60 | Forest | 654 | 40 | - | - | 694 |
| 61 | Sports & Youth Affairs | 149 | - | - | - | 149 |
| 62 | Civil Supplies & Consumer Affairs | 129 | - | - | 8 | 137 |
| 63 | Co-operations | 223 | 15 | - | - | 238 |
| 64 | Science Technology & Environment | 13 | - | - | 1 | 14 |
| 65 | Goa State Election Commission | 13 | - | - | - | 13 |
| 66 | Water Resources | 1690 | 18 | - | - | 1708 |
| 67 | Planning, Statistics & Evaluation | 109 | 8 | - | - | 117 |
| 68 | Electricity | 4700 | 76 | - | 53 | 4829 |
| 69 | River Navigation | 598 | - | - | - | 598 |
| 70 | Tourism | 160 | - | - | - | 160 |
| 71 | Goa Gazetteer | 4 | - | - | 1 | 5 |
| 72 | Legal Metrology | 50 | - | - | - | 50 |
| 73 | Information Technology | 29 | - | - | 5 | 34 |
| 74 | Mines | 77 | - | - | 1 | 78 |
| 75 | Ports | 144 | 1 | - | 17 | 162 |
| 76 | High Court of Bombay at Goa | 115 | 4 | - | - | 119 |
| Grand Total | | 35243 | 442 | 2532 | 1184 | 39401 |

TABLE No. 9**Distribution of employees working in various State Public Sector Undertakings as per Status of present Post**

| Sl. No. | Name of Departments | Regular | Ad-hoc | Work charge | Contract, Part-time etc. | Total |
|--------------------|--|----------------|---------------|--------------------|---------------------------------|--------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | Goa Meat Complex | 69 | - | - | - | 69 |
| 2 | E.D.C. | 86 | - | - | - | 86 |
| 3 | Goa Industrial Development Corporation | 205 | - | - | - | 205 |
| 4 | Goa Housing Board | 73 | - | 8 | - | 81 |
| 5 | Info Tech Corporation of Goa | 39 | - | - | 1 | 40 |
| 6 | Tillari Irrigation Development Corporation | 150 | 2 | 104 | - | 256 |
| 7 | Goa State Commission for Backward Classes | 4 | - | - | 3 | 7 |
| 8 | Khadi & Village Industries Board | 22 | - | - | - | 22 |
| 9 | Goa State Horticultural Corporation | 73 | - | - | 89 | 162 |
| 10 | Goa Handicrafts Rural & Small Scale Industries | 53 | 5 | - | 2 | 60 |
| 11 | Goa State Scheduled Castes & other Backward Classes Finance & Development Corporation Ltd. | 15 | - | - | - | 15 |
| 12 | Goa State Pollution Control Board | 133 | - | - | 1 | 134 |
| 13 | Kadamba Transport Corporation | 1737 | - | - | 128 | 1865 |
| 14 | Goa Forest Development Corporation | 60 | - | - | 19 | 79 |
| 15 | Goa Sewerage Development Corporation | 13 | - | - | 10 | 23 |
| 16 | Goa Tourism Development Corporation | 354 | 7 | - | - | 361 |
| 17 | Goa Education Development Corporation | 26 | - | - | - | 26 |
| 18 | Goa State Infrastructure Development Corp. | - | - | - | 60 | 60 |
| 19 | Goa Electronic L.T.D. | 9 | - | - | 135 | 144 |
| Grand Total | | 3121 | 14 | 112 | 448 | 3695 |

TABLE No. 10**Distribution of employees working in various Grants-in-aid Institutions as per Status of present Post**

| Sl. No. | Name of Departments | Regular | Ad-hoc | Work charge | Others | Total |
|--------------------|---|----------------|---------------|--------------------|---------------|--------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | School Education | 9439 | - | 121 | 391 | 9951 |
| 2 | S P D A Margao | 20 | 1 | - | - | 21 |
| 3 | Kala Academy | 87 | - | - | 47 | 134 |
| 4 | R.D.A. Margao | 34 | - | - | - | 34 |
| 5 | R.D.A. Panaji | 48 | 1 | - | 28 | 77 |
| 6 | Bal Bhavan | 30 | - | - | 172 | 202 |
| 7 | Sports Authority of Goa | 547 | - | - | 103 | 650 |
| 8 | North Goa Planning Dev. Authority | 23 | - | - | 1 | 24 |
| 9 | Vasco Planning Dev. Authority | 18 | - | - | - | 18 |
| 10 | Goa State Social Welfare Advisory Board | 8 | - | - | - | 8 |
| 11 | Institute of Shipbuilding Technology | 48 | - | - | 2 | 50 |
| 12 | Agnel Polytechnic Margao | 93 | - | - | 16 | 109 |
| 13 | Public Assistance (Provedoria) | 157 | 9 | - | - | 166 |
| 14 | Higher Education | 1483 | 2 | - | 263 | 1748 |
| 15 | Urban Local Bodies (Municipalities) | 1403 | 6 | - | 224 | 1633 |
| 16 | Goa State Urban Development Agency | 11 | 18 | - | - | 29 |
| 17 | Goa State Information Commission | 14 | - | - | - | 14 |
| 18 | Goa Energy Development Agency | 7 | - | 1 | 7 | 15 |
| 19 | Zilla Parishad North Goa | 7 | - | - | 3 | 10 |
| 20 | Zilla Parishad South Goa | 19 | - | - | - | 19 |
| Grand Total | | 13496 | 37 | 122 | 1257 | 14912 |

TABLE No. 11

Distribution of employees working in State Govt. Depts. by various Pay Scales and by sex

| Sl. No. | Corresponding Pay Scales of 6th and 5th Pay Commission | Grade Pay | Male | Female | Total | Percentage to total |
|--------------------|--|---------------------------|--------------|--------------|--------------|---------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | 4,440 - 7,440 (-1S) | 1300 | 890 | 211 | 1101 | 2.79 |
| | | 1400 | 90 | 9 | 99 | 0.25 |
| | | 1600 | 3 | 6 | 9 | 0.02 |
| | | 1650 | 105 | 10 | 115 | 0.29 |
| 2 | 5,200 - 20,200 (PB 1) | 1800 | 5245 | 1216 | 6461 | 16.4 |
| | | 1900 | 7106 | 2339 | 9445 | 23.97 |
| | | 2000 | 3037 | 444 | 3481 | 8.83 |
| | | 2100 # | 12 | 4 | 16 | 0.04 |
| | | 2400 | 2754 | 1073 | 3827 | 9.71 |
| | | 2800 | 3081 | 1369 | 4450 | 11.29 |
| 3 | 9,300 - 34,800 (PB 2) | 4200 | 1837 | 2677 | 4514 | 11.46 |
| | | 4300 # | 6 | 12 | 18 | 0.05 |
| | | 4400 # | 4 | 4 | 8 | 0.02 |
| | | 4600 | 1043 | 1336 | 2379 | 6.04 |
| | | 4800 | 447 | 303 | 750 | 1.90 |
| | | 5400 | 54 | 26 | 80 | 0.20 |
| 4 | 15,600 - 39,100 (PB 3) | 5400 | 184 | 134 | 318 | 0.81 |
| | | 6000 ## | 20 | 16 | 36 | 0.09 |
| | | 6600 | 372 | 74 | 446 | 1.13 |
| | | 7000 ## | 1 | 2 | 3 | 0.01 |
| | | 7600 | 193 | 44 | 237 | 0.60 |
| 5 | 37,400 - 67,000 (PB 4) | 8000 ## | - | 1 | 1 | 0.00 |
| | | 8700 | 66 | 44 | 110 | 0.28 |
| | | 8900 | 73 | 31 | 104 | 0.26 |
| | | 9000 ## | 44 | 45 | 89 | 0.23 |
| | | 10000 | 49 | 24 | 73 | 0.19 |
| | | 12000 | 1 | - | 1 | 0.00 |
| 6 | 67,000 (annual increment@ 3%)-79,000 | Nil | - | - | 0 | 0.00 |
| 7 | 75,500 (annual increment@ 3%)-80,000 | Nil | - | - | 0 | 0.00 |
| 8 | 80,000 (Fixed) | Nil | 1 | - | 1 | 0.00 |
| 9 | 90,000 (Fixed) | Nil | - | - | 0 | 0.00 |
| 10 | 51550-63070 | - | 1 | - | 1 | 0.00 |
| 11 | 2550 | 5 th Pay Scale | 3 | 5 | 8 | 0.02 |
| 12 | 3050 | 5 th Pay Scale | - | 1 | 1 | 0.00 |
| 13 | Pay scale not mentioned | - | 33 | 2 | 35 | 0.09 |
| 14 | Part time, contract, hour lecture basis etc. | | 494 | 690 | 1184 | 3.00 |
| Grand Total | | | 27249 | 12152 | 39401 | 100.00 |

#:- The Maharashtra Civil Services (Revised Pay Rules) 2009 is applicable to the Officers/employees of High Court of Bombay at Goa. The revised Pay structure & Grade Pay of Rs. 2100, 4300 & 4400 is as per letter No.PD(P) & (F)/2009/509-57 dated 24-7-2009.

