

GOVERNMENT OF GOA



A REPORT ON THE
CENSUS OF GOVERNMENT EMPLOYEES - 2013
(As on 31st March 2013)



Directorate of Planning, Statistics & Evaluation
Government of Goa
Panaji - Goa



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PREFACE

The Census of Government Employees 2013 is the **twenty-sixth** report in the series prepared by the Directorate of Planning, Statistics and Evaluation (DPSE). The data in this regard will be uploaded on the *Government Web-site*. The report analyses the Census results as on 31st March 2013 in terms of the number of employees and their distribution across Departments in various categories classified by sex, SC/ST/OBC status, employment status, pay scale etc. Data has been presented separately in respect of the State Government Departments, Grant-in-Aid Institutions and State Public Sector Undertakings for analytical purpose.

The conduct of a Census of this nature, its accuracy and timely publication of results depends largely on the cooperation extended and information furnished by various Departments / Institutions. The data presented in this report is as provided by the concerned Departments / Institutions.

This report has been prepared by a team from the Publication Division (Div II) . I would like to place on record my appreciation of the commendable work done by this team.

It has been our endeavour to bring out quality publication. Suggestions from the readers are welcome.

Panaji-Goa

February 2014

(Shri Anand Sherkhane)

Director

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FIGURES AT A GLANCE

A REPORT ON THE CENSUS OF GOVERNMENT EMPLOYEES (AS ON 31ST March 2013)

Year :2013

Sl. No.	Particulars	Number of employees in			
		State Government Departments	Grants-in-aid Institutions	State Public Sector Undertakings	Total
1	2	3	4	5	6
1	Total	39401	14912	3695	58008
	Male	27249	6619	3128	36996
	Female	12152	8293	567	21012
2	Regular	35243	13496	3121	51860
	Ad-hoc	442	37	14	493
	Work-charge	2532	122	112	2766
	Others	1184	1257	448	2889
3	Scheduled Caste	1551	221	70	1842
	Scheduled Tribe	2860	550	128	3538
	Other Backward Class	4777	1225	224	6226
4	Occupying Government Accommodation	2249	120	68	2437
5	Employees as per group				
	Group A	1088	583	84	1755
	Group B	1932	2502	155	4589
	Group C	28077	8061	2510	38648
	Group D	7120	2509	498	10127
	No Group*	1184	1257	448	2889
6	Largest Government Department and No. of employees	Police Department with 6172 employees forms 15.66% of the total number of employees in Government Departments.			
7	Largest GIA institutions and No. of employees	School Education Department with 9951 employees forms 66.73% of the total number of employees in Grant in- aid Institutions.			
8	Largest SPSU & No. of employees	Kadamba Transport Corporation with 1865 employees forms 50.47% of the total number of employees in SPSU.			

***No Group:-** are those employees who are on consolidated salary, contract, part-time, hour lecture basis etc.

INTRODUCTION

The Directorate of Planning, Statistics & Evaluation has been conducting the Census of Employees working in Government Departments, Grants-in-aid Institutions and State Public Sector Undertakings and by bringing out the report at regular intervals. The last report brought out contained data as on 31st March, 2010. The present report, twenty-sixth in the series, presents data as on 31st March, 2013.

The information from 76 Government Departments, 19 Public Sector undertakings and 20 Grants-in aid Institutions has been collected for the purpose of this report. The employees are classified as Regular, Ad-hoc, Work-Charge and Others. In case of Government Departments, while the regular and ad-hoc employees are paid salaries under the budget head '01 Salaries," the work charge employees get salaries either under the budget, "61-Major Works", or "60-Minor Works" or 23-Maintainance Works". In case of Grants-in-aid Institutions, generally the Government releases salary grants to such institutions under the budget head: "74-Grants-in-aid". However, there are few Grants-in-aid Institutions like Planning and Development Authorities which pay salaries to their employees from their own funds. The State Public Sector Undertakings normally do not receive grant from the Government. The data presented is as per the information submitted by the respective Departments.

Thus, it is to be noted that in case of employees working in Government Department the salary is disbursed to the individual employees by the respective Department whereas in case of employees working in Grants-in-aid Institutions salary is disbursed by their respective Grants-in-aid Institutions. For instance, the School Education Department has two categories viz. employees receiving salary directly from the School Education Department and employees receiving salary from educational institutions like Aided Schools.

The number of employees in different Government Departments, Grant-in-Aid Institutions and State Public Sector Undertakings as also their distribution under different pay scales, social groups etc. are given in different tables in this report.

Other concepts and definitions:-

- Regular employees are those who are borne on the pay roll of the establishment.
- Ad-hoc employees are those who are borne on the pay roll of the establishment but not regularized in the post held by them.
- Work-charge employees are those who are appointed on a long term or short-term basis against specific projects/works but who do not form part of regular staff and do not necessarily have regular pay scale.
- Others/No Group employees are those who are working on consolidated salary, contract, part- time, hour lecture basis etc.

MAJOR FINDINGS - 2013

1. The Census indicates that as on 31st March 2013 there were 58,008 employees in 76 Government Departments, 19 State Public Sector undertakings and 20 Grant-in-Aid institutions comprising 36,996 males and 21,012 females. There were 51,860 Regular, 493 Ad-hoc, 2,766 Work charge and 2,889 others category employees. The employee's figures for the year 2013 show an increase of 9.31% over 2010 Census.
2. The total numbers of employees in the State Government Department were 39,401 comprising 27,249 males and 12,152 females of which 35,243 were regular, 442 were Ad-hoc, 2,532 Work charged and 1184 others.
3. There were 3.94% employees belonging to SC, 7.26% employees belonging to ST and 12.12% employees belonging to OBC working in various Government Departments as compared to 3.84%, 5.16%, and 10.00% of SC, ST and OBC respectively in 2010. It is significant to note that overall in Government Departments there were 23.32% employees belonging to either SC/ST/OBC compared to 19.00% in 2010.
4. The highest numbers of employees, (6,172) were in Police Department followed by 4,829 in Electricity Department, 4,287 in Public Works Department, 3,823 in School Education Department, 2,670 in Health Department, 1,908 in Goa Medical College and Hospital and 1,708 in Water Resources Department. Out of 76 Government Departments these 7 departments account for 64.46% of the total number of employees. The work charge employees are largely accounted for by the Public Works Department and the Water Resources Department.
5. The total number of female employees (12,152) account for 30.84% of total employees in Government Departments, mainly in School Education (2,620) Health (1309) and Goa Medical College & Hospital (1,143). It is significant to note 10 Government Departments had more number of female employees than male employees.

6. In the State Government there were 2.76% employees in Group A, 4.90% in Group B, 71.26% in Group C, 18.07% in Group D and 3.00% employees who are on Contract, consolidated salary, part-time, hour lecture basis etc. Of these, 5.23% employees are gazetted and 94.77% employees are non-gazetted.
7. The total number of employees in Grant-in-aid institutions were 14,912 comprising 6,619 males and 8,293 females.
8. The total number of employees in State Public Sector undertakings were 3,695 comprising 3,128 males and 567 females. The Kadamba Transport Corporation has highest number of employees (1,865).
9. It is observed that 2,437 (4.20%) employees have availed of the Government accommodation facilities. It also indicates that only 2,249 (5.71%) of the employees working in Government Department were availing the facility of Government accommodation compared to 7.01% in 2010. The percentage of employees working in Grant-in-Aid institution and State Public Sector undertaking availing the facility of Government accommodation in 2013 was 0.80% and 1.84% compared to 4.36% and 2.04% respectively for 2010.
10. In Government Departments the maximum number of employees (9,445 or 23.97%) were in the Grade Pay of 1900 in the Pay Band of 5200-20200(PB1). In Grants-in-aid Institutions the highest number of employees (3,018 or 20.24%) were in the Grade Pay of 4200 followed by 4600 Grade Pay (2218 or 14.87%) in the Pay band of 9300-34,800(PB-2). In case of SPSU's the highest number of employees (1,061 or 28.71 %) were in the Grade Pay of 2400 in the Pay Band of 5200-20200(PB1).

TABLE No. 1

Distribution of employees in State Government Departments, Grants-in-aid Institutions and State Public Sector Undertakings by Sex.

