

GOVERNMENT OF GOA



A REPORT ON THE

CENSUS OF GOVERNMENT EMPLOYEES - 2010
(As on 31st March 2010)



Directorate of Planning, Statistics & Evaluation
Government of Goa
Panaji - Goa



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PREFACE

The Census of Government Employees 2010 is the **twenty-fifth** report in the series prepared by the Directorate of Planning, Statistics and Evaluation (DPSE). The data in this regard will be uploaded on the *Government Web-site*. The report analyses the Census results as on 31st March 2010 in terms of the number of employees and their distribution across Departments in various categories classified by sex, SC/ST/OBC status, employment status, pay scale etc. Data has been presented separately in respect of the State Government Departments, Grant-in-Aid Institutions and State Public Sector Undertakings for analytical purpose.

The conduct of a Census of this nature, its accuracy and timely publication of results depends largely on the cooperation extended and information furnished by various Departments / Institutions. The data presented in this report is as provided by the concerned Departments / Institutions.

This report has been prepared by a team from the Publication Division (Div II) . I would like to place on record my appreciation of the commendable work done by this team.

It has been our endeavour to bring out quality publication. Suggestions from the readers are welcome.

Panaji-Goa

July 2013

(Shri Anand Sherkhane)

Director

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FIGURES AT A GLANCE

A REPORT ON THE CENSUS OF GOVERNMENT EMPLOYEES (AS ON 31ST March 2010)

Year :2010

| Sl. No. | Particulars | Number of employees in | | | |
|---------|--|---|------------------|-------|-------|
| | | Government Departments | GIA Institutions | SPSUs | Total |
| 1 | 2 | 3 | 4 | 5 | 6 |
| 1 | Total | 37707 | 11777 | 3585 | 53069 |
| | Male | 26591 | 5918 | 3076 | 35585 |
| | Female | 11116 | 5859 | 509 | 17484 |
| 2 | Regular | 33178 | 10161 | 3010 | 46349 |
| | Adhoc | 629 | 252 | 28 | 909 |
| | Work-charge | 3310 | 28 | 114 | 3452 |
| | Others | 590 | 1336 | 433 | 2359 |
| 3 | Scheduled Caste | 1447 | 188 | 57 | 1692 |
| | Scheduled Tribe | 1945 | 348 | 58 | 2351 |
| | Other Backward Class | 3771 | 757 | 152 | 4680 |
| 4 | Occupying Government Accommodation | 2643 | 513 | 73 | 3229 |
| 5 | Employees as per group | | | | |
| | Group A | 1047 | 538 | 70 | 1655 |
| | Group B | 1183 | 670 | 129 | 1982 |
| | Group C | 29418 | 6817 | 2512 | 38747 |
| | Group D | 5469 | 2416 | 441 | 8326 |
| | No Group* | 590 | 1336 | 433 | 2359 |
| 6 | Largest Government Department and No. of employees | Police Department with 5475 employees forms 14.52% of the total number of employees in Government Departments | | | |
| 7 | Largest GIA institutions and No. of employees | School Education Department with 6609 employees (as per 2007 Census) forms 56.12% of the total number of employees in Grant in Aid Institutions | | | |
| 8 | Largest SPSU & No. of employees | Kadamba Transport Corporation with 1935 employees forms 53.97% of the total number of employees in SPSU. | | | |

*No Group:- are those employees who are on consolidated salary, contract, part-time, hour lecture basis, PETS etc.

INTRODUCTION

The Directorate of Planning, Statistics & Evaluation has been conducting the Census of Employees working in Government Departments, Grants-in-aid Institutions and State Public Sector Undertakings and by bringing out the report at regular intervals. The last report brought out contained data as on 31st March, 2007. The present report, twenty-fifth in the series, presents data as on 31st March, 2010.

The information from 76 Government Departments, 19 Public Sector undertakings and 20 Grants-in aid Institutions has been collected for the purpose of this report. The employees are classified as Regular, Ad-hoc, Work-Charge and Others. In case of Government Departments, while the regular and ad-hoc employees are paid salaries under the budget head '01 Salaries," the work charge employees get salaries either under the budget, "61-Major Works", or "60-Minor Works" or 23-Maintenance Works". In case of Grants-in-aid Institutions, generally the Government releases salary grants to such institutions under the budget head: "74-Grants-in-aid". However, there are few Grants-in-aid Institutions like Planning and Development Authorities which pay salaries to their employees from their own funds. The State Public Sector Undertakings normally do not receive grant from the Government. The data presented is as per the information submitted by the respective Departments.

Thus, it is to be noted that in case of employees working in Government Department the salary is disbursed to the individual employees by the respective Department whereas in case of employees working in Grants-in-aid Institutions salary is disbursed by their respective Grants-in-aid Institutions. For instance, the School Education Department has two categories viz. employees receiving salary directly from the School Education Department and employees receiving salary from educational institutions like Aided Schools.

The number of employees in different Government Departments, Grant-in-Aid Institutions and State Public Sector Undertakings as also their distribution under different pay scales, social groups etc. are given in different tables in this report.

The information in respect of School Education Department included in this report is as on 31st March, 2007 as the School Education Department is yet to complete the compilation work as on 31st March, 2010 in both the categories of employees ie. Government Departments & Grants-in-aid Institutions.

Other concepts and definitions:-

- Regular employees are those who are borne on the pay roll of the establishment.
- Ad-hoc employees are those who are borne on the pay roll of the establishment but not regularized in the post held by them.
- Work-charge employees are those who are appointed on a long term or short-term basis against specific projects/works but who do not form part of regular staff and do not necessarily have regular pay scale.

MAJOR FINDINGS -2010

1. The Census indicates that as on 31st March 2010 there were 53,069 employees in 76 Government Departments, 19 State Public Sector undertakings and 20 Grant-in-Aid institutions comprising 35,585 males and 17,484 females. There were 46,349 Regular, 909 Ad-hoc, 3,452 Work charge and 2,359 Others employees. The employees figures for the year 2010 show an increase of 11.21% over 2007 Census.
2. The total number of employees in the State government department were 37,707 comprising 26,591 males and 11,116 females of which 33,178 were regular, 629 were Ad-hoc, 3,310 Work charged and 590 Others.
3. There were 3.84% employees belonging to SC, 5.16% employees belonging to ST and 10.00% employees belonging to OBC working in various Government Departments as compared to 3.04%, 3.24%, and 9.58% of SC, ST and OBC respectively in 2007. It is significant to note that over all there were 19.00% employees belonging to either SC/ST/OBC compared to 15.87% in 2007.
4. The highest number of employees, (5,475) were in Police Department followed by 4,875 in Electricity Department, 4,687 in Public Works Department, 4,166 in School Education Department (as per 2007 Census), 2,975 in Health Department, 1,850 in Goa Medical College and Hospital and 1,287 in Water Resources Department. Out of 76 Government Departments these 7 departments account for 67.14% of the total number of employees. The work charge employees are largely accounted for by the Public Works Department and the Water Resources Department.
5. The total number of female employees (11,116) account for 29.48% of total employees in Government Departments, mainly in School Education (2,571)(as per 2007 Census), Directorate of Health (1,535) and Goa Medical College & Hospital (1,139). It is significant that these Departments had more number of female employees than male employees.

6. In the State Government there were 2.78% employees in Group A, 3.14% in Group B, 78.02% in Group C, 14.50% in Group D and 1.56% employees who are on Contract, consolidated salary, part-time, hour lecture basis PETS etc. Of these, 5.17% employees are gazetted and 94.83% employees are non-gazetted.
7. The total number of employees in Grant-in-aid institutions were 11,777 comprising 5,918 males and 5,859 females.
8. The total number of employees in State Public Sector undertakings were 3,585 comprising 3,076 males and 5,09 females. The Kadamba Transport Corporation has highest number of employees (1,935).
9. It is observed that 3,229 (6.08%) employees have availed of the Government accommodation facilities. It also indicates that only 2,643 (7.01%) of the employees working in Government Department were availing the facility of Government accommodation compared to 7.33% in 2007. The percentage of employees working in Grant-in-Aid institution and State Public Sector undertaking availing the facility of Government accommodation was 4.36% and 2.04% compared to 2.18% and 2.19 % respectively for 2007.
10. In Government Departments the maximum number of employees (8,621 or 22.86%) were in the Grade Pay of 1900 in the Pay Band of 5200-20200(PB1). In Grant-in-Aid institution pay scale of Rs.4500-7000 (5th Pay Commission Scale) had the highest number of employees, (1468 or 12.46%) followed by Rs. 6500-10,500 (1,412 or 11.99%). In case of SPSU's the highest number of employees (1272 or 35.48 %) were in the Grade Pay of 2400 in the Pay Band of 5200-20200(PB1).