##:- Grade Pay of 6000, 7000, 8000 and 9000 are granted to University/colleges.

TABLE No. 12

**Distribution of employees working in State Public Sector Undertakings By various
Pay Scales and by sex**

| Sl. No. | Corresponding Pay Scales of 6th and 5th Pay Commission | Grade Pay | Male | Female | Total | Percentage to total |
|--------------------|--|---------------------------|-------------|------------|-------------|---------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | 4,440 - 7,440 (-1S) | 1300 | 33 | 11 | 44 | 1.19 |
| | | 1400 | 16 | - | 16 | 0.43 |
| | | 1600 | 1 | 2 | 3 | 0.08 |
| | | 1650 | 30 | - | 30 | 0.81 |
| 2 | 5,200 - 20,200 (PB 1) | 1800 | 215 | 62 | 277 | 7.50 |
| | | 1900 | 606 | 106 | 712 | 19.27 |
| | | 2000 | 215 | 6 | 221 | 5.98 |
| | | 2400 | 1012 | 49 | 1061 | 28.71 |
| | | 2800 | 277 | 55 | 332 | 8.99 |
| 3 | 9,300 - 34,800 (PB 2) | 4200 | 188 | 82 | 270 | 7.31 |
| | | 4600 | 65 | 30 | 95 | 2.57 |
| | | 4800 | 20 | 6 | 26 | 0.70 |
| | | 5400 | 35 | 8 | 43 | 1.16 |
| 4 | 15,600 - 39,100 (PB 3) | 5400 | 10 | 6 | 16 | 0.43 |
| | | 6600 | 39 | 8 | 47 | 1.27 |
| | | 7600 | 29 | 2 | 31 | 0.84 |
| 5 | 37,400 - 67,000 (PB 4) | 8700 | 10 | 2 | 12 | 0.32 |
| | | 8900 | 1 | - | 1 | 0.03 |
| | | 10000 | - | - | 0 | 0.00 |
| 6 | 67,000 (annual increment@ 3%)-79,000 | Nil | - | - | 0 | 0.00 |
| 7 | 75,500 (annual increment@ 3%)-80,000 | Nil | - | - | 0 | 0.00 |
| 8 | 80,000 (Fixed) | Nil | - | - | 0 | 0.00 |
| 9 | 90,000 (Fixed) | Nil | - | - | 0 | 0.00 |
| 10 | 10000-15200 | 5 th Pay Scale | 2 | - | 2 | 0.05 |
| 11 | 7450-11500 | 5 th Pay Scale | 6 | 1 | 7 | 0.19 |
| 12 | Pay scale not mentioned | - | 1 | - | 1 | 0.03 |
| 13 | Part time, contract, hour lecture basis etc. | | 317 | 131 | 448 | 12.12 |
| Grand Total | | | 3128 | 567 | 3695 | 100.00 |

TABLE No. 13

Distribution of employees working in Grants-in-aid Institutions By various Pay Scales and by sex

| Sl. No. | Corresponding Pay Scales of 6th Pay Commission | Grade Pay | Male | Female | Total | Percentage to total |
|--------------------|--|-----------|-------------|-------------|--------------|---------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | 4,440 - 7,440 (-1S) | 1300 | 462 | 182 | 644 | 4.32 |
| | | 1400 | 141 | 108 | 249 | 1.67 |
| | | 1600 | - | - | 0 | 0.00 |
| | | 1650 | 107 | 36 | 143 | 0.96 |
| 2 | 5,200 - 20,200 (PB 1) | 1800 | 972 | 275 | 1247 | 8.36 |
| | | 1900 | 871 | 373 | 1244 | 8.34 |
| | | 2000 | 138 | 95 | 233 | 1.56 |
| | | 2400 | 316 | 333 | 649 | 4.35 |
| | | 2800 | 485 | 669 | 1154 | 7.74 |
| 3 | 9,300 - 34,800 (PB 2) | 4200 | 586 | 2432 | 3018 | 20.24 |
| | | 4600 | 598 | 1620 | 2218 | 14.87 |
| | | 4800 | 550 | 791 | 1341 | 8.99 |
| | | 5400 | 182 | 180 | 362 | 2.43 |
| 4 | 15,600 - 39,100 (PB 3) | 5400 | 156 | 133 | 289 | 1.94 |
| | | 6000 # | 80 | 113 | 193 | 1.29 |
| | | 6600 | 58 | 26 | 84 | 0.56 |
| | | 7000 # | 31 | 44 | 75 | 0.50 |
| | | 7600 | 43 | 11 | 54 | 0.36 |
| 5 | 37,400 - 67,000 (PB 4) | 8000 # | 13 | 29 | 42 | 0.28 |
| | | 8700 | 24 | 5 | 29 | 0.19 |
| | | 8900 | 6 | 2 | 8 | 0.05 |
| | | 9000 # | 167 | 155 | 322 | 2.16 |
| | | 10000 | 43 | 7 | 50 | 0.34 |
| 6 | 67,000 (annual increment@ 3%)-79,000 | Nil | - | - | 0 | 0.00 |
| 7 | 75,500 (annual increment@ 3%)-80,000 | Nil | - | - | 0 | 0.00 |
| 8 | 80,000 (Fixed) | Nil | - | - | 0 | 0.00 |
| 9 | 90,000 (Fixed) | Nil | - | - | 0 | 0.00 |
| 10 | Pay scale not mentioned | - | 6 | 1 | 7 | 0.05 |
| 11 | Part time, contract, hour lecture basis etc. | | 584 | 673 | 1257 | 8.43 |
| Grand Total | | | 6619 | 8293 | 14912 | 100.00 |

#:- Grade Pay of 6000, 7000, 8000 and 9000 are granted to University/ colleges.

TABLE No. 14

**Distribution of employees working in State Government, State Public Sector Undertakings
and Grants-in-aid Institutions by various Pay Scales.**

| Sl. No. | Corresponding Pay Scales of 6th and 5th Pay Commission | Grade Pay | Govt. | SPSU | GIA | Total | Percentage to total |
|--------------------|--|---------------------------|--------------|-------------|--------------|--------------|---------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | 4,440 - 7,440 (-1S) | 1300 | 1101 | 44 | 644 | 1789 | 3.08 |
| | | 1400 | 99 | 16 | 249 | 364 | 0.63 |
| | | 1600 | 9 | 3 | - | 12 | 0.02 |
| | | 1650 | 115 | 30 | 143 | 288 | 0.50 |
| 2 | 5,200 - 20,200 (PB 1) | 1800 | 6461 | 277 | 1247 | 7985 | 13.77 |
| | | 1900 | 9445 | 712 | 1244 | 11401 | 19.65 |
| | | 2000 | 3481 | 221 | 233 | 3935 | 6.78 |
| | | 2100 | 16 | - | - | 16 | 0.03 |
| | | 2400 | 3827 | 1061 | 649 | 5537 | 9.55 |
| 3 | 9,300 - 34,800 (PB 2) | 2800 | 4450 | 332 | 1154 | 5936 | 10.23 |
| | | 4200 | 4514 | 270 | 3018 | 7802 | 13.45 |
| | | 4300 | 18 | - | - | 18 | 0.03 |
| | | 4400 | 8 | - | - | 8 | 0.01 |
| | | 4600 | 2379 | 95 | 2218 | 4692 | 8.09 |
| | | 4800 | 750 | 26 | 1341 | 2117 | 3.65 |
| 4 | 15,600 - 39,100 (PB 3) | 5400 | 80 | 43 | 362 | 485 | 0.84 |
| | | 5400 | 318 | 16 | 289 | 623 | 1.07 |
| | | 6000 | 36 | - | 193 | 229 | 0.39 |
| | | 6600 | 446 | 47 | 84 | 577 | 0.99 |
| | | 7000 | 3 | - | 75 | 78 | 0.13 |
| 5 | 37,400 - 67,000 (PB 4) | 7600 | 237 | 31 | 54 | 322 | 0.56 |
| | | 8000 | 1 | - | 42 | 43 | 0.07 |
| | | 8700 | 110 | 12 | 29 | 151 | 0.26 |
| | | 8900 | 104 | 1 | 8 | 113 | 0.19 |
| | | 9000 | 89 | - | 322 | 411 | 0.71 |
| | | 10000 | 73 | - | 50 | 123 | 0.21 |
| 6 | 67,000 (annual increment@ 3%)-79,000 | 12000 | 1 | - | - | 1 | 0.00 |
| 7 | 75,500 (annual increment@ 3%)-80,000 | Nil | 0 | - | - | 0 | 0.00 |
| 8 | 80,000 (Fixed) | Nil | 1 | - | - | 1 | 0.00 |
| 9 | 90,000 (Fixed) | Nil | 0 | - | - | 0 | 0.00 |
| 10 | 51550-63070 | - | 1 | - | - | 1 | 0.00 |
| 11 | 2550 | 5 th Pay Scale | 8 | - | - | 8 | 0.01 |
| 12 | 3050 | 5 th Pay Scale | 1 | - | - | 1 | 0.00 |
| 13 | 7450-11500 | 5 th Pay Scale | - | 7 | - | 7 | 0.01 |
| 14 | 10000-15200 | 5 th Pay Scale | - | 2 | - | 2 | 0.00 |
| 15 | Pay scale not mentioned | | 35 | 1 | 7 | 43 | 0.07 |
| 16 | Part time, contract, hour lecture basis etc. | | 1184 | 448 | 1257 | 2889 | 4.98 |
| Grand Total | | | 39401 | 3695 | 14912 | 58008 | 100.00 |