Sl. No.	Type of Organisation	Number of employees		
		Male	Female	Total
1	2	3	4	5
1	State Government Departments	27249	12152	39401
2	Grants-in-aid Institutions	6619	8293	14912
3	State Public Sector Undertakings	3128	567	3695
Total		36996	21012	58008

TABLE No. 2

Distribution of employees in State Government Departments, Grants-in-aid Institutions and State Public Sector Undertakings by their Status of Posts.

Sl. No.	Type of Organisation	Status of Posts				
		Regular	Ad-hoc	Work Charge	Others	Total
1	2	3	4	5	6	7
1	State Government Departments	35243	442	2532	1184	39401
2	Grants-in-aid Institutions	13496	37	122	1257	14912
3	State Public Sector Undertakings	3121	14	112	448	3695
Total		51860	493	2766	2889	58008

TABLE No. 3

Distribution of employees in State Government Departments, Grants-in-aid Institutions and State Public Sector Undertakings by their Castes.

Sl. No.	Type of Organisation	Number of employees belonging to				
		SC	ST	OBC	Total SC/ST/OBC	All Castes
		Total				
1	2	3	4	5	6	7
1	State Government Departments	1551	2860	4777	9188	39401
2	Grants-in-aid Institutions	221	550	1225	1996	14912
3	State Public Sector Undertakings	70	128	224	422	3695
Total		1842	3538	6226	11606	58008

TABLE No. 4

Distribution of employees in State Government Departments, Grants-in-aid Institutions and State Public Sector Undertakings occupying Government accommodation.

Sl. No.	Type of Organisation	Number of employees occupying Government accommodation
1	2	3
1	State Government Departments	2249
2	Grants-in-aid Institutions	120
3	State Public Sector Undertakings	68
Total		2437

TABLE No. 5**Sex wise distribution of employees working in various State Government Departments (Contd..)**

Sl. No.	Name of Departments	Male	Female	Total
1	2	3	4	5
1	Legislature	62	34	96
2	Raj Bhavan	53	19	72
3	General Admn.& Coordination (Secretariat)	285	196	481
4	District Session Court, North Goa	178	141	319
5	District Session Court, South Goa	142	148	290
6	Prosecution (North & South)	40	36	76
7	Election Office	14	2	16
8	Settlement and Land Records	147	72	219
9	Treasury Adm. & Accounts, North Goa	132	112	244
10	Treasury Adm. & Accounts, South Goa	34	43	77
11	Notary Services	79	77	156
12	Excise	280	57	337
13	Commercial Taxes	216	178	394
14	Transport	250	104	354
15	Goa Public Service Commission	22	14	36
16	Goa Sadan	40	4	44
17	Collectorate of North Goa	162	256	418
18	Collectorate of South Goa	195	128	323
19	Police	5562	610	6172
20	Jails	201	3	204
21	Industries, Trade and Commerce	43	31	74
22	Printing & Stationery	135	42	177
23	Public Works	3451	836	4287
24	Vigilance	26	3	29
25	Home Guards & Civil Defence	13	3	16
26	Fire & Emergency Services	518	9	527
27	Administrative Tribunal	17	8	25
28	Small Savings & Lotteries	4	3	7
29	Panchayats	350	100	450
30	School Education	1203	2620	3823
31	Higher Education	171	141	312
32	Technical Education	25	29	54
33	Government Polytechnic, Panaji	122	79	201
34	Government Polytechnic, Bicholim	71	36	107
35	Government Polytechnic, Curchorem	41	23	64
36	Goa College of Engineering	240	112	352
37	Goa College of Architecture	22	14	36
38	Art & Culture	212	167	379

TABLE No. 5

Sex wise distribution of employees working in various State Government Departments (Conclid..)

Sl. No.	Name of Departments	Male	Female	Total
1	2	3	4	5
39	Goa College of Art	27	11	38
40	Archives & Archaeology	104	29	133
41	Museum	22	9	31
42	Goa Medical College	765	1143	1908
43	Health Services	1361	1309	2670
44	Institute of Psychiatry & Human Behaviour	125	168	293
45	Goa College of Pharmacy	44	35	79
46	Goa Dental College	45	61	106
47	Labour & Employment (including E.S.I)	233	309	542
48	Food & Drug Administration	52	48	100
49	Town & Country Planning	103	34	137
50	Municipal Administration	20	6	26
51	Information & Publicity	52	25	77
52	Social Welfare	56	27	83
53	Women & Child Development	109	176	285
54	Factories & Boilers	36	21	57
55	Craftsmen Training	543	466	1009
56	Rajya Sainik Board	8	2	10
57	Agriculture	520	197	717
58	Animal Husbandry & Veterinary Services	507	108	615
59	Fisheries	108	24	132
60	Forest	582	112	694
61	Sports & Youth Affairs	106	43	149
62	Civil Supplies & Consumer Affairs	86	51	137
63	Co-operations	155	83	238
64	Science Technology & Environment	11	3	14
65	Goa State Election Commission	7	6	13
66	Water Resources	1336	372	1708
67	Planning, Statistics & Evaluation	81	36	117
68	Electricity	4280	549	4829
69	River Navigation	578	20	598
70	Tourism	90	70	160
71	Goa Gazetteer	3	2	5
72	Legal Metrology	39	11	50
73	Information Technology	21	13	34
74	Mines	59	19	78
75	Ports	138	24	162
76	High Court of Bombay at Goa	79	40	119
Grand Total		27249	12152	39401

TABLE No. 6**Sex wise distribution of employees working in various State Public Sector Undertakings**

Sl. No.	Name of Departments	Male	Female	Total
1	2	3	4	5
1	Goa Meat Complex	60	9	69
2	E.D.C.	54	32	86
3	Goa Industrial Development Corporation	156	49	205
4	Goa Housing Board	60	21	81
5	Info Tech Corporation of Goa	29	11	40
6	Tillari Irrigation Development Corporation	208	48	256
7	Goa State Commission for Backward Classes	4	3	7
8	Khadi & Village Industries Board	18	4	22
9	Goa State Horticultural Corporation	133	29	162
10	Goa Handicrafts Rural & Small Scale Industries	37	23	60
11	Goa State Scheduled Castes & other Backward Classes Finance & Development Corp. Ltd.	10	5	15
12	Goa State Pollution Control Board	71	63	134
13	Kadamba Transport Corporation	1815	50	1865
14	Goa Forest Development Corporation	72	7	79
15	Goa Sewerage Development Corporation	16	7	23
16	Goa Tourism Development Corporation	276	85	361
17	Goa Education Development Corporation	13	13	26
18	Goa State Infrastructure Development Corp.	35	25	60
19	Goa Electronic L.T.D.	61	83	144
Grand Total		3128	567	3695

TABLE No. 7**Sex wise distribution of employees working in various Grants-in-aid Institutions.**

Sl. No.	Name of Departments/Institutions	Male	Female	Total
1	2	3	4	5
1	School Education	3489	6462	9951
2	S P D A Margao	13	8	21
3	Kala Academy	95	39	134
4	R.D.A. Margao	15	19	34
5	R.D.A. Panaji	34	43	77
6	Bal Bhavan	113	89	202
7	Sports Authority of Goa	484	166	650
8	North Goa Planning Dev. Authority	19	5	24
9	Vasco Planning Dev. Authority	14	4	18
10	Goa State Social Welfare Advisory Board	6	2	8
11	Institute of Shipbuilding Technology	36	14	50
12	Agnel Polytechnic Margao	68	41	109
13	Public Assistance (Providoria)	83	83	166
14	Higher Education	934	814	1748
15	Urban Local Bodies (Municipalities)	1170	463	1633
16	Goa State Urban Development Agency	16	13	29
17	Goa State Information Commission	5	9	14
18	Goa Energy Development Agency	10	5	15
19	Zilla Parishad North Goa	4	6	10
20	Zilla Parishad South Goa	11	8	19
Grand Total		6619	8293	14912

TABLE No. 8**Distribution of employees working in various State Government Departments as per Status of present Post (Contd..)**