TABLE No. 1

Distribution of employees in State Government Departments, Grants-in-Aid Institutions and State Public Sector Undertakings by Sex.

| Sl. No. | Government Department/ Organisation | Number of employees | | |
|--------------|-------------------------------------|---------------------|--------------|--------------|
| | | Male | Female | Total |
| 1 | 2 | 3 | 4 | 5 |
| 1 | State Government Departments | 26591 | 11116 | 37707 |
| 2 | Grants-in-aid Institutions | 5918 | 5859 | 11777 |
| 3 | State Public Sector Undertakings | 3076 | 509 | 3585 |
| Total | | 35585 | 17484 | 53069 |

TABLE No. 2

Distribution of employees in State Government Departments, Grants-in-Aid Institutions and State Public Sector Undertakings by their Status of Posts.

| Sl. No. | Government Department/ Organisation | Status of Posts | | | | |
|--------------|-------------------------------------|-----------------|------------|-------------|-------------|--------------|
| | | Regular | Ad-hoc | Work Charge | Others | Total |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | State Government Departments | 33178 | 629 | 3310 | 590 | 37707 |
| 2 | Grants-in-aid Institutions | 10161 | 252 | 28 | 1336 | 11777 |
| 3 | State Public Sector Undertakings | 3010 | 28 | 114 | 433 | 3585 |
| Total | | 46349 | 909 | 3452 | 2359 | 53069 |

TABLE No. 3

Distribution of employees in State Government Departments, Grants-in-Aid Institutions and State Public Sector Undertakings by their Castes and Sex.

| Sl. No. | Government Department/ Organisation | Number of employees belonging to | | | | | | | | | | |
|--------------|-------------------------------------|----------------------------------|------------|-------------|-------------|------------|-------------|-------------|-------------|-------------|-----------------|--------------|
| | | SC | | | ST | | | OBC | | | Total SC/ST OBC | All Castes |
| | | Male | Female | Total | Male | Female | Total | Male | Female | Total | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 1 | State Government Departments | 1157 | 290 | 1447 | 1507 | 438 | 1945 | 2856 | 915 | 3771 | 7163 | 37707 |
| 2 | Grants-in-aid Institutions | 142 | 46 | 188 | 254 | 94 | 348 | 558 | 199 | 757 | 1293 | 11777 |
| 3 | State Public Sector Undertakings | 49 | 8 | 57 | 43 | 15 | 58 | 117 | 35 | 152 | 267 | 3585 |
| Total | | 1348 | 344 | 1692 | 1804 | 547 | 2351 | 3531 | 1149 | 4680 | 8723 | 53069 |

TABLE No. 4

Distribution of employees in State Government Departments, Grants-in-Aid Institutions and State Public Sector Undertakings occupying Government accommodation.

| Sl. No. | Government Department/ Organisation | Number of employees occupying Government Accommodation |
|--------------|-------------------------------------|--|
| 1 | 2 | 3 |
| 1 | State Government Departments | 2643 |
| 2 | Grants-in-aid Institutions | 513 |
| 3 | State Public Sector Undertakings | 73 |
| Total | | 3229 |

TABLE No. 5

Sex wise distribution of employees working in various State Government Departments (Contd..)

| Sl. No. | Name of Departments | Male | Female | Total |
|---------|---|------|--------|-------|
| 1 | 2 | 3 | 4 | 5 |
| 1 | Legislature | 55 | 37 | 92 |
| 2 | Raj Bhavan | 49 | 18 | 67 |
| 3 | General Admn.& Coordination (Secretariat) | 293 | 182 | 475 |
| 4 | District Session Court, North Goa | 173 | 134 | 307 |
| 5 | District Session Court, South Goa | 137 | 136 | 273 |
| 6 | Prosecution (North & South) | 33 | 30 | 63 |
| 7 | Election Office | 16 | 2 | 18 |
| 8 | Settlement and Land Records | 133 | 69 | 202 |
| 9 | Treasury Adm. & Accounts, North Goa | 146 | 115 | 261 |
| 10 | Treasury Adm. & Accounts, South Goa | 39 | 44 | 83 |
| 11 | Notary Services | 52 | 51 | 103 |
| 12 | Excise | 269 | 48 | 317 |
| 13 | Commercial Taxes | 118 | 97 | 215 |
| 14 | Transport | 194 | 79 | 273 |
| 15 | Goa Public Service Commission | 16 | 12 | 28 |
| 16 | Goa Sadan | 40 | 4 | 44 |
| 17 | Collectorate of North Goa | 244 | 141 | 385 |
| 18 | Collectorate of South Goa | 211 | 123 | 334 |
| 19 | Police | 4933 | 542 | 5475 |
| 20 | Jails | 178 | 3 | 181 |
| 21 | Industries, Trade and Commerce | 44 | 32 | 76 |
| 22 | Printing & Stationery | 137 | 40 | 177 |
| 23 | Public Works | 3911 | 776 | 4687 |
| 24 | Vigilance | 20 | 2 | 22 |
| 25 | Home Guards & Civil Defence | 13 | 2 | 15 |
| 26 | Fire & Emergency Services | 512 | 11 | 523 |
| 27 | Administrative Tribunal | 16 | 7 | 23 |
| 28 | Small Savings & Lotteries | 5 | 1 | 6 |
| 29 | Panchayats | 345 | 92 | 437 |
| 30 | School Education * | 1595 | 2571 | 4166 |
| 31 | Higher Education | 168 | 155 | 323 |
| 32 | Technical Education | 34 | 34 | 68 |
| 33 | Government Polytechnic, Panaji | 126 | 58 | 184 |
| 34 | Government Polytechnic, Bicholim | 64 | 31 | 95 |
| 35 | Government Polytechnic, Curchorem | 32 | 32 | 64 |
| 36 | Goa College of Engineering | 165 | 62 | 227 |
| 37 | Goa College of Architecture | 22 | 9 | 31 |
| 38 | Art & Culture | 111 | 85 | 196 |

TABLE No. 5

Sex wise distribution of employees working in various State Government Departments (Concl..)

| Sl. No. | Name of Departments | Male | Female | Total |
|--------------------|---|--------------|--------------|--------------|
| 1 | 2 | 3 | 4 | 5 |
| 39 | Goa College of Art | 27 | 11 | 38 |
| 40 | Archives & Archaeology | 112 | 27 | 139 |
| 41 | Museum | 24 | 10 | 34 |
| 42 | Goa Medical College | 711 | 1139 | 1850 |
| 43 | Health Services | 1440 | 1535 | 2975 |
| 44 | Institute of Psychiatry & Human Behaviour | 143 | 175 | 318 |
| 45 | Goa College of Pharmacy | 42 | 32 | 74 |
| 46 | Goa Dental College | 45 | 49 | 94 |
| 47 | Labour & Employment (including E.S.I) | 182 | 203 | 385 |
| 48 | Food & Drug Administration | 54 | 45 | 99 |
| 49 | Town & Country Planning | 108 | 34 | 142 |
| 50 | Municipal Administration | 17 | 12 | 29 |
| 51 | Information & Publicity | 57 | 29 | 86 |
| 52 | Social Welfare | 43 | 24 | 67 |
| 53 | Women & Child Development | 101 | 167 | 268 |
| 54 | Factories & Boilers | 32 | 21 | 53 |
| 55 | Craftsmen Training | 412 | 120 | 532 |
| 56 | Rajya Sainik Board | 7 | 2 | 9 |
| 57 | Agriculture | 523 | 178 | 701 |
| 58 | Animal Husbandry & Veterinary Services | 492 | 81 | 573 |
| 59 | Fisheries | 111 | 19 | 130 |
| 60 | Forest | 578 | 123 | 701 |
| 61 | Sports & Youth Affairs | 63 | 32 | 95 |
| 62 | Civil Supplies & Consumer Affairs | 88 | 44 | 132 |
| 63 | Co-operations | 167 | 88 | 255 |
| 64 | Science Technology & Environment | 11 | 3 | 14 |
| 65 | Goa State Election Commission | 7 | 6 | 13 |
| 66 | Water Resources | 1049 | 238 | 1287 |
| 67 | Planning, Statistics & Evaluation | 86 | 50 | 136 |
| 68 | Electricity | 4292 | 583 | 4875 |
| 69 | River Navigation | 519 | 22 | 541 |
| 70 | Tourism | 92 | 64 | 156 |
| 71 | Goa Gazetteer | 3 | 3 | 6 |
| 72 | Legal Metrology | 37 | 7 | 44 |
| 73 | Information Technology | 21 | 16 | 37 |
| 74 | Mines | 63 | 5 | 68 |
| 75 | Ports | 131 | 16 | 147 |
| 76 | High Court of Bombay at Goa | 52 | 36 | 88 |
| Grand Total | | 26591 | 11116 | 37707 |

*At Sl. No. 30 above in respect of School Education the figures are as per 2007 Census.

TABLE No. 6

Sex wise distribution of employees working in various State Public Sector Undertakings

| Sl. No. | Name of Departments | Male | Female | Total |
|--------------------|--|-------------|------------|-------------|
| 1 | 2 | 3 | 4 | 5 |
| 1 | Goa Meat Complex | 61 | 6 | 67 |
| 2 | E.D.C. | 57 | 34 | 91 |
| 3 | Goa Industrial Development Corporation | 171 | 51 | 222 |
| 4 | Goa Housing Board | 61 | 19 | 80 |
| 5 | Info Tech Corporation of Goa | 30 | 11 | 41 |
| 6 | Tillari Irrigation Development Corporation | 251 | 50 | 301 |
| 7 | Goa State Commission for Backward Classes | 3 | 4 | 7 |
| 8 | Khadi & Village Industries Board | 17 | 3 | 20 |
| 9 | Goa State Horticultural Corporation | 22 | 10 | 32 |
| 10 | Goa Handicrafts Rural & Small Scale Industries | 43 | 24 | 67 |
| 11 | Goa State Scheduled Castes & other Backward Classes Finance & Development Corp. Ltd. | 10 | 4 | 14 |
| 12 | Goa State Pollution Control Board | 18 | 28 | 46 |
| 13 | Kadamba Transport Corporation | 1886 | 49 | 1935 |
| 14 | Goa Forest Development Corporation | 69 | 3 | 72 |
| 15 | Goa Sewerage Development Corporation | 8 | 5 | 13 |
| 16 | Goa Tourism Development Corporation | 264 | 80 | 344 |
| 17 | Goa Education Development Corporation | 10 | 18 | 28 |
| 18 | Goa State Infrastructure Development Corp. | 41 | 30 | 71 |
| 19 | Goa Electronic L.T.D. | 54 | 80 | 134 |
| Grand Total | | 3076 | 509 | 3585 |