TABLE No. 15**Religion wise distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-aid Institutions**

| Sl. No. | Type of Organisation | Religion | | | | |
|--------------|---------------------------------|--------------|--------------|-------------|-----------|--------------|
| | | Hindu | Catholic | Muslim | Others | Total |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | State Government Department | 32461 | 5960 | 939 | 41 | 39401 |
| 2 | State Public Sector Undertaking | 3064 | 570 | 60 | 1 | 3695 |
| 3 | Grants-in-aid Institutions | 9475 | 5085 | 330 | 22 | 14912 |
| Total | | 45000 | 11615 | 1329 | 64 | 58008 |

TABLE No. 16**Group wise distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-aid Institutions**

| Sl. No. | Type of Organisation | Status of Groups | | | | | |
|--------------|---------------------------------|------------------|-------------|--------------|--------------|-------------|--------------|
| | | Group A | Group B | Group C | Group D | No Group* | Total |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | State Government Department | 1088 | 1932 | 28077 | 7120 | 1184 | 39401 |
| 2 | State Public Sector Undertaking | 84 | 155 | 2510 | 498 | 448 | 3695 |
| 3 | Grants-in-aid Institutions | 583 | 2502 | 8061 | 2509 | 1257 | 14912 |
| Total | | 1755 | 4589 | 38648 | 10127 | 2889 | 58008 |

* No Group:- Includes employees who are on consolidated salary, part-time, hour lecture basis, Contract, etc.

TABLE No. 17

Caste wise distribution of employees working in various State Government Departments (Contd..)

| Sl. No. | Name of Government Departments | SC | ST | OBC | Others | Not stated | All Castes |
|---------|---|-------|-----|-----|--------|------------|------------|
| | | Total | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | Legislature | 6 | 6 | 4 | 80 | - | 96 |
| 2 | Raj Bhavan | 4 | 7 | 3 | 58 | - | 72 |
| 3 | General Admn.& Coordination (Secretariat) | 8 | 34 | 46 | 393 | - | 481 |
| 4 | District Session Court, North Goa | 11 | 12 | 26 | 270 | - | 319 |
| 5 | District Session Court, South Goa | 15 | 16 | 24 | 235 | - | 290 |
| 6 | Prosecution (North & South) | - | 4 | 8 | 64 | - | 76 |
| 7 | Election Office | 1 | - | - | 15 | - | 16 |
| 8 | Settlement and Land Records | 7 | 24 | 23 | 165 | - | 219 |
| 9 | Treasury Adm. & Accounts, North Goa | 6 | 23 | 24 | 191 | - | 244 |
| 10 | Treasury Adm. & Accounts, South Goa | 2 | 7 | 3 | 65 | - | 77 |
| 11 | Notary Services | 7 | 14 | 28 | 107 | - | 156 |
| 12 | Excise | 8 | 32 | 49 | 248 | - | 337 |
| 13 | Commercial Taxes | 17 | 33 | 64 | 280 | - | 394 |
| 14 | Transport | 10 | 36 | 42 | 266 | - | 354 |
| 15 | Goa Public Service Commission | 4 | 6 | 2 | 24 | - | 36 |
| 16 | Goa Sadan | 21 | - | - | 23 | - | 44 |
| 17 | Collectorate of North Goa | 26 | 23 | 74 | 295 | - | 418 |
| 18 | Collectorate of South Goa | 21 | 29 | 40 | 233 | - | 323 |
| 19 | Police | 357 | 311 | 825 | 4671 | 8 | 6172 |
| 20 | Jails | 14 | 13 | 82 | 95 | - | 204 |
| 21 | Industries, Trade and Commerce | 4 | 6 | 3 | 61 | - | 74 |
| 22 | Printing & Stationery | 13 | 12 | 19 | 133 | - | 177 |
| 23 | Public Works | 210 | 308 | 532 | 3237 | - | 4287 |
| 24 | Vigilance | 1 | 2 | 4 | 22 | - | 29 |
| 25 | Home Guards & Civil Defence | 2 | - | - | 14 | - | 16 |
| 26 | Fire & Emergency Services | 11 | 46 | 120 | 350 | - | 527 |
| 27 | Administrative Tribunal | 4 | 1 | 8 | 12 | - | 25 |
| 28 | Small Savings & Lotteries | 1 | 1 | - | 5 | - | 7 |
| 29 | Panchayats | 9 | 28 | 37 | 376 | - | 450 |
| 30 | School Education | 99 | 179 | 496 | 3049 | - | 3823 |
| 31 | Higher Education | 8 | 4 | 20 | 279 | 1 | 312 |
| 32 | Technical Education | 3 | - | 7 | 44 | - | 54 |
| 33 | Government Polytechnic, Panaji | 15 | 17 | 17 | 139 | 13 | 201 |
| 34 | Government Polytechnic, Bicholim | 4 | 1 | 15 | 87 | - | 107 |
| 35 | Government Polytechnic, Curchorem | 1 | 5 | 4 | 54 | - | 64 |
| 36 | Goa College of Engineering | 9 | 51 | 91 | 190 | 11 | 352 |
| 37 | Goa College of Architecture | 4 | 2 | 1 | 25 | 4 | 36 |
| 38 | Art & Culture | 6 | 28 | 54 | 291 | - | 379 |

TABLE No. 17

Caste wise distribution of employees working in various State Government Departments (Concltd..)

| Sl. No. | Name of Government Departments | SC | ST | OBC | Others | Not stated | All Castes |
|--------------------|---|-------------|-------------|-------------|--------------|------------|--------------|
| | | Total | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 39 | Goa College of Art | 4 | 4 | 5 | 25 | - | 38 |
| 40 | Archives & Archaeology | 7 | 16 | 9 | 101 | - | 133 |
| 41 | Museum | - | 5 | 2 | 24 | - | 31 |
| 42 | Goa Medical College | 79 | 56 | 173 | 1600 | - | 1908 |
| 43 | Health Services | 78 | 208 | 240 | 2144 | - | 2670 |
| 44 | Institute of Psychiatry & Human Behaviour | 22 | 22 | 19 | 230 | - | 293 |
| 45 | Goa College of Pharmacy | 2 | - | 3 | 74 | - | 79 |
| 46 | Goa Dental College | 9 | 2 | 25 | 70 | - | 106 |
| 47 | Labour & Employment (including E.S.I) | 8 | 29 | 52 | 451 | 2 | 542 |
| 48 | Food & Drug Administration | 4 | 3 | 9 | 84 | - | 100 |
| 49 | Town & Country Planning | 10 | 9 | 51 | 67 | - | 137 |
| 50 | Municipal Administration | 3 | - | 6 | 17 | - | 26 |
| 51 | Information & Publicity | 6 | 3 | 2 | 64 | 2 | 77 |
| 52 | Social Welfare | 2 | 11 | 25 | 45 | - | 83 |
| 53 | Women & Child Development | 19 | 25 | 60 | 180 | 1 | 285 |
| 54 | Factories & Boilers | 11 | - | 17 | 29 | - | 57 |
| 55 | Craftsmen Training | 27 | 50 | 101 | 831 | - | 1009 |
| 56 | Rajya Sainik Board | - | - | 1 | 9 | - | 10 |
| 57 | Agriculture | 21 | 73 | 85 | 538 | - | 717 |
| 58 | Animal Husbandry & Veterinary Services | 14 | 34 | 68 | 499 | - | 615 |
| 59 | Fisheries | 7 | 5 | 10 | 110 | - | 132 |
| 60 | Forest | 16 | 79 | 125 | 474 | - | 694 |
| 61 | Sports & Youth Affairs | 7 | 11 | 21 | 110 | - | 149 |
| 62 | Civil Supplies & Consumer Affairs | 3 | 10 | 29 | 95 | - | 137 |
| 63 | Co-operation | 11 | 31 | 27 | 169 | - | 238 |
| 64 | Science Technology & Environment | - | - | - | 14 | - | 14 |
| 65 | Goa State Election Commission | - | - | - | 13 | - | 13 |
| 66 | Water Resources | 31 | 199 | 186 | 1292 | - | 1708 |
| 67 | Planning, Statistics & Evaluation | 5 | 10 | 21 | 81 | - | 117 |
| 68 | Electricity | 140 | 585 | 482 | 3622 | - | 4829 |
| 69 | River Navigation | 12 | 22 | 55 | 509 | - | 598 |
| 70 | Tourism | 10 | 11 | 15 | 124 | - | 160 |
| 71 | Goa Gazetteer | - | - | - | 5 | - | 5 |
| 72 | Legal Metrology | 6 | 4 | 10 | 30 | - | 50 |
| 73 | Information Technology | 1 | 1 | 3 | 29 | - | 34 |
| 74 | Mines | 4 | 8 | 12 | 54 | - | 78 |
| 75 | Ports | 10 | 11 | 25 | 116 | - | 162 |
| 76 | High Court of Bombay at Goa | 13 | 2 | 8 | 96 | - | 119 |
| Grand Total | | 1551 | 2860 | 4777 | 30171 | 42 | 39401 |