Sl. No.	Name of Departments	Regular	Ad-hoc	Work charge	Others	Total
1	2	3	4	5	6	7
1	Legislature	92	1	-	3	96
2	Raj Bhavan	66	-	-	6	72
3	General Admn.& Coordination (Secretariat)	481	-	-	-	481
4	District Session Court, North Goa	285	34	-	-	319
5	District Session Court, South Goa	257	2	20	11	290
6	Prosecution (North & South)	71	5	-	-	76
7	Election Office	16	-	-	-	16
8	Settlement and Land Records	204	12	-	3	219
9	Treasury Adm. & Accounts, North Goa	236	8	-	-	244
10	Treasury Adm. & Accounts, South Goa	77	-	-	-	77
11	Notary Services	156	-	-	-	156
12	Excise	332	5	-	-	337
13	Commercial Taxes	394	-	-	-	394
14	Transport	354	-	-	-	354
15	Goa Public Service Commission	36	-	-	-	36
16	Goa Sadan	41	-	-	3	44
17	Collectorate of North Goa	417	-	-	1	418
18	Collectorate of South Goa	312	11	-	-	323
19	Police	6122	50	-	-	6172
20	Jails	201	-	-	3	204
21	Industries, Trade and Commerce	74	-	-	-	74
22	Printing & Stationery	162	11	-	4	177
23	Public Works	1740	38	2509	-	4287
24	Vigilance	29	-	-	-	29
25	Home Guards & Civil Defence	16	-	-	-	16
26	Fire & Emergency Services	527	-	-	-	527
27	Administrative Tribunal	25	-	-	-	25
28	Small Savings & Lotteries	7	-	-	-	7
29	Panchayats	448	-	-	2	450
30	School Education	3638	23	3	159	3823
31	Higher Education	267	-	-	45	312
32	Technical Education	52	2	-	-	54
33	Government Polytechnic, Panaji	188	-	-	13	201
34	Government Polytechnic, Bicholim	79	-	-	28	107
35	Government Polytechnic, Curchorem	49	1	-	14	64
36	Goa College of Engineering	218	-	-	134	352
37	Goa College of Architecture	32	-	-	4	36
38	Art & Culture	376	3	-	-	379

TABLE No. 8**Distribution of employees working in various State Government Departments as per Status of present Post (Concl..)**

Sl. No.	Name of Departments	Regular	Ad-hoc	Work charge	Others	Total
1	2	3	4	5	6	7
39	Goa College of Art	38	-	-	-	38
40	Archives & Archaeology	133	-	-	-	133
41	Museum	31	-	-	-	31
42	Goa Medical College	1898	10	-	-	1908
43	Health Services	2649	21	-	-	2670
44	Institute of Psychiatry & Human Behaviour	267	4	-	22	293
45	Goa College of Pharmacy	79	-	-	-	79
46	Goa Dental College	98	-	-	8	106
47	Labour & Employment (including E.S.I)	448	4	-	90	542
48	Food & Drug Administration	95	5	-	-	100
49	Town & Country Planning	135	1	-	1	137
50	Municipal Administration	25	-	-	1	26
51	Information & Publicity	75	-	-	2	77
52	Social Welfare	83	-	-	-	83
53	Women & Child Development	263	1	-	21	285
54	Factories & Boilers	57	-	-	-	57
55	Craftsmen Training	546	6	-	457	1009
56	Rajya Sainik Board	10	-	-	-	10
57	Agriculture	674	19	-	24	717
58	Animal Husbandry & Veterinary Services	587	-	-	28	615
59	Fisheries	118	3	-	11	132
60	Forest	654	40	-	-	694
61	Sports & Youth Affairs	149	-	-	-	149
62	Civil Supplies & Consumer Affairs	129	-	-	8	137
63	Co-operations	223	15	-	-	238
64	Science Technology & Environment	13	-	-	1	14
65	Goa State Election Commission	13	-	-	-	13
66	Water Resources	1690	18	-	-	1708
67	Planning, Statistics & Evaluation	109	8	-	-	117
68	Electricity	4700	76	-	53	4829
69	River Navigation	598	-	-	-	598
70	Tourism	160	-	-	-	160
71	Goa Gazetteer	4	-	-	1	5
72	Legal Metrology	50	-	-	-	50
73	Information Technology	29	-	-	5	34
74	Mines	77	-	-	1	78
75	Ports	144	1	-	17	162
76	High Court of Bombay at Goa	115	4	-	-	119
Grand Total		35243	442	2532	1184	39401

TABLE No. 9**Distribution of employees working in various State Public Sector Undertakings as per Status of present Post**

Sl. No.	Name of Departments	Regular	Ad-hoc	Work charge	Contract, Part-time etc.	Total
1	2	3	4	5	6	7
1	Goa Meat Complex	69	-	-	-	69
2	E.D.C.	86	-	-	-	86
3	Goa Industrial Development Corporation	205	-	-	-	205
4	Goa Housing Board	73	-	8	-	81
5	Info Tech Corporation of Goa	39	-	-	1	40
6	Tillari Irrigation Development Corporation	150	2	104	-	256
7	Goa State Commission for Backward Classes	4	-	-	3	7
8	Khadi & Village Industries Board	22	-	-	-	22
9	Goa State Horticultural Corporation	73	-	-	89	162
10	Goa Handicrafts Rural & Small Scale Industries	53	5	-	2	60
11	Goa State Scheduled Castes & other Backward Classes Finance & Development Corporation Ltd.	15	-	-	-	15
12	Goa State Pollution Control Board	133	-	-	1	134
13	Kadamba Transport Corporation	1737	-	-	128	1865
14	Goa Forest Development Corporation	60	-	-	19	79
15	Goa Sewerage Development Corporation	13	-	-	10	23
16	Goa Tourism Development Corporation	354	7	-	-	361
17	Goa Education Development Corporation	26	-	-	-	26
18	Goa State Infrastructure Development Corp.	-	-	-	60	60
19	Goa Electronic L.T.D.	9	-	-	135	144
Grand Total		3121	14	112	448	3695

TABLE No. 10**Distribution of employees working in various Grants-in-aid Institutions as per Status of present Post**

Sl. No.	Name of Departments	Regular	Ad-hoc	Work charge	Others	Total
1	2	3	4	5	6	7
1	School Education	9439	-	121	391	9951
2	S P D A Margao	20	1	-	-	21
3	Kala Academy	87	-	-	47	134
4	R.D.A. Margao	34	-	-	-	34
5	R.D.A. Panaji	48	1	-	28	77
6	Bal Bhavan	30	-	-	172	202
7	Sports Authority of Goa	547	-	-	103	650
8	North Goa Planning Dev. Authority	23	-	-	1	24
9	Vasco Planning Dev. Authority	18	-	-	-	18
10	Goa State Social Welfare Advisory Board	8	-	-	-	8
11	Institute of Shipbuilding Technology	48	-	-	2	50
12	Agnel Polytechnic Margao	93	-	-	16	109
13	Public Assistance (Provedoria)	157	9	-	-	166
14	Higher Education	1483	2	-	263	1748
15	Urban Local Bodies (Municipalities)	1403	6	-	224	1633
16	Goa State Urban Development Agency	11	18	-	-	29
17	Goa State Information Commission	14	-	-	-	14
18	Goa Energy Development Agency	7	-	1	7	15
19	Zilla Parishad North Goa	7	-	-	3	10
20	Zilla Parishad South Goa	19	-	-	-	19
Grand Total		13496	37	122	1257	14912

TABLE No. 11

Distribution of employees working in State Govt. Depts. by various Pay Scales and by sex

Sl. No.	Corresponding Pay Scales of 6th and 5th Pay Commission	Grade Pay	Male	Female	Total	Percentage to total
1	2	3	4	5	6	7
1	4,440 - 7,440 (-1S)	1300	890	211	1101	2.79
		1400	90	9	99	0.25
		1600	3	6	9	0.02
		1650	105	10	115	0.29
2	5,200 - 20,200 (PB 1)	1800	5245	1216	6461	16.4
		1900	7106	2339	9445	23.97
		2000	3037	444	3481	8.83
		2100 #	12	4	16	0.04
		2400	2754	1073	3827	9.71
		2800	3081	1369	4450	11.29
3	9,300 - 34,800 (PB 2)	4200	1837	2677	4514	11.46
		4300 #	6	12	18	0.05
		4400 #	4	4	8	0.02
		4600	1043	1336	2379	6.04
		4800	447	303	750	1.90
		5400	54	26	80	0.20
4	15,600 - 39,100 (PB 3)	5400	184	134	318	0.81
		6000 ##	20	16	36	0.09
		6600	372	74	446	1.13
		7000 ##	1	2	3	0.01
		7600	193	44	237	0.60
5	37,400 - 67,000 (PB 4)	8000 ##	-	1	1	0.00
		8700	66	44	110	0.28
		8900	73	31	104	0.26
		9000 ##	44	45	89	0.23
		10000	49	24	73	0.19
		12000	1	-	1	0.00
6	67,000 (annual increment@ 3%)-79,000	Nil	-	-	0	0.00
7	75,500 (annual increment@ 3%)-80,000	Nil	-	-	0	0.00
8	80,000 (Fixed)	Nil	1	-	1	0.00
9	90,000 (Fixed)	Nil	-	-	0	0.00
10	51550-63070	-	1	-	1	0.00
11	2550	5 th Pay Scale	3	5	8	0.02
12	3050	5 th Pay Scale	-	1	1	0.00
13	Pay scale not mentioned	-	33	2	35	0.09
14	Part time, contract, hour lecture basis etc.		494	690	1184	3.00
Grand Total			27249	12152	39401	100.00

#:- The Maharashtra Civil Services (Revised Pay Rules) 2009 is applicable to the Officers/employees of High Court of Bombay at Goa. The revised Pay structure & Grade Pay of Rs. 2100, 4300 & 4400 is as per letter No.PD(P) & (F)/2009/509-57 dated 24-7-2009.