TABLE No. 7

Sex wise distribution of employees working in various Grants-in-Aid Institutions

| Sl. No. | Name of Departments | Male | Female | Total |
|--------------------|---|-------------|---------------|--------------|
| 1 | 2 | 3 | 4 | 5 |
| 1 | School Education * | 2746 | 3863 | 6609 |
| 2 | S P D A Margao | 14 | 9 | 23 |
| 3 | Kala Academy | 105 | 36 | 141 |
| 4 | R.D.A. Margao | 110 | 172 | 282 |
| 5 | R.D.A. Panaji | 160 | 123 | 283 |
| 6 | Bal Bhavan | 108 | 70 | 178 |
| 7 | Sports Authority of Goa | 261 | 89 | 350 |
| 8 | North Goa Planning Dev. Authority | 19 | 5 | 24 |
| 9 | Vasco Planning Dev. Authority | 12 | 4 | 16 |
| 10 | Goa State Social Welfare Advisory Board | 6 | 2 | 8 |
| 11 | Institute of Shipbuilding Technology | 32 | 15 | 47 |
| 12 | Agnel Polytechnic Margao | 71 | 40 | 111 |
| 13 | Public Assistance (Provedoria) | 96 | 161 | 257 |
| 14 | Higher Education | 871 | 781 | 1652 |
| 15 | Urban Local Bodies (Municipalities) | 1253 | 447 | 1700 |
| 16 | Goa State Urban Development Agency | 18 | 14 | 32 |
| 17 | Goa State Information Commission | 11 | 8 | 19 |
| 18 | Goa Energy Development Agency | 9 | 6 | 15 |
| 19 | Zilla Parishad North Goa | 4 | 7 | 11 |
| 20 | Zilla Parishad South Goa | 12 | 7 | 19 |
| Grand Total | | 5918 | 5859 | 11777 |

*At Sl. No. 1 above in respect of School Education the figures are as per 2007 Census.

TABLE No. 8

Distribution of employees working in various State Government Departments as per
Status of present Post (Contd..)

| Sl. No. | Name of Departments | Regular | Ad-hoc | Work charge | Others | Total |
|---------|---|---------|--------|-------------|--------|-------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | Legislature | 92 | - | - | - | 92 |
| 2 | Raj Bhavan | 67 | - | - | - | 67 |
| 3 | General Admn.& Coordination (Secretariat) | 472 | 1 | - | 2 | 475 |
| 4 | District Session Court, North Goa | 292 | 15 | - | - | 307 |
| 5 | District Session Court, South Goa | 252 | 21 | - | - | 273 |
| 6 | Prosecution (North & South) | 49 | 5 | - | 9 | 63 |
| 7 | Election Office | 18 | - | - | - | 18 |
| 8 | Settlement and Land Records | 185 | 6 | - | 11 | 202 |
| 9 | Treasury Adm. & Accounts, North Goa | 260 | 1 | - | - | 261 |
| 10 | Treasury Adm. & Accounts, South Goa | 76 | 1 | - | 6 | 83 |
| 11 | Notary Services | 91 | 12 | - | - | 103 |
| 12 | Excise | 300 | - | - | 17 | 317 |
| 13 | Commercial Taxes | 199 | 16 | - | - | 215 |
| 14 | Transport | 255 | 17 | 1 | - | 273 |
| 15 | Goa Public Service Commission | 24 | 4 | - | - | 28 |
| 16 | Goa Sadan | 44 | - | - | - | 44 |
| 17 | Collectorate of North Goa | 385 | - | - | - | 385 |
| 18 | Collectorate of South Goa | 309 | 3 | - | 22 | 334 |
| 19 | Police | 5361 | 114 | - | - | 5475 |
| 20 | Jails | 169 | 12 | - | - | 181 |
| 21 | Industries, Trade and Commerce | 75 | 1 | - | - | 76 |
| 22 | Printing & Stationery | 170 | - | - | 7 | 177 |
| 23 | Public Works | 1901 | 60 | 2709 | 17 | 4687 |
| 24 | Vigilance | 18 | - | - | 4 | 22 |
| 25 | Home Guards & Civil Defence | 15 | - | - | - | 15 |
| 26 | Fire & Emergency Services | 516 | - | - | 7 | 523 |
| 27 | Administrative Tribunal | 23 | - | - | - | 23 |
| 28 | Small Savings & Lotteries | 6 | - | - | - | 6 |
| 29 | Panchayats | 437 | - | - | - | 437 |
| 30 | School Education * | 4139 | 27 | - | - | 4166 |
| 31 | Higher Education | 239 | 3 | - | 81 | 323 |
| 32 | Technical Education | 60 | 1 | - | 7 | 68 |
| 33 | Government Polytechnic, Panaji | 183 | 1 | - | - | 184 |
| 34 | Government Polytechnic, Bicholim | 82 | - | - | 13 | 95 |
| 35 | Government Polytechnic, Curchorem | 18 | 19 | - | 27 | 64 |
| 36 | Goa College of Engineering | 221 | 5 | - | 1 | 227 |
| 37 | Goa College of Architecture | 30 | - | - | 1 | 31 |
| 38 | Art & Culture | 194 | - | - | 2 | 196 |

TABLE No. 8

Distribution of employees working in various State Government Departments as per
Status of present Post (Concld..)

| Sl. No. | Name of Departments | Regular | Ad-hoc | Work charge | Others | Total |
|--------------------|---|--------------|------------|-------------|------------|--------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 39 | Goa College of Art | 38 | - | - | - | 38 |
| 40 | Archives & Archaeology | 123 | - | - | 16 | 139 |
| 41 | Museum | 34 | - | - | - | 34 |
| 42 | Goa Medical College | 1843 | 7 | - | - | 1850 |
| 43 | Health Services | 2906 | 36 | - | 33 | 2975 |
| 44 | Institute of Psychiatry & Human Behaviour | 270 | 14 | - | 34 | 318 |
| 45 | Goa College of Pharmacy | 74 | - | - | - | 74 |
| 46 | Goa Dental College | 86 | - | - | 8 | 94 |
| 47 | Labour & Employment (including E.S.I) | 334 | 10 | - | 41 | 385 |
| 48 | Food & Drug Administration | 99 | - | - | - | 99 |
| 49 | Town & Country Planning | 136 | 5 | - | 1 | 142 |
| 50 | Municipal Administration | 27 | - | - | 2 | 29 |
| 51 | Information & Publicity | 86 | - | - | - | 86 |
| 52 | Social Welfare | 67 | - | - | - | 67 |
| 53 | Women & Child Development | 239 | 6 | - | 23 | 268 |
| 54 | Factories & Boilers | 53 | - | - | - | 53 |
| 55 | Craftsmen Training | 412 | 10 | - | 110 | 532 |
| 56 | Rajya Sainik Board | 9 | - | - | - | 9 |
| 57 | Agriculture | 666 | 26 | 1 | 8 | 701 |
| 58 | Animal Husbandry & Veterinary Services | 559 | 2 | - | 12 | 573 |
| 59 | Fisheries | 130 | - | - | - | 130 |
| 60 | Forest | 698 | 2 | 1 | - | 701 |
| 61 | Sports & Youth Affairs | 94 | 1 | - | - | 95 |
| 62 | Civil Supplies & Consumer Affairs | 132 | - | - | - | 132 |
| 63 | Co-operations | 224 | 31 | - | - | 255 |
| 64 | Science Technology & Environment | 9 | - | - | 5 | 14 |
| 65 | Goa State Election Commission | 13 | - | - | - | 13 |
| 66 | Water Resources | 665 | 24 | 598 | - | 1287 |
| 67 | Planning, Statistics & Evaluation | 136 | - | - | - | 136 |
| 68 | Electricity | 4726 | 108 | - | 41 | 4875 |
| 69 | River Navigation | 541 | - | - | - | 541 |
| 70 | Tourism | 156 | - | - | - | 156 |
| 71 | Goa Gazetteer | 6 | - | - | - | 6 |
| 72 | Legal Metrology | 44 | - | - | - | 44 |
| 73 | Information Technology | 27 | - | - | 10 | 37 |
| 74 | Mines | 68 | - | - | - | 68 |
| 75 | Ports | 133 | 2 | - | 12 | 147 |
| 76 | High Court of Bombay at Goa | 88 | - | - | - | 88 |
| Grand Total | | 33178 | 629 | 3310 | 590 | 37707 |

*At Sl. No. 30 above in respect of School Education the figures are as per 2007 Census.