TABLE No. 18
Caste wise distribution of employees working in various State Public Sector Undertakings.

| Sl. No. | Name of Departments/Organisations | SC | ST | OBC | Others | All Castes |
|---------|--|-----------|------------|------------|-------------|-------------|
| | | Total | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | Goa Meat Complex | 1 | 2 | 3 | 63 | 69 |
| 2 | E.D.C. | 1 | 1 | - | 84 | 86 |
| 3 | Goa Industrial Development Corporation | 5 | 1 | 4 | 195 | 205 |
| 4 | Goa Housing Board | 6 | 5 | 5 | 65 | 81 |
| 5 | Info Tech Corporation of Goa | - | - | 1 | 39 | 40 |
| 6 | Tillari Irrigation Development Corporation | 12 | 11 | 24 | 209 | 256 |
| 7 | Goa State Commission for Backward Classes | - | - | - | 7 | 7 |
| 8 | Khadi & Village Industries Board | - | - | - | 22 | 22 |
| 9 | Goa State Horticultural Corporation | - | - | - | 162 | 162 |
| 10 | Goa Handicrafts Rural & Small Scale Industries | - | 1 | 1 | 58 | 60 |
| 11 | Goa State Scheduled Castes & other Backward Classes Finance & Development Corp. Ltd. | 5 | 3 | 2 | 5 | 15 |
| 12 | Goa State Pollution Control Board | 2 | 28 | 16 | 88 | 134 |
| 13 | Kadamba Transport Corporation | 22 | 54 | 96 | 1693 | 1865 |
| 14 | Goa Forest Development Corporation | - | 5 | 18 | 56 | 79 |
| 15 | Goa Sewerage Development Corporation | - | 2 | 10 | 11 | 23 |
| 16 | Goa Tourism Development Corporation | 16 | 10 | 28 | 307 | 361 |
| 17 | Goa Education Development Corporation | - | 2 | 1 | 23 | 26 |
| 18 | Goa State Infrastructure Development Corp. | - | - | - | 60 | 60 |
| 19 | Goa Electronic L.T.D. | - | 3 | 15 | 126 | 144 |
| | Grand Total | 70 | 128 | 224 | 3273 | 3695 |

TABLE No. 19
Caste wise distribution of employees working in various Grants-in-aid Institutions.

| Sl. No. | Name of Departments/Institutions | SC | ST | OBC | Others | All Castes |
|---------|---|------------|------------|-------------|--------------|--------------|
| | | Total | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | School Education | 52 | 301 | 781 | 8817 | 9951 |
| 2 | S P D A Margao | 3 | - | - | 18 | 21 |
| 3 | Kala Academy | 6 | 7 | 24 | 97 | 134 |
| 4 | R.D.A. Margao | 1 | 3 | 9 | 21 | 34 |
| 5 | R.D.A. Panaji | - | 1 | 5 | 71 | 77 |
| 6 | Bal Bhavan | 9 | 14 | 59 | 120 | 202 |
| 7 | Sports Authority of Goa | 7 | 56 | 88 | 499 | 650 |
| 8 | North Goa Planning Dev. Authority | 1 | 1 | 1 | 21 | 24 |
| 9 | Vasco Planning Dev. Authority | 1 | 1 | 1 | 15 | 18 |
| 10 | Goa State Social Welfare Advisory Board | 1 | 1 | 1 | 5 | 8 |
| 11 | Institute of Shipbuilding Technology | - | 2 | 3 | 45 | 50 |
| 12 | Agnel Polytechnic Margao | 1 | 3 | 2 | 103 | 109 |
| 13 | Public Assistance (Provedoria) | 12 | 12 | 15 | 127 | 166 |
| 14 | Higher Education | 40 | 28 | 103 | 1577 | 1748 |
| 15 | Urban Local Bodies (Municipalities) | 85 | 117 | 121 | 1310 | 1633 |
| 16 | Goa State Urban Development Agency | - | 1 | 3 | 25 | 29 |
| 17 | Goa State Information Commission | - | - | 2 | 12 | 14 |
| 18 | Goa Energy Development Agency | 1 | 1 | - | 13 | 15 |
| 19 | Zilla Parishad North Goa | 1 | - | 3 | 6 | 10 |
| 20 | Zilla Parishad South Goa | - | 1 | 4 | 14 | 19 |
| | Grand Total | 221 | 550 | 1225 | 12916 | 14912 |

TABLE No. 20

Distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-aid Institutions as per their educational qualification.

| Sl. No. | Type of Organisation | Illite- rate | Below SSC | SSC & above | Diploma/ ITI | Grad- uation | Grad- uate Profe- ssional | Post Gradu- ate | Not stated | Total |
|--------------|----------------------------------|-----------------|--------------|----------------|-----------------|-----------------|------------------------------------|-----------------------|---------------|--------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 1 | State Government | 1118 | 9817 | 15682 | 3855 | 5486 | 1762 | 1578 | 103 | 39401 |
| 2 | State Public Sector Undertakings | 37 | 1307 | 1386 | 149 | 346 | 172 | 93 | 205 | 3695 |
| 3 | Grants-in-aid Institutions | 683 | 1975 | 2811 | 455 | 2899 | 2161 | 3845 | 83 | 14912 |
| Total | | 1838 | 13099 | 19879 | 4459 | 8731 | 4095 | 5516 | 391 | 58008 |

TABLE No. 21

Distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-aid Institutions as per their Marital Status.

| Sl. No. | Type of Organisation | Marital Status | | | |
|--------------|----------------------------------|----------------|--------------|------------|--------------|
| | | Married | Unmarried | Not stated | Total |
| 1 | 2 | 3 | 4 | 5 | 6 |
| 1 | State Government | 31476 | 7352 | 573 | 39401 |
| 2 | State Public Sector Undertakings | 3240 | 455 | - | 3695 |
| 3 | Grants-in-aid Institutions | 12264 | 2645 | 3 | 14912 |
| Total | | 46980 | 10452 | 576 | 58008 |

TABLE No. 22

Taluka wise distribution of employees working in State Government Departments (Contd..).