##:- Grade Pay of 6000, 7000, 8000 and 9000 are granted to University/colleges.

TABLE No. 12

**Distribution of employees working in State Public Sector Undertakings By various
Pay Scales and by sex**

Sl. No.	Corresponding Pay Scales of 6th and 5th Pay Commission	Grade Pay	Male	Female	Total	Percentage to total
1	2	3	4	5	6	7
1	4,440 - 7,440 (-1S)	1300	33	11	44	1.19
		1400	16	-	16	0.43
		1600	1	2	3	0.08
		1650	30	-	30	0.81
2	5,200 - 20,200 (PB 1)	1800	215	62	277	7.50
		1900	606	106	712	19.27
		2000	215	6	221	5.98
		2400	1012	49	1061	28.71
		2800	277	55	332	8.99
3	9,300 - 34,800 (PB 2)	4200	188	82	270	7.31
		4600	65	30	95	2.57
		4800	20	6	26	0.70
		5400	35	8	43	1.16
4	15,600 - 39,100 (PB 3)	5400	10	6	16	0.43
		6600	39	8	47	1.27
		7600	29	2	31	0.84
5	37,400 - 67,000 (PB 4)	8700	10	2	12	0.32
		8900	1	-	1	0.03
		10000	-	-	0	0.00
6	67,000 (annual increment@ 3%)-79,000	Nil	-	-	0	0.00
7	75,500 (annual increment@ 3%)-80,000	Nil	-	-	0	0.00
8	80,000 (Fixed)	Nil	-	-	0	0.00
9	90,000 (Fixed)	Nil	-	-	0	0.00
10	10000-15200	5 th Pay Scale	2	-	2	0.05
11	7450-11500	5 th Pay Scale	6	1	7	0.19
12	Pay scale not mentioned	-	1	-	1	0.03
13	Part time, contract, hour lecture basis etc.		317	131	448	12.12
Grand Total			3128	567	3695	100.00

TABLE No. 13

Distribution of employees working in Grants-in-aid Institutions By various Pay Scales and by sex

Sl. No.	Corresponding Pay Scales of 6th Pay Commission	Grade Pay	Male	Female	Total	Percentage to total
1	2	3	4	5	6	7
1	4,440 - 7,440 (-1S)	1300	462	182	644	4.32
		1400	141	108	249	1.67
		1600	-	-	0	0.00
		1650	107	36	143	0.96
2	5,200 - 20,200 (PB 1)	1800	972	275	1247	8.36
		1900	871	373	1244	8.34
		2000	138	95	233	1.56
		2400	316	333	649	4.35
		2800	485	669	1154	7.74
3	9,300 - 34,800 (PB 2)	4200	586	2432	3018	20.24
		4600	598	1620	2218	14.87
		4800	550	791	1341	8.99
		5400	182	180	362	2.43
4	15,600 - 39,100 (PB 3)	5400	156	133	289	1.94
		6000 #	80	113	193	1.29
		6600	58	26	84	0.56
		7000 #	31	44	75	0.50
		7600	43	11	54	0.36
5	37,400 - 67,000 (PB 4)	8000 #	13	29	42	0.28
		8700	24	5	29	0.19
		8900	6	2	8	0.05
		9000 #	167	155	322	2.16
		10000	43	7	50	0.34
6	67,000 (annual increment@ 3%)-79,000	Nil	-	-	0	0.00
7	75,500 (annual increment@ 3%)-80,000	Nil	-	-	0	0.00
8	80,000 (Fixed)	Nil	-	-	0	0.00
9	90,000 (Fixed)	Nil	-	-	0	0.00
10	Pay scale not mentioned	-	6	1	7	0.05
11	Part time, contract, hour lecture basis etc.		584	673	1257	8.43
Grand Total			6619	8293	14912	100.00

#:- Grade Pay of 6000, 7000, 8000 and 9000 are granted to University/ colleges.

TABLE No. 14

**Distribution of employees working in State Government, State Public Sector Undertakings
and Grants-in-aid Institutions by various Pay Scales.**

Sl. No.	Corresponding Pay Scales of 6th and 5th Pay Commission	Grade Pay	Govt.	SPSU	GIA	Total	Percentage to total
1	2	3	4	5	6	7	8
1	4,440 - 7,440 (-1S)	1300	1101	44	644	1789	3.08
		1400	99	16	249	364	0.63
		1600	9	3	-	12	0.02
		1650	115	30	143	288	0.50
2	5,200 - 20,200 (PB 1)	1800	6461	277	1247	7985	13.77
		1900	9445	712	1244	11401	19.65
		2000	3481	221	233	3935	6.78
		2100	16	-	-	16	0.03
		2400	3827	1061	649	5537	9.55
3	9,300 - 34,800 (PB 2)	2800	4450	332	1154	5936	10.23
		4200	4514	270	3018	7802	13.45
		4300	18	-	-	18	0.03
		4400	8	-	-	8	0.01
		4600	2379	95	2218	4692	8.09
		4800	750	26	1341	2117	3.65
4	15,600 - 39,100 (PB 3)	5400	80	43	362	485	0.84
		5400	318	16	289	623	1.07
		6000	36	-	193	229	0.39
		6600	446	47	84	577	0.99
		7000	3	-	75	78	0.13
5	37,400 - 67,000 (PB 4)	7600	237	31	54	322	0.56
		8000	1	-	42	43	0.07
		8700	110	12	29	151	0.26
		8900	104	1	8	113	0.19
		9000	89	-	322	411	0.71
		10000	73	-	50	123	0.21
6	67,000 (annual increment@ 3%)-79,000	12000	1	-	-	1	0.00
7	75,500 (annual increment@ 3%)-80,000	Nil	0	-	-	0	0.00
8	80,000 (Fixed)	Nil	1	-	-	1	0.00
9	90,000 (Fixed)	Nil	0	-	-	0	0.00
10	51550-63070	-	1	-	-	1	0.00
11	2550	5 th Pay Scale	8	-	-	8	0.01
12	3050	5 th Pay Scale	1	-	-	1	0.00
13	7450-11500	5 th Pay Scale	-	7	-	7	0.01
14	10000-15200	5 th Pay Scale	-	2	-	2	0.00
15	Pay scale not mentioned		35	1	7	43	0.07
16	Part time, contract, hour lecture basis etc.		1184	448	1257	2889	4.98
Grand Total			39401	3695	14912	58008	100.00

TABLE No. 15**Religion wise distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-aid Institutions**

Sl. No.	Type of Organisation	Religion				
		Hindu	Catholic	Muslim	Others	Total
1	2	3	4	5	6	7
1	State Government Department	32461	5960	939	41	39401
2	State Public Sector Undertaking	3064	570	60	1	3695
3	Grants-in-aid Institutions	9475	5085	330	22	14912
Total		45000	11615	1329	64	58008

TABLE No. 16**Group wise distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-aid Institutions**

Sl. No.	Type of Organisation	Status of Groups					
		Group A	Group B	Group C	Group D	No Group*	Total
1	2	3	4	5	6	7	8
1	State Government Department	1088	1932	28077	7120	1184	39401
2	State Public Sector Undertaking	84	155	2510	498	448	3695
3	Grants-in-aid Institutions	583	2502	8061	2509	1257	14912
Total		1755	4589	38648	10127	2889	58008

* No Group:- Includes employees who are on consolidated salary, part-time, hour lecture basis, Contract, etc.