TABLE No. 9

Distribution of employees working in various State Public Sector Undertakings as per
Status of present Post

| Sl. No. | Name of Departments | Regular | Ad-hoc | Work charge | Contract, Part-time etc. | Total |
|--------------------|--|-------------|-----------|-------------|--------------------------|-------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | Goa Meat Complex | 67 | - | - | - | 67 |
| 2 | E.D.C. | 69 | 21 | - | 1 | 91 |
| 3 | Goa Industrial Development Corporation | 222 | - | - | - | 222 |
| 4 | Goa Housing Board | 68 | 2 | 10 | - | 80 |
| 5 | Info Tech Corporation of Goa | 39 | - | - | 2 | 41 |
| 6 | Tillari Irrigation Development Corporation | 192 | 5 | 104 | - | 301 |
| 7 | Goa State Commission for Backward Classes | 4 | - | - | 3 | 7 |
| 8 | Khadi & Village Industries Board | 20 | - | - | - | 20 |
| 9 | Goa State Horticultural Corporation | 32 | - | - | - | 32 |
| 10 | Goa Handicrafts Rural & Small Scale Industries | 61 | - | - | 6 | 67 |
| 11 | Goa State Scheduled Castes & other Backward Classes Finance & Development Corporation Ltd. | 14 | - | - | - | 14 |
| 12 | Goa State Pollution Control Board | 35 | - | - | 11 | 46 |
| 13 | Kadamba Transport Corporation | 1735 | - | - | 200 | 1935 |
| 14 | Goa Forest Development Corporation | 72 | - | - | - | 72 |
| 15 | Goa Sewerage Development Corporation | 13 | - | - | - | 13 |
| 16 | Goa Tourism Development Corporation | 341 | - | - | 3 | 344 |
| 17 | Goa Education Development Corporation | 17 | - | - | 11 | 28 |
| 18 | Goa State Infrastructure Development Corp. | - | - | - | 71 | 71 |
| 19 | Goa Electronic L.T.D. | 9 | - | - | 125 | 134 |
| Grand Total | | 3010 | 28 | 114 | 433 | 3585 |

TABLE No. 10

Distribution of employees working in various Grants-in-aid Institutions as per
Status of present Post

| Sl. No. | Name of Departments | Regular | Ad-hoc | Work charge | Others | Total |
|--------------------|---|--------------|------------|-------------|-------------|--------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | School Education * | 6514 | 88 | 7 | - | 6609 |
| 2 | S P D A Margao | 22 | 1 | - | - | 23 |
| 3 | Kala Academy | 89 | 3 | - | 49 | 141 |
| 4 | R.D.A. Margao | 27 | - | - | 255 | 282 |
| 5 | R.D.A. Panaji | 52 | - | - | 231 | 283 |
| 6 | Bal Bhavan | 31 | - | - | 147 | 178 |
| 7 | Sports Authority of Goa | 343 | - | - | 7 | 350 |
| 8 | North Goa Planning Dev. Authority | 24 | - | - | - | 24 |
| 9 | Vasco Planning Dev. Authority | 16 | - | - | - | 16 |
| 10 | Goa State Social Welfare Advisory Board | 8 | - | - | - | 8 |
| 11 | Institute of Shipbuilding Technology | 43 | - | - | 4 | 47 |
| 12 | Agnel Polytechnic Margao | 97 | - | - | 14 | 111 |
| 13 | Public Assistance (Provedoria) | 253 | - | - | 4 | 257 |
| 14 | Higher Education | 1398 | - | - | 254 | 1652 |
| 15 | Urban Local Bodies (Municipalities) | 1165 | 160 | 21 | 354 | 1700 |
| 16 | Goa State Urban Development Agency | 29 | - | - | 3 | 32 |
| 17 | Goa State Information Commission | 19 | - | - | - | 19 |
| 18 | Goa Energy Development Agency | 6 | - | - | 9 | 15 |
| 19 | Zilla Parishad North Goa | 8 | - | - | 3 | 11 |
| 20 | Zilla Parishad South Goa | 17 | - | - | 2 | 19 |
| Grand Total | | 10161 | 252 | 28 | 1336 | 11777 |

*At Sl. No. 1 above in respect of School Education the figures are as per 2007 Census.

TABLE No. 11

Distribution of employees working in State Govt. Depts. by various Pay Scales and by sex

| Sl. No. | Corresponding Pay Scales of 6th and 5th Pay Commission | Grade Pay | Male | Female | Total | % to Total |
|--------------------|--|---------------------|--------------|--------------|--------------|---------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | 4,400 - 7,440 (-1S) | 1300 | 1585 | 432 | 2017 | 5.35 |
| | | 1400 | 757 | 240 | 997 | 2.64 |
| | | 1450 # | 0 | 1 | 1 | 0.00 |
| | | 1600 | 47 | 15 | 62 | 0.16 |
| | | 1650 | 816 | 62 | 878 | 2.33 |
| 2 | 5,200 - 20,200 (PB 1) | 1800 | 3951 | 1044 | 4995 | 13.25 |
| | | 1900 | 7076 | 1545 | 8621 | 22.86 |
| | | 2000 | 1582 | 266 | 1848 | 4.90 |
| | | 2100 # | 7 | 0 | 7 | 0.01 |
| | | 2400 | 3358 | 1194 | 4552 | 12.07 |
| | | 2800 | 2113 | 1083 | 3196 | 8.48 |
| 3 | 9,400 - 34,800 (PB 2) | 4200 | 1755 | 1698 | 3453 | 9.16 |
| | | 4300 # | 6 | 6 | 12 | 0.03 |
| | | 4400 # | 2 | 4 | 6 | 0.02 |
| | | 4600 | 522 | 302 | 824 | 2.19 |
| | | 4800 | 29 | 7 | 36 | 0.10 |
| | | 5400 | 44 | 20 | 64 | 0.17 |
| 4 | 15,600 - 39,100 (PB 3) | 5400 | 188 | 142 | 330 | 0.88 |
| | | 6600 | 571 | 75 | 646 | 1.71 |
| | | 7600 | 39 | 23 | 62 | 0.16 |
| 5 | 37,400 - 67,000 (PB 4) | 8700 | 28 | 15 | 43 | 0.11 |
| | | 8900 | 39 | 27 | 66 | 0.18 |
| | | 10000 | 19 | 3 | 22 | 0.06 |
| | | 12000 | 1 | 0 | 1 | 0.00 |
| 6 | 2,550-3,200 | | 109 | 39 | 148 | 0.39 |
| 7 | 2,610-3,540 | | 62 | 17 | 79 | 0.21 |
| 8 | 2,650-4,000 | | 111 | 17 | 128 | 0.34 |
| 9 | 2,750-4,400 | | 38 | 0 | 38 | 0.10 |
| 10 | 3,050-4,590 | | 102 | 41 | 143 | 0.38 |
| 11 | 3,200-4,900 | | 5 | 16 | 21 | 0.06 |
| 12 | 4,000-6,000 | | 119 | 126 | 245 | 0.65 |
| 13 | 4,500-7,000 | | 230 | 743 | 973 | 2.58 |
| 14 | 5,000-8,000 | | 302 | 1178 | 1480 | 3.93 |
| 15 | 5,500-9,000 | 5 th Pay | 167 | 140 | 307 | 0.81 |
| 16 | 6,500-6,900 | Commission | 4 | 0 | 4 | 0.01 |
| 17 | 6,500-10,500 | Scales | 205 | 144 | 349 | 0.93 |
| 18 | 7,450-11,500 | | 1 | 1 | 2 | 0.01 |
| 19 | 7,500-12,000 | | 55 | 38 | 93 | 0.25 |
| 20 | 8,000-13,500 | | 49 | 55 | 104 | 0.28 |
| 21 | 10,000-15,200 | | 42 | 30 | 72 | 0.19 |
| 22 | 12,000-16,500 | | 1 | 1 | 2 | 0.00 |
| 23 | 12,000-18,000 | | 85 | 55 | 140 | 0.37 |
| 24 | 14,300-18,300 | | 18 | 12 | 30 | 0.08 |
| 25 | 16,400-20,000 | | 19 | 1 | 20 | 0.05 |
| 26 | Part time, contract, pets, hour lecture basis etc. | | 332 | 258 | 590 | 1.56 |
| Grand Total | | | 26591 | 11116 | 37707 | 100.00 |

#:- The Maharashtra Civil Services (Revised Pay Rules) 2009 is applicable to the Officers/employees of High Court of Bombay at Goa. The revised Pay structure & Grade Pay of Rs. 1450, 2100, 4300 & 4400 is as per letter No. PD(P) & (F)/2009/509-57 dated 24-7-2009.

TABLE No. 12

Distribution of employees working in State Public Sector Undertakings By various Pay Scales and by sex