| Sl. No. | Name of Department | Taluka | | | | | | | | | | | | | Total |
|---------|---|----------|---------|---------|----------|----------|--------|----------|---------------|-----------|---------|----------|------------|---------|-------|
| | | Tis-wadi | Bar-dez | Per-nem | Bich-lim | Sat-tari | Pon-da | Sang-uem | Dhar-band-ora | Can-acona | Que-pem | Sal-cete | Mor-mug-ao | Oth-ers | |
| 1 | 2 | 3 | | | | | | | | | | | | | |
| 1 | Legislature | 10 | 43 | 4 | 6 | 12 | 5 | 1 | - | - | 1 | 12 | 2 | - | 96 |
| 2 | Raj Bhavan | 64 | 4 | - | - | 1 | 2 | - | - | - | - | 1 | - | - | 72 |
| 3 | General Admn.& Coordination (Secretariat) | 133 | 127 | 25 | 26 | 22 | 65 | 10 | - | 6 | 13 | 41 | 13 | - | 481 |
| 4 | District Session Court, N. G. | 108 | 79 | 26 | 29 | 16 | 42 | 2 | - | 1 | 2 | 5 | 7 | 2 | 319 |
| 5 | District Session Court, S. G. | 18 | 5 | 3 | 2 | - | 40 | 14 | 2 | 19 | 36 | 124 | 26 | 1 | 290 |
| 6 | Prosecution (North & South) | 4 | 18 | 3 | 1 | 3 | 22 | - | 2 | 1 | 8 | 10 | 4 | - | 76 |
| 7 | Election Office | 8 | 1 | 2 | 2 | - | 2 | 1 | - | - | - | - | - | - | 16 |
| 8 | Settlement and Land Records | 64 | 47 | 15 | 12 | - | 26 | 3 | - | 10 | 5 | 26 | 11 | - | 219 |
| 9 | Treasury Adm. & Accounts, North Goa | 93 | 69 | 9 | 20 | 1 | 33 | 2 | - | - | 1 | 13 | 2 | 1 | 244 |
| 10 | Treasury Adm. & Accounts, South Goa | 1 | - | - | - | - | 8 | 7 | - | 4 | 5 | 48 | 3 | 1 | 77 |
| 11 | Notary Services | 30 | 33 | 11 | 7 | 5 | 17 | 4 | 3 | 3 | 12 | 29 | 2 | - | 156 |
| 12 | Excise | 49 | 46 | 23 | 24 | 49 | 53 | 9 | - | 19 | 16 | 39 | 10 | - | 337 |
| 13 | Commercial Taxes | 77 | 76 | 29 | 26 | 10 | 55 | 8 | 2 | 17 | 13 | 66 | 15 | - | 394 |
| 14 | Transport | 121 | 55 | 13 | 10 | 6 | 78 | 5 | - | 5 | 15 | 35 | 8 | 3 | 354 |
| 15 | Goa Public Service Commission | 18 | 10 | 1 | - | 1 | 4 | - | - | - | - | 1 | 1 | - | 36 |
| 16 | Goa Sadan | 1 | - | - | - | 1 | - | - | - | - | 1 | - | - | 41 | 44 |
| 17 | Collectorate of North Goa | 99 | 91 | 42 | 49 | 42 | 52 | 3 | 2 | 4 | 6 | 14 | 13 | 1 | 418 |
| 18 | Collectorate of South Goa | 16 | 7 | - | 2 | 6 | 32 | 23 | 5 | 31 | 47 | 127 | 27 | - | 323 |
| 19 | Police | 619 | 949 | 930 | 728 | 719 | 607 | 215 | 26 | 321 | 257 | 277 | 326 | 198 | 6172 |
| 20 | Jails | 26 | 33 | 19 | 18 | 23 | 32 | 8 | - | 7 | 7 | 8 | 20 | 3 | 204 |
| 21 | Industries, Trade and Commerce | 22 | 16 | 3 | 7 | 2 | 11 | 1 | 1 | 1 | 3 | 5 | 2 | - | 74 |
| 22 | Printing & Stationery | 68 | 36 | 11 | 6 | 2 | 12 | - | - | 1 | 1 | 35 | 5 | - | 177 |
| 23 | PWD | 855 | 527 | 175 | 222 | 212 | 814 | 176 | 29 | 176 | 239 | 719 | 125 | 18 | 4287 |
| 24 | Vigilance | 5 | 11 | 4 | 3 | 1 | - | 2 | - | - | 1 | 2 | - | - | 29 |
| 25 | Home Guards & Civil Defence | 1 | 7 | 2 | - | - | 2 | - | - | - | 2 | 1 | 1 | - | 16 |

TABLE No. 22

Taluka wise distribution of employees working in State Government Departments (Contd..).

| Sl. No. | Name of Department | Taluka | | | | | | | | | | | | | Total |
|----------|---|----------|---------|---------|----------|----------|--------|----------|---------------|------------|---------|----------|------------|---------|-------------|
| | | Tis-wadi | Bar-dez | Per-nem | Bich-lim | Sat-tari | Pon-da | Sang-uem | Dhar-band-ora | Can-a-cona | Que-pem | Sal-cete | Mor-mug-ao | Oth-ers | |
| 1 | 2 | 3 | | | | | | | | | | | | | |
| 26 | Fire & Emergency Services | 65 | 70 | 74 | 48 | 83 | 70 | 17 | 1 | 28 | 16 | 30 | 25 | - | 527 |
| 27 | Administrative Tribunal | 13 | 3 | 5 | 1 | 1 | 1 | - | - | - | - | 1 | - | - | 25 |
| 28 | Small Savings & Lotteries | 2 | 2 | - | 1 | 1 | 1 | - | - | - | - | - | - | - | 7 |
| 29 | Panchayats | 64 | 70 | 53 | 24 | 23 | 87 | 27 | - | 19 | 28 | 45 | 10 | - | 450 |
| 30 | School Education | 393 | 491 | 319 | 356 | 323 | 544 | 161 | - | 256 | 262 | 476 | 235 | 7 | 3823 |
| 31 | Higher Education | 65 | 43 | 22 | 43 | 20 | 35 | 10 | - | 4 | 23 | 41 | 6 | - | 312 |
| 32 | Technical Education | 6 | 25 | 10 | 4 | 1 | 2 | - | - | 1 | - | 4 | 1 | - | 54 |
| 33 | Government Polytechnic, Panaji | 103 | 29 | 6 | 6 | 5 | 14 | - | - | 1 | 2 | 13 | 9 | 13 | 201 |
| 34 | Government Polytechnic, Bicholim | 12 | 11 | 7 | 53 | 10 | 10 | - | - | 1 | - | 2 | 1 | - | 107 |
| 35 | Government Polytechnic, Curchorem | 7 | 1 | - | 1 | - | 6 | 7 | 1 | 2 | 21 | 15 | 3 | - | 64 |
| 36 | Goa College of Engineering | 26 | 12 | 5 | 6 | 2 | 235 | 1 | 1 | 2 | 9 | 39 | 10 | 4 | 352 |
| 37 | Goa College of Architecture | 18 | 5 | - | 1 | - | 3 | - | - | 1 | - | 3 | 1 | 4 | 36 |
| 38 | Art & Culture | 79 | 51 | 19 | 25 | 13 | 54 | 6 | 1 | 8 | 27 | 91 | 5 | - | 379 |
| 39 | Goa College of Art | 15 | 10 | 1 | 5 | 1 | 2 | 2 | - | 1 | - | - | 1 | - | 38 |
| 40 | Archives & Archaeology | 36 | 13 | 5 | 10 | 1 | 60 | 2 | - | - | 4 | 2 | - | - | 133 |
| 41 | Museum | 8 | 3 | - | 3 | 3 | 14 | - | - | - | - | - | - | - | 31 |
| 42 | Goa Medical College | 743 | 279 | 64 | 76 | 242 | 158 | 15 | - | 22 | 22 | 230 | 50 | 7 | 1908 |
| 43 | Health Services | 370 | 286 | 105 | 153 | 402 | 324 | 65 | 8 | 113 | 179 | 578 | 87 | - | 2670 |
| 44 | Institute of Psychiatry & Human Behaviour | 128 | 36 | 11 | 15 | 44 | 21 | 3 | 1 | 3 | 3 | 21 | 7 | - | 293 |
| 45 | Goa College of Pharmacy | 48 | 16 | - | 2 | 1 | 1 | - | - | - | 1 | 8 | 2 | - | 79 |
| 46 | Goa Dental College | 57 | 19 | 1 | 2 | 7 | 4 | 1 | 1 | - | 1 | 11 | 2 | - | 106 |
| 47 | Labour & Employment (including E.S.I.) | 96 | 80 | 27 | 37 | 5 | 48 | 12 | 1 | 12 | 26 | 177 | 20 | 1 | 542 |
| 48 | Food & Drug Administration | 42 | 14 | 4 | 6 | 10 | 10 | 3 | - | 1 | - | 5 | 1 | 4 | 100 |
| 49 | Town & Country Planning | 34 | 34 | 6 | 3 | - | 37 | 1 | - | 2 | 2 | 12 | 6 | - | 137 |
| 50 | Municipal Administration | 10 | 6 | - | 1 | 1 | 3 | - | - | - | - | 4 | 1 | - | 26 |

TABLE No. 22

Taluka wise distribution of employees working in State Government Departments (Concl..).