TABLE No. 17

Caste wise distribution of employees working in various State Government Departments (Contd..)

Sl. No.	Name of Government Departments	SC	ST	OBC	Others	Not stated	All Castes
		Total					
1	2	3	4	5	6	7	8
1	Legislature	6	6	4	80	-	96
2	Raj Bhavan	4	7	3	58	-	72
3	General Admn.& Coordination (Secretariat)	8	34	46	393	-	481
4	District Session Court, North Goa	11	12	26	270	-	319
5	District Session Court, South Goa	15	16	24	235	-	290
6	Prosecution (North & South)	-	4	8	64	-	76
7	Election Office	1	-	-	15	-	16
8	Settlement and Land Records	7	24	23	165	-	219
9	Treasury Adm. & Accounts, North Goa	6	23	24	191	-	244
10	Treasury Adm. & Accounts, South Goa	2	7	3	65	-	77
11	Notary Services	7	14	28	107	-	156
12	Excise	8	32	49	248	-	337
13	Commercial Taxes	17	33	64	280	-	394
14	Transport	10	36	42	266	-	354
15	Goa Public Service Commission	4	6	2	24	-	36
16	Goa Sadan	21	-	-	23	-	44
17	Collectorate of North Goa	26	23	74	295	-	418
18	Collectorate of South Goa	21	29	40	233	-	323
19	Police	357	311	825	4671	8	6172
20	Jails	14	13	82	95	-	204
21	Industries, Trade and Commerce	4	6	3	61	-	74
22	Printing & Stationery	13	12	19	133	-	177
23	Public Works	210	308	532	3237	-	4287
24	Vigilance	1	2	4	22	-	29
25	Home Guards & Civil Defence	2	-	-	14	-	16
26	Fire & Emergency Services	11	46	120	350	-	527
27	Administrative Tribunal	4	1	8	12	-	25
28	Small Savings & Lotteries	1	1	-	5	-	7
29	Panchayats	9	28	37	376	-	450
30	School Education	99	179	496	3049	-	3823
31	Higher Education	8	4	20	279	1	312
32	Technical Education	3	-	7	44	-	54
33	Government Polytechnic, Panaji	15	17	17	139	13	201
34	Government Polytechnic, Bicholim	4	1	15	87	-	107
35	Government Polytechnic, Curchorem	1	5	4	54	-	64
36	Goa College of Engineering	9	51	91	190	11	352
37	Goa College of Architecture	4	2	1	25	4	36
38	Art & Culture	6	28	54	291	-	379

TABLE No. 17

Caste wise distribution of employees working in various State Government Departments (Concl..)

Sl. No.	Name of Government Departments	SC	ST	OBC	Others	Not stated	All Castes
		Total					
1	2	3	4	5	6	7	8
39	Goa College of Art	4	4	5	25	-	38
40	Archives & Archaeology	7	16	9	101	-	133
41	Museum	-	5	2	24	-	31
42	Goa Medical College	79	56	173	1600	-	1908
43	Health Services	78	208	240	2144	-	2670
44	Institute of Psychiatry & Human Behaviour	22	22	19	230	-	293
45	Goa College of Pharmacy	2	-	3	74	-	79
46	Goa Dental College	9	2	25	70	-	106
47	Labour & Employment (including E.S.I)	8	29	52	451	2	542
48	Food & Drug Administration	4	3	9	84	-	100
49	Town & Country Planning	10	9	51	67	-	137
50	Municipal Administration	3	-	6	17	-	26
51	Information & Publicity	6	3	2	64	2	77
52	Social Welfare	2	11	25	45	-	83
53	Women & Child Development	19	25	60	180	1	285
54	Factories & Boilers	11	-	17	29	-	57
55	Craftsmen Training	27	50	101	831	-	1009
56	Rajya Sainik Board	-	-	1	9	-	10
57	Agriculture	21	73	85	538	-	717
58	Animal Husbandry & Veterinary Services	14	34	68	499	-	615
59	Fisheries	7	5	10	110	-	132
60	Forest	16	79	125	474	-	694
61	Sports & Youth Affairs	7	11	21	110	-	149
62	Civil Supplies & Consumer Affairs	3	10	29	95	-	137
63	Co-operation	11	31	27	169	-	238
64	Science Technology & Environment	-	-	-	14	-	14
65	Goa State Election Commission	-	-	-	13	-	13
66	Water Resources	31	199	186	1292	-	1708
67	Planning, Statistics & Evaluation	5	10	21	81	-	117
68	Electricity	140	585	482	3622	-	4829
69	River Navigation	12	22	55	509	-	598
70	Tourism	10	11	15	124	-	160
71	Goa Gazetteer	-	-	-	5	-	5
72	Legal Metrology	6	4	10	30	-	50
73	Information Technology	1	1	3	29	-	34
74	Mines	4	8	12	54	-	78
75	Ports	10	11	25	116	-	162
76	High Court of Bombay at Goa	13	2	8	96	-	119
Grand Total		1551	2860	4777	30171	42	39401

TABLE No. 18
Caste wise distribution of employees working in various State Public Sector Undertakings.

Sl. No.	Name of Departments/Organisations	SC	ST	OBC	Others	All Castes
		Total				
1	2	3	4	5	6	7
1	Goa Meat Complex	1	2	3	63	69
2	E.D.C.	1	1	-	84	86
3	Goa Industrial Development Corporation	5	1	4	195	205
4	Goa Housing Board	6	5	5	65	81
5	Info Tech Corporation of Goa	-	-	1	39	40
6	Tillari Irrigation Development Corporation	12	11	24	209	256
7	Goa State Commission for Backward Classes	-	-	-	7	7
8	Khadi & Village Industries Board	-	-	-	22	22
9	Goa State Horticultural Corporation	-	-	-	162	162
10	Goa Handicrafts Rural & Small Scale Industries	-	1	1	58	60
11	Goa State Scheduled Castes & other Backward Classes Finance & Development Corp. Ltd.	5	3	2	5	15
12	Goa State Pollution Control Board	2	28	16	88	134
13	Kadamba Transport Corporation	22	54	96	1693	1865
14	Goa Forest Development Corporation	-	5	18	56	79
15	Goa Sewerage Development Corporation	-	2	10	11	23
16	Goa Tourism Development Corporation	16	10	28	307	361
17	Goa Education Development Corporation	-	2	1	23	26
18	Goa State Infrastructure Development Corp.	-	-	-	60	60
19	Goa Electronic L.T.D.	-	3	15	126	144
	Grand Total	70	128	224	3273	3695

TABLE No. 19
Caste wise distribution of employees working in various Grants-in-aid Institutions.

Sl. No.	Name of Departments/Institutions	SC	ST	OBC	Others	All Castes
		Total				
1	2	3	4	5	6	7
1	School Education	52	301	781	8817	9951
2	S P D A Margao	3	-	-	18	21
3	Kala Academy	6	7	24	97	134
4	R.D.A. Margao	1	3	9	21	34
5	R.D.A. Panaji	-	1	5	71	77
6	Bal Bhavan	9	14	59	120	202
7	Sports Authority of Goa	7	56	88	499	650
8	North Goa Planning Dev. Authority	1	1	1	21	24
9	Vasco Planning Dev. Authority	1	1	1	15	18
10	Goa State Social Welfare Advisory Board	1	1	1	5	8
11	Institute of Shipbuilding Technology	-	2	3	45	50
12	Agnel Polytechnic Margao	1	3	2	103	109
13	Public Assistance (Provedoria)	12	12	15	127	166
14	Higher Education	40	28	103	1577	1748
15	Urban Local Bodies (Municipalities)	85	117	121	1310	1633
16	Goa State Urban Development Agency	-	1	3	25	29
17	Goa State Information Commission	-	-	2	12	14
18	Goa Energy Development Agency	1	1	-	13	15
19	Zilla Parishad North Goa	1	-	3	6	10
20	Zilla Parishad South Goa	-	1	4	14	19
	Grand Total	221	550	1225	12916	14912

TABLE No. 20

Distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-aid Institutions as per their educational qualification.