| Sl. No. | Corresponding Pay Scales of 6th and 5th Pay Commission | Grade Pay | Male | Female | Total | % to Total |
|--------------------|--|---------------------|-------------|------------|-------------|---------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | 4,400 - 7,440 (-1S) | 1300 | 30 | 8 | 38 | 1.06 |
| | | 1400 | 44 | 11 | 55 | 1.53 |
| | | 1600 | 0 | 0 | 0 | 0.00 |
| | | 1650 | 70 | 1 | 71 | 1.98 |
| 2 | 5,200 - 20,200 (PB 1) | 1800 | 136 | 49 | 185 | 5.16 |
| | | 1900 | 622 | 70 | 692 | 19.30 |
| | | 2000 | 9 | 3 | 12 | 0.33 |
| | | 2400 | 1223 | 49 | 1272 | 35.48 |
| | | 2800 | 205 | 50 | 255 | 7.11 |
| | 9,400 - 34,800 (PB 2) | 4200 | 194 | 83 | 277 | 7.73 |
| | | 4600 | 25 | 15 | 40 | 1.12 |
| | | 4800 | 0 | 0 | 0 | 0.00 |
| | | 5400 | 27 | 11 | 38 | 1.06 |
| 4 | 15,600 - 39,100 (PB 3) | 5400 | 11 | 1 | 12 | 0.33 |
| | | 6600 | 62 | 3 | 65 | 1.81 |
| | | 7600 | 15 | 1 | 16 | 0.45 |
| 5 | 37,400 - 67,000 (PB 4) | 8700 | 9 | 0 | 9 | 0.25 |
| | | 8900 | 0 | 0 | 0 | 0.00 |
| | | 10000 | 0 | 0 | 0 | 0.00 |
| | | 12000 | 0 | 0 | 0 | 0.00 |
| 6 | 2,550-3,200 | | 6 | 2 | 8 | 0.22 |
| 7 | 2,610-3,540 | | 9 | 0 | 9 | 0.25 |
| 8 | 2,650-4,000 | | 3 | 2 | 5 | 0.14 |
| 9 | 2,750-4,400 | | 2 | 0 | 2 | 0.06 |
| 10 | 3,050-4,590 | | 12 | 2 | 14 | 0.39 |
| 11 | 3,200-4,900 | | 0 | 0 | 0 | 0.00 |
| 12 | 4,000-6,000 | | 30 | 2 | 32 | 0.89 |
| 13 | 4,500-7,000 | | 8 | 7 | 15 | 0.42 |
| 14 | 5,000-8,000 | | 7 | 0 | 7 | 0.20 |
| 15 | 5,500-9,000 | 5 th Pay | 7 | 1 | 8 | 0.22 |
| 16 | 6,500-6,900 | Commission | 0 | 0 | 0 | 0.00 |
| 17 | 6,500-10,500 | Scales | 2 | 0 | 2 | 0.06 |
| 18 | 7,450-11,500 | | 7 | 1 | 8 | 0.22 |
| 19 | 7,500-12,000 | | 1 | 0 | 1 | 0.03 |
| 20 | 8,000-13,500 | | 1 | 0 | 1 | 0.03 |
| 21 | 10,000-15,200 | | 1 | 0 | 1 | 0.03 |
| 22 | 12,000-16,500 | | 2 | 0 | 2 | 0.06 |
| 23 | 12,000-18,000 | | 0 | 0 | 0 | 0.00 |
| 24 | 14,300-18,300 | | 0 | 0 | 0 | 0.00 |
| 25 | 16,400-20,000 | | 0 | 0 | 0 | 0.00 |
| 26 | Part time, contract, pets, hour lecture basis etc. | | 296 | 137 | 433 | 12.08 |
| Grand Total | | | 3076 | 509 | 3585 | 100.00 |

TABLE No. 13

Distribution of employees working in Grants-in-aid Institutions By various Pay Scales and by sex

| Sl. No. | Corresponding Pay Scales of 6th and 5th Pay Commission | Grade Pay | Male | Female | Total | % to Total |
|--------------------|--|---------------------|-------------|-------------|--------------|---------------|
| 1 | 2 | 3 | 4 | 5 | 6 | |
| 1 | 4,400 - 7,440 (-1S) | 1300 | 410 | 170 | 580 | 4.92 |
| | | 1400 | 179 | 123 | 302 | 2.56 |
| | | 1600 | 51 | 10 | 61 | 0.52 |
| | | 1650 | 112 | 48 | 160 | 1.36 |
| 2 | 5,200 - 20,200 (PB 1) | 1800 | 307 | 90 | 397 | 3.37 |
| | | 1900 | 333 | 141 | 474 | 4.02 |
| | | 2000 | 14 | 23 | 37 | 0.31 |
| | | 2400 | 233 | 176 | 409 | 3.47 |
| | | 2800 | 214 | 181 | 395 | 3.35 |
| 3 | 9,400 - 34,800 (PB 2) | 4200 | 130 | 68 | 198 | 1.68 |
| | | 4600 | 17 | 7 | 24 | 0.20 |
| | | 4800 | 0 | 0 | 0 | 0.00 |
| | | 5400 | 16 | 4 | 20 | 0.17 |
| 4 | 15,600 - 39,100 (PB 3) | 5400 | 12 | 6 | 18 | 0.15 |
| | | 6600 | 90 | 137 | 227 | 1.93 |
| | | 7600 | 67 | 75 | 142 | 1.21 |
| 5 | 37,400 - 67,000 (PB 4) | 8700 | 6 | 0 | 6 | 0.05 |
| | | 8900 | 150 | 132 | 282 | 2.39 |
| | | 10000 | 41 | 3 | 44 | 0.37 |
| | | 12000 | 0 | 0 | 0 | 0.00 |
| 6 | 75000-80000 (HAG +Scale) | | 1 | 0 | 1 | 0.01 |
| 7 | Pay Scale not mentioned | | 2 | 0 | 2 | 0.02 |
| 8 | 2,550-3,200 | | 231 | 78 | 309 | 2.62 |
| 9 | 2,610-3,540 | | 244 | 40 | 284 | 2.41 |
| 10 | 2,650-4,000 | | 123 | 21 | 144 | 1.22 |
| 11 | 2,750-4,400 | | 12 | 1 | 13 | 0.11 |
| 12 | 3,050-4,590 | | 125 | 114 | 239 | 2.03 |
| 13 | 3,200-4,900 | | 36 | 44 | 80 | 0.68 |
| 14 | 4,000-6,000 | | 190 | 258 | 448 | 3.80 |
| 15 | 4,500-7,000 | | 328 | 1140 | 1468 | 12.46 |
| 16 | 5,000-8,000 | | 204 | 530 | 734 | 6.23 |
| 17 | 5,500-9,000 | 5 th Pay | 389 | 707 | 1096 | 9.31 |
| 18 | 6,500-6,900 | Commission | 18 | 18 | 36 | 0.31 |
| 19 | 6,500-10,500 | Scales | 644 | 768 | 1412 | 11.99 |
| 20 | 7,450-11,500 | | 4 | 3 | 7 | 0.06 |
| 21 | 7,500-12,000 | | 162 | 126 | 288 | 2.45 |
| 22 | 8,000-13,500 | | 35 | 12 | 47 | 0.40 |
| 23 | 10,000-15,200 | | 10 | 6 | 16 | 0.14 |
| 24 | 12,000-16,500 | | 0 | 0 | 0 | 0.00 |
| 25 | 12,000-18,000 | | 27 | 6 | 33 | 0.28 |
| 26 | 14,300-18,300 | | 3 | 4 | 7 | 0.06 |
| 27 | 16,400-20,000 | | 1 | 0 | 1 | 0.01 |
| 28 | Part time, contract, pets, hour lecture basis etc. | | 747 | 589 | 1336 | 11.34 |
| Grand Total | | | 5918 | 5859 | 11777 | 100.00 |

TABLE No. 14

Distribution of employees working in Govt., SPSU and GIA By various Pay Scales and by sex

| Sl. No. | Corresponding Pay Scales of 6th and 5th Pay Commission | Grade Pay | Govt. | SPSU | GIA | Total | % to Total |
|--------------------|--|---------------------|--------------|-------------|--------------|--------------|---------------|
| 1 | 2 | 3 | 4 | 5 | | | |
| 1 | 4,400 - 7,440 (-1S) | 1300 | 2017 | 38 | 580 | 2635 | 4.97 |
| | | 1400 | 997 | 55 | 302 | 1354 | 2.55 |
| | | 1450 | 1 | - | - | 1 | 0.00 |
| | | 1600 | 62 | - | 61 | 123 | 0.23 |
| | | 1650 | 878 | 71 | 160 | 1109 | 2.09 |
| 2 | 5,200 - 20,200 (PB 1) | 1800 | 4995 | 185 | 397 | 5577 | 10.51 |
| | | 1900 | 8621 | 692 | 474 | 9787 | 18.44 |
| | | 2000 | 1848 | 12 | 37 | 1897 | 3.57 |
| | | 2100 | 7 | - | - | 7 | 0.01 |
| | | 2400 | 4552 | 1272 | 409 | 6233 | 11.75 |
| | | 2800 | 3196 | 255 | 395 | 3846 | 7.25 |
| 3 | 9,400 - 34,800 (PB 2) | 4200 | 3453 | 277 | 198 | 3928 | 7.40 |
| | | 4300 | 12 | - | - | 12 | 0.02 |
| | | 4400 | 6 | - | - | 6 | 0.01 |
| | | 4600 | 824 | 40 | 24 | 888 | 1.67 |
| | | 4800 | 36 | - | - | 36 | 0.07 |
| | | 5400 | 64 | 38 | 20 | 122 | 0.23 |
| 4 | 15,600 - 39,100 (PB 3) | 5400 | 330 | 12 | 18 | 360 | 0.68 |
| | | 6600 | 646 | 65 | 227 | 938 | 1.77 |
| | | 7600 | 62 | 16 | 142 | 220 | 0.41 |
| 5 | 37,400 - 67,000 (PB 4) | 8700 | 43 | 9 | 6 | 58 | 0.11 |
| | | 8900 | 66 | - | 282 | 348 | 0.66 |
| | | 10000 | 22 | - | 44 | 66 | 0.12 |
| | | 12000 | 1 | - | - | 1 | 0.00 |
| 6 | 75000-80000 (HAG + Scale) | | - | - | 1 | 1 | 0.00 |
| 7 | Pay Scale not mentioned | | - | - | 2 | 2 | 0.00 |
| 6 | 2,550-3,200 | | 148 | 8 | 309 | 465 | 0.88 |
| 7 | 2,610-3,540 | | 79 | 9 | 284 | 372 | 0.70 |
| 8 | 2,650-4,000 | | 128 | 5 | 144 | 277 | 0.52 |
| 9 | 2,750-4,400 | | 38 | 2 | 13 | 53 | 0.10 |
| 10 | 3,050-4,590 | | 143 | 14 | 239 | 396 | 0.75 |
| 11 | 3,200-4,900 | | 21 | - | 80 | 101 | 0.19 |
| 12 | 4,000-6,000 | | 245 | 32 | 448 | 725 | 1.37 |
| 13 | 4,500-7,000 | | 973 | 15 | 1468 | 2456 | 4.63 |
| 14 | 5,000-8,000 | | 1480 | 7 | 734 | 2221 | 4.19 |
| 15 | 5,500-9,000 | 5 th Pay | 307 | 8 | 1096 | 1411 | 2.66 |
| 16 | 6,500-6,900 | Commission | 4 | - | 36 | 40 | 0.08 |
| 17 | 6,500-10,500 | Scales | 349 | 2 | 1412 | 1763 | 3.32 |
| 18 | 7,450-11,500 | | 2 | 8 | 7 | 17 | 0.03 |
| 19 | 7,500-12,000 | | 93 | 1 | 288 | 382 | 0.72 |
| 20 | 8,000-13,500 | | 104 | 1 | 47 | 152 | 0.29 |
| 21 | 10,000-15,200 | | 72 | 1 | 16 | 89 | 0.17 |
| 22 | 12,000-16,500 | | 2 | 2 | - | 4 | 0.01 |
| 23 | 12,000-18,000 | | 140 | - | 33 | 173 | 0.33 |
| 24 | 14,300-18,300 | | 30 | - | 7 | 37 | 0.07 |
| 25 | 16,400-20,000 | | 20 | - | 1 | 21 | 0.04 |
| 26 | Part time, contract, pets, hour lecture basis etc. | | 590 | 433 | 1336 | 2359 | 4.45 |
| Grand Total | | | 37707 | 3585 | 11777 | 53069 | 100.00 |