| Sl. No. | Name of Department | Taluka | | | | | | | | | | | | | Total |
|--------------------|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|---------------|-------------|-------------|-------------|-------------|------------|--------------|
| | | Tis-wadi | Bar-dez | Per-nem | Bich-lim | Sat-tari | Pon-da | Sang-uem | Dhar-band-ora | Cana-cona | Que-pem | Sal-cete | Mor-mug-ao | Oth-ers | |
| 1 | 2 | 3 | | | | | | | | | | | | | |
| 51 | Information & Publicity | 31 | 10 | 1 | - | 12 | 13 | 1 | - | - | 3 | 3 | 1 | 2 | 77 |
| 52 | Social Welfare | 13 | 12 | 4 | 5 | 1 | 42 | 1 | - | - | 1 | 2 | 2 | - | 83 |
| 53 | Women & Child Development | 72 | 42 | 10 | 30 | 11 | 51 | 7 | 1 | 10 | 4 | 33 | 13 | 1 | 285 |
| 54 | Factories & Boilers | 19 | 17 | 2 | 5 | 2 | 5 | - | - | - | - | 6 | - | 1 | 57 |
| 55 | Craftsmen Training | 125 | 102 | 96 | 130 | 174 | 10 | 7 | 41 | 63 | 137 | 29 | 95 | - | 1009 |
| 56 | Rajya Sainik Board | 3 | 5 | - | 1 | - | - | - | - | 1 | - | - | - | - | 10 |
| 57 | Agriculture | 117 | 89 | 39 | 44 | 136 | 90 | 53 | 3 | 20 | 39 | 80 | 7 | - | 717 |
| 58 | Animal Husbandry & Veterinary Services | 75 | 39 | 25 | 28 | 95 | 156 | 72 | 4 | 21 | 16 | 81 | 3 | 0 | 615 |
| 59 | Fisheries | 29 | 39 | 13 | 13 | 2 | 13 | 1 | - | 3 | 2 | 15 | 2 | - | 132 |
| 60 | Forest | 69 | 54 | 54 | 49 | 129 | 108 | 42 | 30 | 36 | 45 | 59 | 7 | 12 | 694 |
| 61 | Sports & Youth Affairs | 47 | 28 | 10 | 8 | 7 | 14 | 1 | - | 5 | 1 | 24 | 4 | - | 149 |
| 62 | Civil Supplies & Consumer Affairs | 32 | 28 | 9 | 14 | 3 | 13 | 3 | 1 | 1 | 5 | 21 | 7 | - | 137 |
| 63 | Co-operation | 42 | 42 | 8 | 12 | 4 | 95 | 5 | 1 | 3 | 3 | 16 | 7 | - | 238 |
| 64 | Science Technology & Environment | - | 8 | 3 | 2 | - | - | - | - | - | 1 | - | - | - | 14 |
| 65 | Goa State Election Commission | 5 | 4 | 1 | 1 | - | 1 | - | - | - | - | - | 1 | - | 13 |
| 66 | Water Resources | 172 | 126 | 46 | 69 | 150 | 165 | 218 | 15 | 54 | 160 | 506 | 25 | 2 | 1708 |
| 67 | Planning, Statistics & Evaluation | 42 | 22 | 5 | 12 | - | 10 | 6 | - | 2 | 4 | 10 | 4 | - | 117 |
| 68 | Electricity | 463 | 692 | 275 | 301 | 222 | 581 | 135 | 118 | 205 | 319 | 1182 | 295 | 41 | 4829 |
| 69 | River Navigation | 139 | 179 | 40 | 16 | 7 | 134 | 1 | - | 18 | 2 | 53 | 2 | 7 | 598 |
| 70 | Tourism | 52 | 60 | 3 | 8 | 2 | 7 | 3 | - | - | - | 21 | 4 | 0 | 160 |
| 71 | Goa Gazetteer | 3 | - | - | - | - | 1 | - | - | - | - | 1 | - | - | 5 |
| 72 | Legal Metrology | 10 | 9 | 4 | 3 | 2 | 4 | 1 | - | 3 | 1 | 12 | 1 | - | 50 |
| 73 | Information Technology | 5 | 13 | 1 | 1 | 2 | 3 | - | - | - | 5 | 4 | - | - | 34 |
| 74 | Mines | 17 | 16 | 2 | 2 | 5 | 10 | - | - | 1 | 1 | 23 | 1 | - | 78 |
| 75 | Ports | 42 | 59 | 12 | 3 | 5 | 17 | 1 | - | 2 | 3 | 14 | 4 | - | 162 |
| 76 | High Court of Bombay at Goa | 71 | 18 | 5 | 8 | 1 | 4 | - | - | - | - | 6 | 1 | 5 | 119 |
| Grand Total | | 6645 | 5612 | 2762 | 2847 | 3305 | 5305 | 1385 | 301 | 1551 | 2069 | 5647 | 1592 | 380 | 39401 |

TABLE No. 23

Taluka wise distribution of employees working in State Public Sector Undertakings.

| Sl. No. | Name of Department | Taluka | | | | | | | | | | | | | Total |
|----------|--|------------|------------|------------|------------|------------|------------|------------|---------------|------------|------------|------------|------------|-----------|-------------|
| | | Tis-wadi | Bar-dez | Per-nem | Bich-lim | Sat-tari | Pon-da | Sang-uem | Dhar-band-ora | Cana-cona | Que-pem | Sal-cete | Mor-mug-ao | Oth-ers | |
| 1 | 2 | 3 | | | | | | | | | | | | | |
| 1 | Goa Meat Complex | 1 | 9 | - | - | - | 33 | 1 | - | - | - | 25 | - | - | 69 |
| 2 | E.D.C. | 40 | 26 | - | 4 | - | 7 | - | - | - | 1 | 5 | 1 | 2 | 86 |
| 3 | G.I.D.C | 33 | 32 | 7 | 11 | 15 | 33 | 9 | - | 6 | 11 | 44 | 4 | - | 205 |
| 4 | Goa Housing Board | 14 | 21 | 5 | 4 | 5 | 5 | 1 | - | 5 | 1 | 17 | 3 | - | 81 |
| 5 | Info Tech Corp. of Goa | 1 | 24 | 5 | 1 | - | 3 | - | - | - | - | 6 | - | - | 40 |
| 6 | Tillari Irrigation Development Corporation | 32 | 81 | 27 | 63 | 22 | 7 | 2 | - | 1 | - | 16 | 4 | 1 | 256 |
| 7 | Goa State Commission for Backward Classes | 1 | 1 | - | - | - | 1 | - | - | 1 | 1 | 1 | - | 1 | 7 |
| 8 | Khadi & Village Industries Board | 1 | 4 | 2 | 1 | 1 | 11 | - | - | 1 | - | - | 1 | - | 22 |
| 9 | Goa State Horticultural Corporation | 44 | 18 | 13 | 5 | 8 | 23 | 9 | 2 | 3 | 11 | 11 | 15 | - | 162 |
| 10 | Goa Handicrafts Rural & Small Scale Industries | 13 | 8 | 3 | 14 | 5 | 4 | 1 | - | 1 | - | 7 | 2 | 2 | 60 |
| 11 | Goa State Scheduled Castes & other Backward Classes Finance & Development Corp. Ltd. | 4 | 3 | - | 1 | - | 2 | - | - | - | - | 5 | - | - | 15 |
| 12 | Goa State Pollution Control Board | 21 | 21 | 8 | - | 1 | 8 | - | - | - | 2 | 72 | 1 | - | 134 |
| 13 | K.T.C. | 143 | 380 | 288 | 223 | 79 | 340 | 88 | 23 | 79 | 19 | 145 | 50 | 8 | 1865 |
| 14 | Goa Forest Development Corporation | 4 | 8 | - | 4 | 13 | 8 | 3 | 5 | 23 | 7 | 4 | - | - | 79 |
| 15 | Goa Sewerage Development Corporation | 5 | 10 | - | 1 | - | 7 | - | - | - | - | - | - | - | 23 |
| 16 | G.T.D.C. | 77 | 63 | 15 | 26 | 32 | 37 | 11 | - | 2 | 61 | 30 | 5 | 2 | 361 |
| 17 | Goa Education Development Corporation | 20 | 1 | - | - | - | 1 | - | - | - | 4 | - | - | - | 26 |
| 18 | Goa State Infrastructure Development Corp. | 23 | 9 | 1 | 2 | 1 | 5 | 1 | - | - | 2 | 10 | 6 | - | 60 |
| 19 | Goa Electronic L.T.D. | 36 | 31 | 3 | 13 | 5 | 22 | 4 | 1 | 1 | 6 | 8 | 12 | 2 | 144 |
| | Grand Total | 513 | 750 | 377 | 373 | 187 | 557 | 130 | 31 | 123 | 126 | 406 | 104 | 18 | 3695 |

TABLE No. 24

Taluka wise distribution of employees working in Grants-in-aid Institutions.