Sl. No.	Type of Organisation	Illite- rate	Below SSC	SSC & above	Diploma/ ITI	Grad- uation	Grad- uate Profe- ssional	Post Gradu- ate	Not stated	Total
1	2	3	4	5	6	7	8	9	10	11
1	State Government	1118	9817	15682	3855	5486	1762	1578	103	39401
2	State Public Sector Undertakings	37	1307	1386	149	346	172	93	205	3695
3	Grants-in-aid Institutions	683	1975	2811	455	2899	2161	3845	83	14912
Total		1838	13099	19879	4459	8731	4095	5516	391	58008

TABLE No. 21

Distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-aid Institutions as per their Marital Status.

Sl. No.	Type of Organisation	Marital Status			
		Married	Unmarried	Not stated	Total
1	2	3	4	5	6
1	State Government	31476	7352	573	39401
2	State Public Sector Undertakings	3240	455	-	3695
3	Grants-in-aid Institutions	12264	2645	3	14912
Total		46980	10452	576	58008

TABLE No. 22

Taluka wise distribution of employees working in State Government Departments (Contd..).

Sl. No.	Name of Department	Taluka													Total
		Tis-wadi	Bar-dez	Per-nem	Bich-lim	Sat-tari	Pon-da	Sang-uem	Dhar-band-ora	Can-acona	Que-pem	Sal-cete	Mor-mug-ao	Oth-ers	
1	2	3													
1	Legislature	10	43	4	6	12	5	1	-	-	1	12	2	-	96
2	Raj Bhavan	64	4	-	-	1	2	-	-	-	-	1	-	-	72
3	General Admn.& Coordination (Secretariat)	133	127	25	26	22	65	10	-	6	13	41	13	-	481
4	District Session Court, N. G.	108	79	26	29	16	42	2	-	1	2	5	7	2	319
5	District Session Court, S. G.	18	5	3	2	-	40	14	2	19	36	124	26	1	290
6	Prosecution (North & South)	4	18	3	1	3	22	-	2	1	8	10	4	-	76
7	Election Office	8	1	2	2	-	2	1	-	-	-	-	-	-	16
8	Settlement and Land Records	64	47	15	12	-	26	3	-	10	5	26	11	-	219
9	Treasury Adm. & Accounts, North Goa	93	69	9	20	1	33	2	-	-	1	13	2	1	244
10	Treasury Adm. & Accounts, South Goa	1	-	-	-	-	8	7	-	4	5	48	3	1	77
11	Notary Services	30	33	11	7	5	17	4	3	3	12	29	2	-	156
12	Excise	49	46	23	24	49	53	9	-	19	16	39	10	-	337
13	Commercial Taxes	77	76	29	26	10	55	8	2	17	13	66	15	-	394
14	Transport	121	55	13	10	6	78	5	-	5	15	35	8	3	354
15	Goa Public Service Commission	18	10	1	-	1	4	-	-	-	-	1	1	-	36
16	Goa Sadan	1	-	-	-	1	-	-	-	-	1	-	-	41	44
17	Collectorate of North Goa	99	91	42	49	42	52	3	2	4	6	14	13	1	418
18	Collectorate of South Goa	16	7	-	2	6	32	23	5	31	47	127	27	-	323
19	Police	619	949	930	728	719	607	215	26	321	257	277	326	198	6172
20	Jails	26	33	19	18	23	32	8	-	7	7	8	20	3	204
21	Industries, Trade and Commerce	22	16	3	7	2	11	1	1	1	3	5	2	-	74
22	Printing & Stationery	68	36	11	6	2	12	-	-	1	1	35	5	-	177
23	PWD	855	527	175	222	212	814	176	29	176	239	719	125	18	4287
24	Vigilance	5	11	4	3	1	-	2	-	-	1	2	-	-	29
25	Home Guards & Civil Defence	1	7	2	-	-	2	-	-	-	2	1	1	-	16

TABLE No. 22

Taluka wise distribution of employees working in State Government Departments (Contd..).

Sl. No.	Name of Department	Taluka													Total
		Tis-wadi	Bar-dez	Per-nem	Bich-lim	Sat-tari	Pon-da	Sang-uem	Dhar-band-ora	Can-a-cona	Que-pem	Sal-cete	Mor-mug-ao	Oth-ers	
1	2	3													
26	Fire & Emergency Services	65	70	74	48	83	70	17	1	28	16	30	25	-	527
27	Administrative Tribunal	13	3	5	1	1	1	-	-	-	-	1	-	-	25
28	Small Savings & Lotteries	2	2	-	1	1	1	-	-	-	-	-	-	-	7
29	Panchayats	64	70	53	24	23	87	27	-	19	28	45	10	-	450
30	School Education	393	491	319	356	323	544	161	-	256	262	476	235	7	3823
31	Higher Education	65	43	22	43	20	35	10	-	4	23	41	6	-	312
32	Technical Education	6	25	10	4	1	2	-	-	1	-	4	1	-	54
33	Government Polytechnic, Panaji	103	29	6	6	5	14	-	-	1	2	13	9	13	201
34	Government Polytechnic, Bicholim	12	11	7	53	10	10	-	-	1	-	2	1	-	107
35	Government Polytechnic, Curchorem	7	1	-	1	-	6	7	1	2	21	15	3	-	64
36	Goa College of Engineering	26	12	5	6	2	235	1	1	2	9	39	10	4	352
37	Goa College of Architecture	18	5	-	1	-	3	-	-	1	-	3	1	4	36
38	Art & Culture	79	51	19	25	13	54	6	1	8	27	91	5	-	379
39	Goa College of Art	15	10	1	5	1	2	2	-	1	-	-	1	-	38
40	Archives & Archaeology	36	13	5	10	1	60	2	-	-	4	2	-	-	133
41	Museum	8	3	-	3	3	14	-	-	-	-	-	-	-	31
42	Goa Medical College	743	279	64	76	242	158	15	-	22	22	230	50	7	1908
43	Health Services	370	286	105	153	402	324	65	8	113	179	578	87	-	2670
44	Institute of Psychiatry & Human Behaviour	128	36	11	15	44	21	3	1	3	3	21	7	-	293
45	Goa College of Pharmacy	48	16	-	2	1	1	-	-	-	1	8	2	-	79
46	Goa Dental College	57	19	1	2	7	4	1	1	-	1	11	2	-	106
47	Labour & Employment (including E.S.I.)	96	80	27	37	5	48	12	1	12	26	177	20	1	542
48	Food & Drug Administration	42	14	4	6	10	10	3	-	1	-	5	1	4	100
49	Town & Country Planning	34	34	6	3	-	37	1	-	2	2	12	6	-	137
50	Municipal Administration	10	6	-	1	1	3	-	-	-	-	4	1	-	26

TABLE No. 22

Taluka wise distribution of employees working in State Government Departments (Concl..).

Sl. No.	Name of Department	Taluka													Total
		Tis-wadi	Bar-dez	Per-nem	Bich-lim	Sat-tari	Pon-da	Sang-uem	Dhar-band-ora	Cana-cona	Que-pem	Sal-cete	Mor-mug-ao	Oth-ers	
1	2	3													
51	Information & Publicity	31	10	1	-	12	13	1	-	-	3	3	1	2	77
52	Social Welfare	13	12	4	5	1	42	1	-	-	1	2	2	-	83
53	Women & Child Development	72	42	10	30	11	51	7	1	10	4	33	13	1	285
54	Factories & Boilers	19	17	2	5	2	5	-	-	-	-	6	-	1	57
55	Craftsmen Training	125	102	96	130	174	10	7	41	63	137	29	95	-	1009
56	Rajya Sainik Board	3	5	-	1	-	-	-	-	1	-	-	-	-	10
57	Agriculture	117	89	39	44	136	90	53	3	20	39	80	7	-	717
58	Animal Husbandry & Veterinary Services	75	39	25	28	95	156	72	4	21	16	81	3	0	615
59	Fisheries	29	39	13	13	2	13	1	-	3	2	15	2	-	132
60	Forest	69	54	54	49	129	108	42	30	36	45	59	7	12	694
61	Sports & Youth Affairs	47	28	10	8	7	14	1	-	5	1	24	4	-	149
62	Civil Supplies & Consumer Affairs	32	28	9	14	3	13	3	1	1	5	21	7	-	137
63	Co-operation	42	42	8	12	4	95	5	1	3	3	16	7	-	238
64	Science Technology & Environment	-	8	3	2	-	-	-	-	-	1	-	-	-	14
65	Goa State Election Commission	5	4	1	1	-	1	-	-	-	-	-	1	-	13
66	Water Resources	172	126	46	69	150	165	218	15	54	160	506	25	2	1708
67	Planning, Statistics & Evaluation	42	22	5	12	-	10	6	-	2	4	10	4	-	117
68	Electricity	463	692	275	301	222	581	135	118	205	319	1182	295	41	4829
69	River Navigation	139	179	40	16	7	134	1	-	18	2	53	2	7	598
70	Tourism	52	60	3	8	2	7	3	-	-	-	21	4	0	160
71	Goa Gazetteer	3	-	-	-	-	1	-	-	-	-	1	-	-	5
72	Legal Metrology	10	9	4	3	2	4	1	-	3	1	12	1	-	50
73	Information Technology	5	13	1	1	2	3	-	-	-	5	4	-	-	34
74	Mines	17	16	2	2	5	10	-	-	1	1	23	1	-	78
75	Ports	42	59	12	3	5	17	1	-	2	3	14	4	-	162
76	High Court of Bombay at Goa	71	18	5	8	1	4	-	-	-	-	6	1	5	119
Grand Total		6645	5612	2762	2847	3305	5305	1385	301	1551	2069	5647	1592	380	39401