TABLE No. 15

Religion wise distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-Aid Institutions

| Sl. No. | Government Department/ Organisation | Religion | | | | |
|--------------|--|--------------|--------------|-------------|-----------|--------------|
| | | Hindu | Catholic | Muslim | Others | Total |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | State Government Department | 30869 | 5588 | 1248 | 2 | 37707 |
| 2 | State Public Sector Undertaking | 3009 | 508 | 68 | - | 3585 |
| 3 | Grants-in-aid Institutions | 7487 | 4010 | 266 | 14 | 11777 |
| Total | | 41365 | 10106 | 1582 | 16 | 53069 |

TABLE No. 16

Group wise distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-Aid Institutions

| Sl. No. | Government Department/ Organisation | Status of Groups | | | | | Total |
|--------------|--|------------------|-------------|--------------|-------------|-------------|--------------|
| | | Group A | Group B | Group C | Group D | No Group* | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | State Government Department | 1047 | 1183 | 29418 | 5469 | 590 | 37707 |
| 2 | State Public Sector Undertaking | 70 | 129 | 2512 | 441 | 433 | 3585 |
| 3 | Grants-in-aid Institutions | 538 | 670 | 6817 | 2416 | 1336 | 11777 |
| Total | | 1655 | 1982 | 38747 | 8326 | 2359 | 53069 |

* **No Group**:- Includes employees who are on consolidated salary, part-time, hour lecture basis, Contract, PETS etc.

TABLE No. 17

Caste wise distribution of employees working in various State Government Departments (Contd..)

| Sl. No. | Name of Departments | SC | | | ST | | | OBC | | | Others | | | All Castes |
|---------|---|-----|----|-----|-----|----|-----|-----|----|-----|--------|-----|------|------------|
| | | M | F | Tot | M | F | Tot | M | F | Tot | M | F | Tot | Total |
| 1 | 2 | 3 | | | 4 | | | 5 | | | 6 | | | 7 |
| 1 | Legislature | 5 | 1 | 6 | 3 | 1 | 4 | 2 | 1 | 3 | 45 | 34 | 79 | 92 |
| 2 | Raj Bhavan | 2 | - | 2 | 4 | 1 | 5 | 2 | - | 2 | 41 | 17 | 58 | 67 |
| 3 | General Admn.& Coordination (Secretariat) | 25 | 5 | 30 | 2 | 5 | 7 | 24 | 15 | 39 | 242 | 157 | 399 | 475 |
| 4 | District Session Court, North Goa | 8 | 5 | 13 | 9 | 3 | 12 | 14 | 17 | 31 | 142 | 109 | 251 | 307 |
| 5 | District Session Court, South Goa | 12 | - | 12 | 9 | 4 | 13 | 11 | 7 | 18 | 105 | 125 | 230 | 273 |
| 6 | Prosecution (North & South) | 1 | 2 | 3 | 1 | - | 1 | 2 | 3 | 5 | 29 | 25 | 54 | 63 |
| 7 | Election Office | 1 | 1 | 2 | - | - | - | - | - | - | 15 | 1 | 16 | 18 |
| 8 | Settlement and Land Records | 7 | 1 | 8 | 1 | 1 | 2 | - | - | - | 125 | 67 | 192 | 202 |
| 9 | Treasury Adm. & Accounts, North Goa | 15 | 2 | 17 | 7 | 2 | 9 | 3 | 8 | 11 | 121 | 103 | 224 | 261 |
| 10 | Treasury Adm. & Accounts, South Goa | 1 | 1 | 2 | 3 | 2 | 5 | - | 1 | 1 | 35 | 40 | 75 | 83 |
| 11 | Notary Services | 4 | 5 | 9 | 1 | 3 | 4 | 12 | 7 | 19 | 35 | 36 | 71 | 103 |
| 12 | Excise | 27 | 2 | 29 | 6 | 5 | 11 | 32 | 7 | 39 | 204 | 34 | 238 | 317 |
| 13 | Commercial Taxes | 4 | 2 | 6 | 7 | 2 | 9 | 16 | 2 | 18 | 91 | 91 | 182 | 215 |
| 14 | Transport | 14 | 3 | 17 | 4 | 3 | 7 | 13 | 4 | 17 | 163 | 69 | 232 | 273 |
| 15 | Goa Public Service Commission | 1 | - | 1 | 3 | 1 | 4 | - | 1 | 1 | 12 | 10 | 22 | 28 |
| 16 | Goa Sadan | 23 | - | 23 | 2 | - | 2 | - | - | - | 15 | 4 | 19 | 44 |
| 17 | Collectorate of North Goa | 9 | 4 | 13 | 15 | 5 | 20 | 44 | 22 | 66 | 176 | 110 | 286 | 385 |
| 18 | Collectorate of South Goa | 25 | 6 | 31 | 15 | 5 | 20 | 37 | 11 | 48 | 134 | 101 | 235 | 334 |
| 19 | Police | 239 | 22 | 261 | 170 | 15 | 185 | 747 | 75 | 822 | 3777 | 430 | 4207 | 5475 |
| 20 | Jails | 2 | - | 2 | 13 | - | 13 | 62 | 2 | 64 | 101 | 1 | 102 | 181 |
| 21 | Industries, Trade and Commerce | 4 | 2 | 6 | 3 | 3 | 6 | 2 | - | 2 | 35 | 27 | 62 | 76 |
| 22 | Printing & Stationery | 9 | 1 | 10 | 9 | 4 | 13 | 16 | 2 | 18 | 103 | 33 | 136 | 177 |
| 23 | Public Works | 131 | 21 | 152 | 328 | 54 | 382 | 473 | 84 | 557 | 2979 | 617 | 3596 | 4687 |
| 24 | Vigilance | 1 | - | 1 | - | - | - | 5 | 1 | 6 | 14 | 1 | 15 | 22 |
| 25 | Home Guards & Civil Defence | 2 | - | 2 | - | - | - | - | - | - | 11 | 2 | 13 | 15 |

TABLE No. 17

Caste wise distribution of employees working in various State Government Departments (Contd..)

| Sl. No. | Name of Departments | SC | | | ST | | | OBC | | | Others | | | All Castes |
|---------|---|----|----|-----|-----|----|-----|-----|-----|-----|--------|------|------|------------|
| | | M | F | Tot | M | F | Tot | M | F | Tot | M | F | Tot | |
| 1 | 2 | 3 | | | 4 | | | 5 | | | 6 | | | 7 |
| 26 | Fire & Emergency Services | 38 | - | 38 | 9 | 1 | 10 | 113 | - | 113 | 352 | 10 | 362 | 523 |
| 27 | Administrative Tribunal | - | - | - | 3 | 1 | 4 | 8 | 2 | 10 | 5 | 4 | 9 | 23 |
| 28 | Small Savings & Lotteries | - | - | - | 2 | - | 2 | - | - | - | 3 | 1 | 4 | 6 |
| 29 | Panchayats | 6 | 6 | 12 | 16 | 11 | 27 | 20 | 3 | 23 | 303 | 72 | 375 | 437 |
| 30 | School Education * | 44 | 28 | 72 | 100 | 42 | 142 | 167 | 251 | 418 | 1284 | 2250 | 3534 | 4166 |
| 31 | Higher Education | - | 3 | 3 | 11 | 1 | 12 | 11 | 6 | 17 | 146 | 145 | 291 | 323 |
| 32 | Technical Education | 1 | 2 | 3 | 4 | 2 | 6 | 3 | 4 | 7 | 26 | 26 | 52 | 68 |
| 33 | Government Polytechnic, Panaji | 13 | - | 13 | 9 | 6 | 15 | 15 | 5 | 20 | 89 | 47 | 136 | 184 |
| 34 | Government Polytechnic, Bicholim | 3 | 2 | 5 | 1 | - | 1 | 2 | 3 | 5 | 58 | 26 | 84 | 95 |
| 35 | Government Polytechnic, Curchorem | - | - | - | - | 2 | 2 | 1 | 1 | 2 | 31 | 29 | 60 | 64 |
| 36 | Goa College of Engineering | 10 | 3 | 13 | 20 | 4 | 24 | 51 | 12 | 63 | 84 | 43 | 127 | 227 |
| 37 | Goa College of Architecture | 2 | 3 | 5 | 2 | 1 | 3 | - | - | - | 18 | 5 | 23 | 31 |
| 38 | Art & Culture | 5 | 2 | 7 | 12 | 3 | 15 | 22 | 15 | 37 | 72 | 65 | 137 | 196 |
| 39 | Goa College of Art | - | 1 | 1 | 1 | - | 1 | - | - | - | 26 | 10 | 36 | 38 |
| 40 | Archives & Archaeology | 6 | 1 | 7 | 14 | 1 | 15 | 8 | 2 | 10 | 84 | 23 | 107 | 139 |
| 41 | Museum | - | - | - | 5 | 1 | 6 | 2 | - | 2 | 17 | 9 | 26 | 34 |
| 42 | Goa Medical College | 22 | 11 | 33 | 27 | 34 | 61 | 25 | 39 | 64 | 637 | 1055 | 1692 | 1850 |
| 43 | Health Services | 56 | 42 | 98 | 101 | 55 | 156 | 129 | 98 | 227 | 1154 | 1340 | 2494 | 2975 |
| 44 | Institute of Psychiatry & Human Behaviour | 14 | 11 | 25 | 16 | 10 | 26 | 8 | 13 | 21 | 105 | 141 | 246 | 318 |
| 45 | Goa College of Pharmacy | 1 | 2 | 3 | - | - | - | 1 | - | 1 | 40 | 30 | 70 | 74 |
| 46 | Goa Dental College | 1 | 1 | 2 | 3 | 6 | 9 | 14 | 10 | 24 | 27 | 32 | 59 | 94 |
| 47 | Labour & Employment (including E.S.I) | 4 | 7 | 11 | 4 | 4 | 8 | 21 | 10 | 31 | 153 | 182 | 335 | 385 |
| 48 | Food & Drug Administration | 2 | 2 | 4 | 1 | 1 | 2 | 7 | 2 | 9 | 44 | 40 | 84 | 99 |
| 49 | Town & Country Planning | 6 | - | 6 | 3 | - | 3 | 20 | 4 | 24 | 79 | 30 | 109 | 142 |
| 50 | Municipal Administration | - | - | - | 1 | 3 | 4 | 6 | 2 | 8 | 10 | 7 | 17 | 29 |