| Sl. No | Name of Department | Taluka | | | | | | | | | | | | | Total |
|--------|---|-------------|-------------|------------|------------|------------|-------------|------------|---------------|------------|------------|-------------|-------------|-----------|--------------|
| | | Tis-wadi | Bar-dez | Per-nem | Bich-lim | Sat-tari | Pon-da | San-gue-m | Dhar-band-ora | Cana-cona | Que-pem | Sal-cete | Mor-mug-ao | Oth-ers | |
| 1 | 2 | 3 | | | | | | | | | | | | | |
| 1 | School Education | 1261 | 1939 | 498 | 607 | 216 | 1406 | 260 | - | 280 | 478 | 2342 | 657 | 7 | 9951 |
| 2 | S P D A Margao | - | 1 | - | - | - | 6 | - | - | - | 1 | 13 | - | - | 21 |
| 3 | Kala Academy | 39 | 34 | 18 | 5 | 17 | 10 | 2 | 1 | 2 | - | 5 | 1 | - | 134 |
| 4 | R.D.A. Margao | 3 | - | - | - | - | 3 | 3 | 1 | 4 | 7 | 12 | 1 | - | 34 |
| 5 | R.D.A. Panaji | 23 | 17 | 10 | 6 | 12 | 5 | - | - | 1 | 1 | 1 | 1 | - | 77 |
| 6 | Bal Bhavan | 30 | 30 | 15 | 21 | 40 | 30 | 5 | 2 | 6 | 11 | 8 | 4 | - | 202 |
| 7 | Sports Authority of Goa | 193 | 88 | 58 | 6 | 8 | 32 | 13 | - | 37 | 13 | 145 | 19 | 38 | 650 |
| 8 | North Goa Planning Dev. Authority | 12 | 9 | - | - | 1 | 1 | - | - | - | - | 1 | - | - | 24 |
| 9 | Vasco Planning Dev. Authority | 1 | - | - | - | - | 3 | - | - | - | 1 | 1 | 12 | - | 18 |
| 10 | Goa State Social Welfare Advisory Board | 2 | 2 | 1 | 2 | - | - | - | - | - | - | - | - | 1 | 8 |
| 11 | Institute of Shipbuilding Technology | 3 | 7 | 2 | 1 | - | 6 | - | - | 1 | 1 | 5 | 24 | - | 50 |
| 12 | Agnel Polytechnic Margao | 9 | 11 | 1 | 1 | - | 6 | - | 1 | - | 1 | 69 | 10 | - | 109 |
| 13 | Public Assistance (Provedoria) | 62 | 20 | 24 | 10 | 3 | 5 | - | - | 1 | 9 | 27 | 4 | 1 | 166 |
| 14 | Higher Education | 522 | 354 | 32 | 63 | 16 | 194 | 19 | 1 | 38 | 16 | 404 | 80 | 9 | 1748 |
| 15 | Urban Local Bodies (Municipalities) | 384 | 194 | 28 | 87 | 40 | 74 | 13 | - | 85 | 120 | 333 | 274 | 1 | 1633 |
| 16 | Goa State Urban Development Agency | 5 | 8 | - | - | - | 1 | - | - | 1 | - | 13 | 1 | - | 29 |
| 17 | Goa State Information Commission | 7 | 1 | 1 | 1 | 2 | 1 | - | - | - | - | 1 | - | - | 14 |
| 18 | Goa Energy Development Agency | 4 | 7 | 1 | - | - | 1 | 1 | - | - | - | - | - | - | 15 |
| 19 | Zilla Parishad North Goa | 6 | 2 | - | - | - | - | 1 | - | - | - | 1 | - | - | 10 |
| 20 | Zilla Parishad South Goa | 2 | - | - | 1 | - | 1 | 1 | - | 1 | - | 13 | - | - | 19 |
| | Grand Total | 2568 | 2724 | 689 | 812 | 355 | 1785 | 318 | 6 | 457 | 659 | 3394 | 1088 | 57 | 14912 |

TABLE No. 25

Distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-aid Institutions as per their Class.

| Sl. No. | Type of Organisation | Gazetted | Non -Gazetted | Total |
|--------------|----------------------------------|-------------|---------------|--------------|
| 1 | 2 | 3 | 4 | 5 |
| 1 | State Government | 2059 | 37342 | 39401 |
| 2 | State Public Sector Undertakings | 70 | 3625 | 3695 |
| 3 | Grants-in-aid Institutions | 296 | 14616 | 14912 |
| Total | | 2425 | 55583 | 58008 |

TABLE No. 26

Comparative statement of distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-aid Institutions by their Status of Post as on 31/03/2007, 31/03/2010 and 31/03/2013

| Sl. No. | Type of Organisation | Status of Post | | | | | | | | | | | | | |
|--------------|----------------------------------|----------------|--------------|--------------|------------|------------|------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|
| | | Regular | | | Ad-hoc | | | Work-charge | | | Others | | Total | | |
| | | 2007 | 2010 | 2013 | 2007 | 2010 | 2013 | 2007 | 2010 | 2013 | 2010 | 2013 | 2007 | 2010 | 2013 |
| 1 | 2 | 3 | | | 4 | | | 5 | | | 6 | 7 | 8 | | |
| 1 | State Government | 30902 | 33178 | 35243 | 796 | 629 | 442 | 3162 | 3310 | 2532 | 590 | 1184 | 35056 | 37707 | 39401 |
| 2 | State Public Sector Undertakings | 2779 | 3010 | 3121 | 53 | 28 | 14 | 1 | 114 | 112 | 433 | 448 | 2833 | 3585 | 3695 |
| 3 | Grants-in-aid Institutions | 9688 | 10161 | 13496 | 133 | 252 | 37 | 8 | 28 | 122 | 1336 | 1257 | 9829 | 11777 | 14912 |
| Total | | 43369 | 46349 | 51860 | 982 | 909 | 493 | 3171 | 3452 | 2766 | 2359 | 2889 | 47718 | 53069 | 58008 |

TABLE No. 27

Comparative statement of distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-aid Institutions by their Castes Viz., Scheduled Caste, Scheduled Tribe and Other Backward Class as on 31/03/2007, 31/03/2010 and 31/03/2013

| Sl. No. | Type of Organisation | Number of employees belonging to | | | | | | | | | | | |
|--------------|----------------------------------|----------------------------------|-------------|-------------|-----------------|-------------|-------------|----------------------|-------------|-------------|--------------------|-------------|--------------|
| | | Scheduled Caste | | | Scheduled Tribe | | | Other Backward Class | | | Total(SC,ST & OBC) | | |
| | | 2007 | 2010 | 2013 | 2007 | 2010 | 2013 | 2007 | 2010 | 2013 | 2007 | 2010 | 2013 |
| 1 | 2 | 3 | | | 4 | | | 5 | | | 6 | | |
| 1 | State Government | 1263 | 1447 | 1551 | 1321 | 1945 | 2860 | 3852 | 3771 | 4777 | 6436 | 7163 | 9188 |
| 2 | State Public Sector Undertakings | 48 | 57 | 70 | 32 | 58 | 128 | 120 | 152 | 224 | 200 | 267 | 422 |
| 3 | Grants-in-aid Institutions | 140 | 188 | 221 | 197 | 348 | 550 | 598 | 757 | 1225 | 935 | 1293 | 1996 |
| Total | | 1451 | 1692 | 1842 | 1550 | 2351 | 3538 | 4570 | 4680 | 6226 | 7571 | 8723 | 11606 |

TABLE No. 28

Distribution of employees who are on Consolidated salary, contract, part-time/hour lecture basis, etc working in various State Government Departments, Grants-in-aid Institutions and State Public Sector undertaking by their sex.

| Sl. No. | Type of Organisation | Number of employees | | |
|--------------|----------------------------------|---------------------|-------------|-------------|
| | | Male | Female | Total |
| 1 | 2 | 3 | 4 | 5 |
| 1 | State Government Departments | 494 | 690 | 1184 |
| 2 | State Public Sector Undertakings | 317 | 131 | 448 |
| 3 | Grants-in-aid Institutions | 584 | 673 | 1257 |
| Total | | 1395 | 1494 | 2889 |

TABLE No. 29

Age wise distribution of employees working in various State Government Departments (Contd..)

| Sl. No. | Name of Departments | Below 50 years | Above 50 years but below 55 years | 55 years & above | Not stated | Total |
|---------|---|----------------|-----------------------------------|------------------|------------|-------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | Legislature | 62 | 29 | 5 | - | 96 |
| 2 | Raj Bhavan | 54 | 14 | 4 | - | 72 |
| 3 | General Admn.& Coordination (Secretariat) | 326 | 80 | 75 | - | 481 |
| 4 | District Session Court, North Goa | 238 | 51 | 30 | - | 319 |
| 5 | District Session Court, South Goa | 203 | 72 | 15 | - | 290 |
| 6 | Prosecution (North & South) | 63 | 9 | 4 | - | 76 |
| 7 | Election Office | - | - | - | 16 | 16 |
| 8 | Settlement and Land Records | 184 | 24 | 11 | - | 219 |
| 9 | Treasury Adm. & Accounts, North Goa | 147 | 42 | 55 | - | 244 |
| 10 | Treasury Adm. & Accounts, South Goa | 37 | 13 | 27 | - | 77 |
| 11 | Notary Services | 111 | 23 | 22 | - | 156 |
| 12 | Excise | 249 | 53 | 35 | - | 337 |
| 13 | Commercial Taxes | 317 | 45 | 32 | - | 394 |
| 14 | Transport | 269 | 42 | 43 | - | 354 |
| 15 | Goa Public Service Commission | 27 | 8 | 1 | - | 36 |
| 16 | Goa Sadan | 27 | 4 | 13 | - | 44 |
| 17 | Collectorate of North Goa | - | - | - | 418 | 418 |
| 18 | Collectorate of South Goa | 259 | 38 | 26 | - | 323 |
| 19 | Police | 5459 | 335 | 371 | 7 | 6172 |
| 20 | Jails | 88 | 17 | 7 | 92 | 204 |
| 21 | Industries, Trade and Commerce | - | - | - | 74 | 74 |
| 22 | Printing & Stationery | 97 | 38 | 42 | - | 177 |
| 23 | Public Works | 2064 | 1117 | 1106 | - | 4287 |
| 24 | Vigilance | 24 | 4 | 1 | - | 29 |
| 25 | Home Guards & Civil Defence | 7 | 4 | 5 | - | 16 |
| 26 | Fire & Emergency Services | 445 | 47 | 35 | - | 527 |
| 27 | Administrative Tribunal | 20 | 3 | 2 | - | 25 |
| 28 | Small Savings & Lotteries | - | - | - | 7 | 7 |
| 29 | Panchayats | 368 | 42 | 40 | - | 450 |
| 30 | School Education | 2171 | 867 | 785 | - | 3823 |
| 31 | Higher Education | 241 | 51 | 20 | - | 312 |
| 32 | Technical Education | 39 | 8 | 7 | - | 54 |
| 33 | Government Polytechnic, Panaji | 132 | 37 | 19 | 13 | 201 |
| 34 | Government Polytechnic, Bicholim | 86 | 11 | 10 | - | 107 |
| 35 | Government Polytechnic, Curchorem | 60 | 2 | 2 | - | 64 |
| 36 | Goa College of Engineering | 275 | 38 | 39 | - | 352 |
| 37 | Goa College of Architecture | 27 | 5 | - | 4 | 36 |
| 38 | Art & Culture | 341 | 26 | 12 | - | 379 |