TABLE No. 23

Taluka wise distribution of employees working in State Public Sector Undertakings.

Sl. No.	Name of Department	Taluka													Total
		Tis-wadi	Bar-dez	Per-nem	Bich-lim	Sat-tari	Pon-da	Sang-uem	Dhar-band-ora	Cana-cona	Que-pem	Sal-cete	Mor-mug-ao	Oth-ers	
1	2	3													
1	Goa Meat Complex	1	9	-	-	-	33	1	-	-	-	25	-	-	69
2	E.D.C.	40	26	-	4	-	7	-	-	-	1	5	1	2	86
3	G.I.D.C	33	32	7	11	15	33	9	-	6	11	44	4	-	205
4	Goa Housing Board	14	21	5	4	5	5	1	-	5	1	17	3	-	81
5	Info Tech Corp. of Goa	1	24	5	1	-	3	-	-	-	-	6	-	-	40
6	Tillari Irrigation Development Corporation	32	81	27	63	22	7	2	-	1	-	16	4	1	256
7	Goa State Commission for Backward Classes	1	1	-	-	-	1	-	-	1	1	1	-	1	7
8	Khadi & Village Industries Board	1	4	2	1	1	11	-	-	1	-	-	1	-	22
9	Goa State Horticultural Corporation	44	18	13	5	8	23	9	2	3	11	11	15	-	162
10	Goa Handicrafts Rural & Small Scale Industries	13	8	3	14	5	4	1	-	1	-	7	2	2	60
11	Goa State Scheduled Castes & other Backward Classes Finance & Development Corp. Ltd.	4	3	-	1	-	2	-	-	-	-	5	-	-	15
12	Goa State Pollution Control Board	21	21	8	-	1	8	-	-	-	2	72	1	-	134
13	K.T.C.	143	380	288	223	79	340	88	23	79	19	145	50	8	1865
14	Goa Forest Development Corporation	4	8	-	4	13	8	3	5	23	7	4	-	-	79
15	Goa Sewerage Development Corporation	5	10	-	1	-	7	-	-	-	-	-	-	-	23
16	G.T.D.C.	77	63	15	26	32	37	11	-	2	61	30	5	2	361
17	Goa Education Development Corporation	20	1	-	-	-	1	-	-	-	4	-	-	-	26
18	Goa State Infrastructure Development Corp.	23	9	1	2	1	5	1	-	-	2	10	6	-	60
19	Goa Electronic L.T.D.	36	31	3	13	5	22	4	1	1	6	8	12	2	144
	Grand Total	513	750	377	373	187	557	130	31	123	126	406	104	18	3695

TABLE No. 24

Taluka wise distribution of employees working in Grants-in-aid Institutions.

Sl. No	Name of Department	Taluka													
		Tis-wadi	Bar-dez	Per-nem	Bich-lim	Sat-tari	Pon-da	San-gue-m	Dhar-band-ora	Cana-ona	Que-pem	Sal-cete	Mor-mug-ao	Oth-ers	Total
1	2	3													
1	School Education	1261	1939	498	607	216	1406	260	-	280	478	2342	657	7	9951
2	S P D A Margao	-	1	-	-	-	6	-	-	-	1	13	-	-	21
3	Kala Academy	39	34	18	5	17	10	2	1	2	-	5	1	-	134
4	R.D.A. Margao	3	-	-	-	-	3	3	1	4	7	12	1	-	34
5	R.D.A. Panaji	23	17	10	6	12	5	-	-	1	1	1	1	-	77
6	Bal Bhavan	30	30	15	21	40	30	5	2	6	11	8	4	-	202
7	Sports Authority of Goa	193	88	58	6	8	32	13	-	37	13	145	19	38	650
8	North Goa Planning Dev. Authority	12	9	-	-	1	1	-	-	-	-	1	-	-	24
9	Vasco Planning Dev. Authority	1	-	-	-	-	3	-	-	-	1	1	12	-	18
10	Goa State Social Welfare Advisory Board	2	2	1	2	-	-	-	-	-	-	-	-	1	8
11	Institute of Shipbuilding Technology	3	7	2	1	-	6	-	-	1	1	5	24	-	50
12	Agnel Polytechnic Margao	9	11	1	1	-	6	-	1	-	1	69	10	-	109
13	Public Assistance (Provedoria)	62	20	24	10	3	5	-	-	1	9	27	4	1	166
14	Higher Education	522	354	32	63	16	194	19	1	38	16	404	80	9	1748
15	Urban Local Bodies (Municipalities)	384	194	28	87	40	74	13	-	85	120	333	274	1	1633
16	Goa State Urban Development Agency	5	8	-	-	-	1	-	-	1	-	13	1	-	29
17	Goa State Information Commission	7	1	1	1	2	1	-	-	-	-	1	-	-	14
18	Goa Energy Development Agency	4	7	1	-	-	1	1	-	-	-	-	-	-	15
19	Zilla Parishad North Goa	6	2	-	-	-	-	1	-	-	-	1	-	-	10
20	Zilla Parishad South Goa	2	-	-	1	-	1	1	-	1	-	13	-	-	19
	Grand Total	2568	2724	689	812	355	1785	318	6	457	659	3394	1088	57	14912

TABLE No. 25

Distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-aid Institutions as per their Class.

Sl. No.	Type of Organisation	Gazetted	Non -Gazetted	Total
1	2	3	4	5
1	State Government	2059	37342	39401
2	State Public Sector Undertakings	70	3625	3695
3	Grants-in-aid Institutions	296	14616	14912
Total		2425	55583	58008

TABLE No. 26

Comparative statement of distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-aid Institutions by their Status of Post as on 31/03/2007, 31/03/2010 and 31/03/2013

Sl. No.	Type of Organisation	Status of Post													
		Regular			Ad-hoc			Work-charge			Others		Total		
		2007	2010	2013	2007	2010	2013	2007	2010	2013	2010	2013	2007	2010	2013
1	2	3			4			5			6	7	8		
1	State Government	30902	33178	35243	796	629	442	3162	3310	2532	590	1184	35056	37707	39401
2	State Public Sector Undertakings	2779	3010	3121	53	28	14	1	114	112	433	448	2833	3585	3695
3	Grants-in-aid Institutions	9688	10161	13496	133	252	37	8	28	122	1336	1257	9829	11777	14912
Total		43369	46349	51860	982	909	493	3171	3452	2766	2359	2889	47718	53069	58008

TABLE No. 27

Comparative statement of distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-aid Institutions by their Castes Viz., Scheduled Caste, Scheduled Tribe and Other Backward Class as on 31/03/2007, 31/03/2010 and 31/03/2013

Sl. No.	Type of Organisation	Number of employees belonging to											
		Scheduled Caste			Scheduled Tribe			Other Backward Class			Total(SC,ST & OBC)		
		2007	2010	2013	2007	2010	2013	2007	2010	2013	2007	2010	2013
1	2	3			4			5			6		
1	State Government	1263	1447	1551	1321	1945	2860	3852	3771	4777	6436	7163	9188
2	State Public Sector Undertakings	48	57	70	32	58	128	120	152	224	200	267	422
3	Grants-in-aid Institutions	140	188	221	197	348	550	598	757	1225	935	1293	1996
Total		1451	1692	1842	1550	2351	3538	4570	4680	6226	7571	8723	11606

TABLE No. 28

Distribution of employees who are on Consolidated salary, contract, part-time/hour lecture basis, etc working in various State Government Departments, Grants-in-aid Institutions and State Public Sector undertaking by their sex.