TABLE No. 17

Caste wise distribution of employees working in various State Government Departments (Concl..)

| Sl. No. | Name of Departments | SC | | | ST | | | OBC | | | Others | | | All Castes |
|--------------------|--|-------------|------------|-------------|-------------|------------|-------------|-------------|------------|-------------|--------------|-------------|--------------|--------------|
| | | M | F | Tot | M | F | Tot | M | F | Tot | M | F | Tot | |
| 1 | 2 | 3 | | | 4 | | | 5 | | | 6 | | | 7 |
| 51 | Information & Publicity | 8 | 1 | 9 | 1 | 1 | 2 | 1 | - | 1 | 47 | 27 | 74 | 86 |
| 52 | Social Welfare | - | 1 | 1 | 7 | - | 7 | 11 | 6 | 17 | 25 | 17 | 42 | 67 |
| 53 | Women & Child Development | 6 | 4 | 10 | 10 | 15 | 25 | 26 | 33 | 59 | 59 | 115 | 174 | 268 |
| 54 | Factories & Boilers | 4 | 6 | 10 | - | - | - | 15 | 3 | 18 | 13 | 12 | 25 | 53 |
| 55 | Craftsmen Training | 13 | 4 | 17 | 17 | 6 | 23 | 52 | 10 | 62 | 330 | 100 | 430 | 532 |
| 56 | Rajya Sainik Board | - | - | - | - | - | - | - | - | - | 7 | 2 | 9 | 9 |
| 57 | Agriculture | 20 | 4 | 24 | 50 | 10 | 60 | 45 | 13 | 58 | 408 | 151 | 559 | 701 |
| 58 | Animal Husbandry & Veterinary Services | 11 | 3 | 14 | 20 | 2 | 22 | 25 | 7 | 32 | 436 | 69 | 505 | 573 |
| 59 | Fisheries | 5 | 1 | 6 | 3 | 3 | 6 | 4 | - | 4 | 99 | 15 | 114 | 130 |
| 60 | Forest | 39 | 15 | 54 | 70 | 26 | 96 | 80 | 13 | 93 | 389 | 69 | 458 | 701 |
| 61 | Sports & Youth Affairs | 5 | 3 | 8 | 4 | 2 | 6 | 16 | 2 | 18 | 38 | 25 | 63 | 95 |
| 62 | Civil Supplies & Consumer Affairs | 2 | 1 | 3 | 5 | 2 | 7 | 3 | 2 | 5 | 78 | 39 | 117 | 132 |
| 63 | Co-operation | 9 | 3 | 12 | 20 | 6 | 26 | 9 | 5 | 14 | 129 | 74 | 203 | 255 |
| 64 | Science Technology & Environment | - | - | - | - | - | - | - | - | - | 11 | 3 | 14 | 14 |
| 65 | Goa State Election Commission | - | - | - | - | - | - | - | - | - | 7 | 6 | 13 | 13 |
| 66 | Water Resources | 21 | 3 | 24 | 32 | 15 | 47 | 38 | 12 | 50 | 958 | 208 | 1166 | 1287 |
| 67 | Planning, Statistics & Evaluation | 5 | - | 5 | 9 | 1 | 10 | 7 | 3 | 10 | 65 | 46 | 111 | 136 |
| 68 | Electricity | 160 | 18 | 178 | 251 | 35 | 286 | 288 | 42 | 330 | 3593 | 488 | 4081 | 4875 |
| 69 | River Navigation | 15 | - | 15 | 11 | - | 11 | 34 | 3 | 37 | 459 | 19 | 478 | 541 |
| 70 | Tourism | 7 | 3 | 10 | 5 | 3 | 8 | 5 | 7 | 12 | 75 | 51 | 126 | 156 |
| 71 | Goa Gazetteer | - | - | - | - | - | - | - | - | - | 3 | 3 | 6 | 6 |
| 72 | Legal Metrology | 3 | 2 | 5 | - | 1 | 1 | 2 | - | 2 | 32 | 4 | 36 | 44 |
| 73 | Information Technology | - | 1 | 1 | 1 | - | 1 | 1 | 1 | 2 | 19 | 14 | 33 | 37 |
| 74 | Mines | 3 | - | 3 | 6 | - | 6 | 10 | - | 10 | 44 | 5 | 49 | 68 |
| 75 | Ports | 9 | 2 | 11 | 5 | 2 | 7 | 13 | - | 13 | 104 | 12 | 116 | 147 |
| 76 | High Court of Bombay at Goa | 6 | 2 | 8 | - | - | - | - | 1 | 1 | 46 | 33 | 79 | 88 |
| Grand Total | | 1157 | 290 | 1447 | 1507 | 438 | 1945 | 2856 | 915 | 3771 | 21071 | 9473 | 30544 | 37707 |

*At Sl. No. 30 above in respect of School Education the figures are as per 2007 Census.

TABLE No. 18

Caste wise distribution of employees working in various State Public Sector Undertakings

| Sl. No. | Name of Departments | SC | | | ST | | | OBC | | | Others | | | All Castes |
|---------|--|-----------|----------|-----------|-----------|-----------|-----------|------------|-----------|------------|-------------|------------|-------------|-------------|
| | | M | F | Tot | M | F | Tot | M | F | Tot | M | F | Tot | |
| 1 | 2 | 3 | | | 4 | | | 5 | | | 6 | | | 7 |
| 1 | Goa Meat Complex | - | - | - | - | - | - | - | - | - | 61 | 6 | 67 | 67 |
| 2 | E.D.C. | 1 | - | 1 | - | - | - | - | - | - | 56 | 34 | 90 | 91 |
| 3 | Goa Industrial Development Corporation | - | 1 | 1 | 3 | 2 | 5 | 4 | - | 4 | 164 | 48 | 212 | 222 |
| 4 | Goa Housing Board | 5 | 2 | 7 | 5 | - | 5 | 4 | - | 4 | 47 | 17 | 64 | 80 |
| 5 | Info Tech Corporation of Goa | - | - | - | - | - | - | 3 | - | 3 | 27 | 11 | 38 | 41 |
| 6 | Tillari Irrigation Development Corporation | 12 | - | 12 | 10 | 4 | 14 | 20 | 8 | 28 | 209 | 38 | 247 | 301 |
| 7 | Goa State Commission for Backward Classes | - | - | - | - | 1 | 1 | 1 | - | 1 | 2 | 3 | 5 | 7 |
| 8 | Khadi & Village Industries Board | - | - | - | - | - | - | - | - | - | 17 | 3 | 20 | 20 |
| 9 | Goa State Horticultural Corporation | 1 | - | 1 | - | - | - | 1 | - | 1 | 20 | 10 | 30 | 32 |
| 10 | Goa Handicrafts Rural & Small Scale Industries | - | - | - | 4 | - | 4 | 4 | 6 | 10 | 35 | 18 | 53 | 67 |
| 11 | Goa State Scheduled Castes & other Backward Classes Finance & Development Corp. Ltd. | 3 | 1 | 4 | 3 | - | 3 | 1 | 1 | 2 | 3 | 2 | 5 | 14 |
| 12 | Goa State Pollution Control Board | - | - | - | - | 1 | 1 | - | 4 | 4 | 18 | 23 | 41 | 46 |
| 13 | Kadamba Transport Corporation | 17 | - | 17 | 11 | 2 | 13 | 43 | 2 | 45 | 1815 | 45 | 1860 | 1935 |
| 14 | Goa Forest Development Corporation | 1 | - | 1 | 6 | - | 6 | 23 | - | 23 | 39 | 3 | 42 | 72 |
| 15 | Goa Sewerage Development Corporation | - | - | - | - | - | - | 7 | 2 | 9 | 1 | 3 | 4 | 13 |
| 16 | Goa Tourism Development Corporation | 9 | 4 | 13 | 1 | 2 | 3 | - | - | - | 254 | 74 | 328 | 344 |
| 17 | Goa Education Development Corporation | - | - | - | - | 3 | 3 | 3 | - | 3 | 7 | 15 | 22 | 28 |
| 18 | Goa State Infrastructure Development Corp. | - | - | - | - | - | - | - | - | - | 41 | 30 | 71 | 71 |
| 19 | Goa Electronic L.T.D. | - | - | - | - | - | - | 3 | 12 | 15 | 51 | 68 | 119 | 134 |
| | Grand Total | 49 | 8 | 57 | 43 | 15 | 58 | 117 | 35 | 152 | 2867 | 451 | 3318 | 3585 |