TABLE No. 29

Age wise distribution of employees working in various State Government Departments (Conclde..)

| Sl. No. | Name of Departments | Below 50 years | Above 50 years but below 55 years | 55 years & above | Not stated | Total |
|--------------------|---|----------------|-----------------------------------|------------------|------------|--------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 39 | Goa College of Art | 18 | 9 | 11 | - | 38 |
| 40 | Archives & Archaeology | 98 | 8 | 27 | - | 133 |
| 41 | Museum | 22 | 4 | 5 | - | 31 |
| 42 | Goa Medical College | 1323 | 327 | 258 | - | 1908 |
| 43 | Health Services | 1789 | 485 | 396 | - | 2670 |
| 44 | Institute of Psychiatry & Human Behaviour | 198 | 51 | 44 | - | 293 |
| 45 | Goa College of Pharmacy | 49 | 12 | 18 | - | 79 |
| 46 | Goa Dental College | 81 | 10 | 15 | - | 106 |
| 47 | Labour & Employment (including E.S.I) | 415 | 56 | 68 | - | 542 |
| 48 | Food & Drug Administration | 66 | 16 | 18 | - | 100 |
| 49 | Town & Country Planning | 86 | 34 | 17 | - | 137 |
| 50 | Municipal Administration | 16 | 8 | 2 | - | 26 |
| 51 | Information & Publicity | 37 | 19 | 18 | 3 | 77 |
| 52 | Social Welfare | 67 | 4 | 12 | - | 83 |
| 53 | Women & Child Development | 167 | 49 | 69 | - | 285 |
| 54 | Factories & Boilers | 25 | 18 | 14 | - | 57 |
| 55 | Craftsmen Training | 659 | 177 | 173 | - | 1009 |
| 56 | Rajya Sainik Board | 4 | 4 | 2 | - | 10 |
| 57 | Agriculture | 469 | 109 | 139 | - | 717 |
| 58 | Animal Husbandry & Veterinary Services | 315 | 151 | 149 | - | 615 |
| 59 | Fisheries | 58 | 27 | 47 | - | 132 |
| 60 | Forest | 468 | 94 | 132 | - | 694 |
| 61 | Sports & Youth Affairs | 84 | 35 | 29 | 1 | 149 |
| 62 | Civil Supplies & Consumer Affairs | 84 | 28 | 25 | - | 137 |
| 63 | Co-operations | 161 | 30 | 47 | - | 238 |
| 64 | Science Technology & Environment | 14 | - | - | - | 14 |
| 65 | Goa State Election Commission | 9 | 4 | - | - | 13 |
| 66 | Water Resources | 1003 | 406 | 296 | 3 | 1708 |
| 67 | Planning, Statistics & Evaluation | 83 | 8 | 26 | - | 117 |
| 68 | Electricity | 3235 | 840 | 754 | - | 4829 |
| 69 | River Navigation | 354 | 139 | 105 | - | 598 |
| 70 | Tourism | 94 | 31 | 35 | - | 160 |
| 71 | Goa Gazetteer | 3 | - | 2 | - | 5 |
| 72 | Legal Metrology | 33 | 7 | 10 | - | 50 |
| 73 | Information Technology | 33 | 1 | - | - | 34 |
| 74 | Mines | 59 | 8 | 11 | - | 78 |
| 75 | Ports | 110 | 22 | 30 | - | 162 |
| 76 | High Court of Bombay at Goa | 97 | 17 | 5 | - | 119 |
| Grand Total | | 26403 | 6447 | 5910 | 641 | 39401 |

TABLE No. 30

Age wise distribution of employees working in various State Public Sector Undertakings

| Sl. No. | Name of Departments/ Organisations | Below 50 years | Above 50 years but below 55 years | 55 years & above | Not stated | Total |
|--------------------|--|---------------------------|--|---|-----------------------|--------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | Goa Meat Complex | 44 | 14 | 11 | - | 69 |
| 2 | E.D.C. | 40 | 26 | 20 | - | 86 |
| 3 | Goa Industrial Development Corporation | 94 | 59 | 52 | - | 205 |
| 4 | Goa Housing Board | 47 | 13 | 21 | - | 81 |
| 5 | Info Tech Corporation of Goa | 39 | 1 | - | - | 40 |
| 6 | Tillari Irrigation Development Corporation | 123 | 65 | 68 | - | 256 |
| 7 | Goa State Commission for Backward Classes | 5 | 1 | 1 | - | 7 |
| 8 | Khadi & Village Industries Board | 9 | 11 | 2 | - | 22 |
| 9 | Goa State Horticultural Corporation | 152 | 5 | 5 | - | 162 |
| 10 | Goa Handicrafts Rural & Small Scale Industries | 14 | 32 | 14 | - | 60 |
| 11 | Goa State Scheduled Castes & other Backward Classes Finance & Development Corporation Ltd. | 13 | 1 | 1 | - | 15 |
| 12 | Goa State Pollution Control Board | 131 | 1 | 2 | - | 134 |
| 13 | Kadamba Transport Corporation | 988 | 587 | 290 | - | 1865 |
| 14 | Goa Forest Development Corporation | 40 | 20 | 19 | - | 79 |
| 15 | Goa Sewerage Development Corporation | 22 | 1 | - | - | 23 |
| 16 | Goa Tourism Development Corporation | 181 | 88 | 92 | - | 361 |
| 17 | Goa Education Development Corporation | 25 | 1 | - | - | 26 |
| 18 | Goa State Infrastructure Development Corp. | 57 | - | 3 | - | 60 |
| 19 | Goa Electronic L.T.D. | 143 | 1 | - | - | 144 |
| Grand Total | | 2167 | 927 | 601 | - | 3695 |

TABLE No. 31**Age wise distribution of employees working in various Grants-in-aid Institutions**

| Sl. No. | Name of Departments/ Institutions | Below 50 years | Above 50 years but below 55 years | 55 years & above | Not stated | Total |
|--------------------|--|-------------------------------|--|---|-----------------------|--------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | School Education | 7394 | 1413 | 1144 | - | 9951 |
| 2 | S P D A Margao | 11 | 7 | 3 | - | 21 |
| 3 | Kala Academy | 87 | 34 | 13 | - | 134 |
| 4 | R.D.A. Margao | 8 | 14 | 12 | - | 34 |
| 5 | R.D.A. Panaji | 38 | 22 | 17 | - | 77 |
| 6 | Bal Bhavan | 165 | 19 | 18 | - | 202 |
| 7 | Sports Authority of Goa | 566 | 53 | 31 | - | 650 |
| 8 | North Goa Planning Dev. Authority | 12 | 5 | 7 | - | 24 |
| 9 | Vasco Planning Dev. Authority | - | - | - | 18 | 18 |
| 10 | Goa State Social Welfare Advisory Board | 4 | 2 | 2 | - | 8 |
| 11 | Institute of Shipbuilding Technology | 39 | 9 | 2 | - | 50 |
| 12 | Agnel Polytechnic Margao | 85 | 14 | 10 | - | 109 |
| 13 | Public Assistance (Provedoria) | 92 | 21 | 53 | - | 166 |
| 14 | Higher Education | 1326 | 217 | 205 | - | 1748 |
| 15 | Urban Local Bodies (Municipalities) | 1215 | 239 | 179 | - | 1633 |
| 16 | Goa State Urban Development Agency | 25 | 2 | 2 | - | 29 |
| 17 | Goa State Information Commission | 11 | - | 3 | - | 14 |
| 18 | Goa Energy Development Agency | 13 | 1 | 1 | - | 15 |
| 19 | Zilla Parishad North Goa | 9 | - | 1 | - | 10 |
| 20 | Zilla Parishad South Goa | 15 | 2 | 2 | - | 19 |
| Grand Total | | 11115 | 2074 | 1705 | 18 | 14912 |