Sl. No.	Type of Organisation	Number of employees		
		Male	Female	Total
1	2	3	4	5
1	State Government Departments	494	690	1184
2	State Public Sector Undertakings	317	131	448
3	Grants-in-aid Institutions	584	673	1257
Total		1395	1494	2889

TABLE No. 29

Age wise distribution of employees working in various State Government Departments (Contd..)

Sl. No.	Name of Departments	Below 50 years	Above 50 years but below 55 years	55 years & above	Not stated	Total
1	2	3	4	5	6	7
1	Legislature	62	29	5	-	96
2	Raj Bhavan	54	14	4	-	72
3	General Admn.& Coordination (Secretariat)	326	80	75	-	481
4	District Session Court, North Goa	238	51	30	-	319
5	District Session Court, South Goa	203	72	15	-	290
6	Prosecution (North & South)	63	9	4	-	76
7	Election Office	-	-	-	16	16
8	Settlement and Land Records	184	24	11	-	219
9	Treasury Adm. & Accounts, North Goa	147	42	55	-	244
10	Treasury Adm. & Accounts, South Goa	37	13	27	-	77
11	Notary Services	111	23	22	-	156
12	Excise	249	53	35	-	337
13	Commercial Taxes	317	45	32	-	394
14	Transport	269	42	43	-	354
15	Goa Public Service Commission	27	8	1	-	36
16	Goa Sadan	27	4	13	-	44
17	Collectorate of North Goa	-	-	-	418	418
18	Collectorate of South Goa	259	38	26	-	323
19	Police	5459	335	371	7	6172
20	Jails	88	17	7	92	204
21	Industries, Trade and Commerce	-	-	-	74	74
22	Printing & Stationery	97	38	42	-	177
23	Public Works	2064	1117	1106	-	4287
24	Vigilance	24	4	1	-	29
25	Home Guards & Civil Defence	7	4	5	-	16
26	Fire & Emergency Services	445	47	35	-	527
27	Administrative Tribunal	20	3	2	-	25
28	Small Savings & Lotteries	-	-	-	7	7
29	Panchayats	368	42	40	-	450
30	School Education	2171	867	785	-	3823
31	Higher Education	241	51	20	-	312
32	Technical Education	39	8	7	-	54
33	Government Polytechnic, Panaji	132	37	19	13	201
34	Government Polytechnic, Bicholim	86	11	10	-	107
35	Government Polytechnic, Curchorem	60	2	2	-	64
36	Goa College of Engineering	275	38	39	-	352
37	Goa College of Architecture	27	5	-	4	36
38	Art & Culture	341	26	12	-	379

TABLE No. 29

Age wise distribution of employees working in various State Government Departments (Conclde..)

Sl. No.	Name of Departments	Below 50 years	Above 50 years but below 55 years	55 years & above	Not stated	Total
1	2	3	4	5	6	7
39	Goa College of Art	18	9	11	-	38
40	Archives & Archaeology	98	8	27	-	133
41	Museum	22	4	5	-	31
42	Goa Medical College	1323	327	258	-	1908
43	Health Services	1789	485	396	-	2670
44	Institute of Psychiatry & Human Behaviour	198	51	44	-	293
45	Goa College of Pharmacy	49	12	18	-	79
46	Goa Dental College	81	10	15	-	106
47	Labour & Employment (including E.S.I)	415	56	68	-	542
48	Food & Drug Administration	66	16	18	-	100
49	Town & Country Planning	86	34	17	-	137
50	Municipal Administration	16	8	2	-	26
51	Information & Publicity	37	19	18	3	77
52	Social Welfare	67	4	12	-	83
53	Women & Child Development	167	49	69	-	285
54	Factories & Boilers	25	18	14	-	57
55	Craftsmen Training	659	177	173	-	1009
56	Rajya Sainik Board	4	4	2	-	10
57	Agriculture	469	109	139	-	717
58	Animal Husbandry & Veterinary Services	315	151	149	-	615
59	Fisheries	58	27	47	-	132
60	Forest	468	94	132	-	694
61	Sports & Youth Affairs	84	35	29	1	149
62	Civil Supplies & Consumer Affairs	84	28	25	-	137
63	Co-operations	161	30	47	-	238
64	Science Technology & Environment	14	-	-	-	14
65	Goa State Election Commission	9	4	-	-	13
66	Water Resources	1003	406	296	3	1708
67	Planning, Statistics & Evaluation	83	8	26	-	117
68	Electricity	3235	840	754	-	4829
69	River Navigation	354	139	105	-	598
70	Tourism	94	31	35	-	160
71	Goa Gazetteer	3	-	2	-	5
72	Legal Metrology	33	7	10	-	50
73	Information Technology	33	1	-	-	34
74	Mines	59	8	11	-	78
75	Ports	110	22	30	-	162
76	High Court of Bombay at Goa	97	17	5	-	119
Grand Total		26403	6447	5910	641	39401

TABLE No. 30

Age wise distribution of employees working in various State Public Sector Undertakings

Sl. No.	Name of Departments/ Organisations	Below 50 years	Above 50 years but below 55 years	55 years & above	Not stated	Total
1	2	3	4	5	6	7
1	Goa Meat Complex	44	14	11	-	69
2	E.D.C.	40	26	20	-	86
3	Goa Industrial Development Corporation	94	59	52	-	205
4	Goa Housing Board	47	13	21	-	81
5	Info Tech Corporation of Goa	39	1	-	-	40
6	Tillari Irrigation Development Corporation	123	65	68	-	256
7	Goa State Commission for Backward Classes	5	1	1	-	7
8	Khadi & Village Industries Board	9	11	2	-	22
9	Goa State Horticultural Corporation	152	5	5	-	162
10	Goa Handicrafts Rural & Small Scale Industries	14	32	14	-	60
11	Goa State Scheduled Castes & other Backward Classes Finance & Development Corporation Ltd.	13	1	1	-	15
12	Goa State Pollution Control Board	131	1	2	-	134
13	Kadamba Transport Corporation	988	587	290	-	1865
14	Goa Forest Development Corporation	40	20	19	-	79
15	Goa Sewerage Development Corporation	22	1	-	-	23
16	Goa Tourism Development Corporation	181	88	92	-	361
17	Goa Education Development Corporation	25	1	-	-	26
18	Goa State Infrastructure Development Corp.	57	-	3	-	60
19	Goa Electronic L.T.D.	143	1	-	-	144
Grand Total		2167	927	601	-	3695

TABLE No. 31**Age wise distribution of employees working in various Grants-in-aid Institutions**

Sl. No.	Name of Departments/ Institutions	Below 50 years	Above 50 years but below 55 years	55 years & above	Not stated	Total
1	2	3	4	5	6	7
1	School Education	7394	1413	1144	-	9951
2	S P D A Margao	11	7	3	-	21
3	Kala Academy	87	34	13	-	134
4	R.D.A. Margao	8	14	12	-	34
5	R.D.A. Panaji	38	22	17	-	77
6	Bal Bhavan	165	19	18	-	202
7	Sports Authority of Goa	566	53	31	-	650
8	North Goa Planning Dev. Authority	12	5	7	-	24
9	Vasco Planning Dev. Authority	-	-	-	18	18
10	Goa State Social Welfare Advisory Board	4	2	2	-	8
11	Institute of Shipbuilding Technology	39	9	2	-	50
12	Agnel Polytechnic Margao	85	14	10	-	109
13	Public Assistance (Provedoria)	92	21	53	-	166
14	Higher Education	1326	217	205	-	1748
15	Urban Local Bodies (Municipalities)	1215	239	179	-	1633
16	Goa State Urban Development Agency	25	2	2	-	29
17	Goa State Information Commission	11	-	3	-	14
18	Goa Energy Development Agency	13	1	1	-	15
19	Zilla Parishad North Goa	9	-	1	-	10
20	Zilla Parishad South Goa	15	2	2	-	19
Grand Total		11115	2074	1705	18	14912