TABLE No. 19

Caste wise distribution of employees working in various Grants-in-aid Institutions.

| Sl. No. | Name of Departments | SC | | | ST | | | OBC | | | Others | | | All Castes |
|---------|---|------------|-----------|------------|------------|-----------|------------|------------|------------|------------|-------------|-------------|--------------|--|
| | | M | F | Tot | M | F | Tot | M | F | Tot | M | F | Tot | |
| 1 | 2 | 3 | | | 4 | | | 5 | | | 6 | | | 7 |
| 1 | School Education * | 17 | 7 | 24 | 81 | 8 | 89 | 291 | 100 | 391 | 2357 | 3748 | 6105 | 6609 |
| 2 | S P D A Margao | 2 | 1 | 3 | - | - | - | - | - | - | 12 | 8 | 20 | 23 |
| 3 | Kala Academy | 6 | - | 6 | 6 | 1 | 7 | 17 | 3 | 20 | 76 | 32 | 108 | 141 |
| 4 | R.D.A. Margao | 4 | 8 | 12 | 24 | 21 | 45 | 25 | 19 | 44 | 57 | 124 | 181 | 282 |
| 5 | R.D.A. Panaji | - | 1 | 1 | 4 | 2 | 6 | 2 | 7 | 9 | 154 | 113 | 267 | 283 |
| 6 | Bal Bhavan | - | - | - | 2 | 3 | 5 | 4 | 1 | 5 | 102 | 66 | 168 | 178 |
| 7 | Sports Authority of Goa | 3 | 1 | 4 | 20 | 18 | 38 | 67 | 12 | 79 | 171 | 58 | 229 | 350 |
| 8 | North Goa Planning Dev. Authority | 1 | - | 1 | 1 | - | 1 | 1 | - | 1 | 16 | 5 | 21 | 24 |
| 9 | Vasco Planning Dev. Authority | - | - | - | 1 | - | 1 | 1 | - | 1 | 10 | 4 | 14 | 16 |
| 10 | Goa State Social Welfare Advisory Board | - | - | - | 1 | - | 1 | 4 | 1 | 5 | 1 | 1 | 2 | 8 |
| 11 | Institute of Shipbuilding Technology | - | - | - | 1 | - | 1 | 3 | 1 | 4 | 28 | 14 | 42 | 47 |
| 12 | Agnel Polytechnic Margao | 2 | 2 | 4 | - | 2 | 2 | - | - | - | 69 | 36 | 105 | 111 |
| 13 | Public Assistance (Provedoria) | 8 | 6 | 14 | 3 | 1 | 4 | 2 | 4 | 6 | 83 | 150 | 233 | 257 |
| 14 | Higher Education | 19 | 8 | 27 | 17 | 4 | 21 | 47 | 17 | 64 | 788 | 752 | 1540 | 1652 |
| 15 | Urban Local Bodies (Municipalities) | 79 | 11 | 90 | 89 | 34 | 123 | 86 | 28 | 114 | 921 | 351 | 1272 | 1700 (Caste not stated Male=78 Female=23) |
| 16 | Goa State Urban Development Agency | - | - | - | - | - | - | - | - | - | 18 | 14 | 32 | 32 |
| 17 | Goa State Information Commission | - | 1 | 1 | 2 | - | 2 | 1 | 1 | 2 | 8 | 6 | 14 | 19 |
| 18 | Goa Energy Development Agency | 1 | - | 1 | 1 | - | 1 | 4 | 2 | 6 | 3 | 4 | 7 | 15 |
| 19 | Zilla Parishad North Goa | - | - | - | - | - | - | - | 1 | 1 | 4 | 6 | 10 | 11 |
| 20 | Zilla Parishad South Goa | - | - | - | 1 | - | 1 | 3 | 2 | 5 | 8 | 5 | 13 | 19 |
| | Grand Total | 142 | 46 | 188 | 254 | 94 | 348 | 558 | 199 | 757 | 4886 | 5497 | 10383 | 11777 |

*At Sl. No. 1 above in respect of School Education the figures are as per 2007 Census.

TABLE No. 20

Distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-Aid Institutions as per their educational qualification.

| Sl. No. | Government Department/ Organisation | Illite- rate | Below SSC | SSC & above | Diploma/ ITI | Grad- uation | Grad- uate Profe- ssional | Post Gradu- ate | Not stated | Total |
|--------------|-------------------------------------|--------------|--------------|--------------|--------------|--------------|---------------------------|-----------------|------------|--------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 1 | State Government | 1341 | 9625 | 15775 | 4076 | 4297 | 1421 | 1137 | 35 | 37707 |
| 2 | State Public Sector Undertakings | 69 | 1216 | 1283 | 186 | 277 | 128 | 82 | 344 | 3585 |
| 3 | Grants-in-aid Institutions | 296 | 1795 | 2503 | 339 | 3848 | 132 | 2250 | 614 | 11777 |
| Total | | 1706 | 12636 | 19561 | 4601 | 8422 | 1681 | 3469 | 993 | 53069 |

TABLE No. 21

Distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-Aid Institutions as per their Marital Status.

| Sl. No. | Government Department/ Organisation | Marital Status | | | |
|--------------|-------------------------------------|----------------|-------------|------------|--------------|
| | | Married | Unmarried | Not stated | Total |
| 1 | 2 | 3 | 4 | 5 | 6 |
| 1 | State Government | 30758 | 6933 | 16 | 37707 |
| 2 | State Public Sector Undertakings | 3217 | 368 | - | 3585 |
| 3 | Grants-in-aid Institutions | 9963 | 1794 | 20 | 11777 |
| Total | | 43938 | 9095 | 36 | 53069 |

TABLE No. 22

Taluka wise distribution of employees working in State Government Departments (Contd..).

| Sl. No. | Name of Department | Taluka | | | | | | | | | | | | | |
|---------|---|--------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|---------|-------|
| | | Tis | Bar | Per | Bic | Sat | Pon | Que | Can | Sal | San | Mor | Out | Not St. | Total |
| 1 | 2 | 3 | | | | | | | | | | | | | |
| 1 | Legislature | 16 | 42 | 3 | 4 | 8 | 3 | - | - | 14 | - | 2 | - | - | 92 |
| 2 | Raj Bhavan | 34 | 8 | 3 | 2 | 3 | 6 | - | - | - | - | - | 11 | - | 67 |
| 3 | General Admn.& Coordination (Secretariat) | 143 | 119 | 22 | 22 | 20 | 65 | 12 | 6 | 45 | 10 | 11 | - | - | 475 |
| 4 | District Session Court, North Goa | 97 | 78 | 26 | 35 | 8 | 49 | 2 | - | 10 | - | 1 | 1 | - | 307 |
| 5 | District Session Court, South Goa | 20 | 6 | 4 | 4 | 1 | 37 | 39 | 16 | 105 | 14 | 25 | 2 | - | 273 |
| 6 | Prosecution (North & South) | 13 | 11 | 5 | 3 | 3 | 9 | 6 | 1 | 7 | 2 | 3 | - | - | 63 |
| 7 | Election Office | 11 | 1 | 2 | - | - | 3 | - | - | - | 1 | - | - | - | 18 |
| 8 | Settlement and Land Records | 59 | 53 | 13 | 12 | - | 25 | 5 | 8 | 18 | 2 | 7 | - | - | 202 |
| 9 | Treasury Adm. & Accounts, North Goa | 106 | 79 | 10 | 18 | 1 | 27 | 1 | 1 | 12 | 1 | 5 | - | - | 261 |
| 10 | Treasury Adm. & Accounts, South Goa | 2 | 1 | - | - | - | 11 | 8 | 5 | 46 | 6 | 3 | 1 | - | 83 |
| 11 | Notary Services | 23 | 27 | 5 | 3 | 3 | 11 | 7 | 3 | 19 | 2 | - | - | - | 103 |
| 12 | Excise | 54 | 48 | 28 | 15 | 51 | 50 | 12 | 14 | 27 | 9 | 9 | - | - | 317 |
| 13 | Commercial Taxes | 53 | 47 | 8 | 13 | 9 | 33 | 8 | 5 | 24 | 1 | 12 | - | 2 | 215 |
| 14 | Transport | 119 | 59 | 2 | 3 | 2 | 35 | 10 | 2 | 31 | 2 | 5 | - | 3 | 273 |
| 15 | Goa Public Service Commission | 16 | 6 | 1 | - | - | 3 | - | - | 1 | - | 1 | - | - | 28 |
| 16 | Goa Sadan | - | - | - | - | - | - | - | - | 1 | - | - | 43 | - | 44 |
| 17 | Collectorate of North Goa | 94 | 98 | 37 | 27 | 44 | 50 | 1 | 2 | 10 | 5 | 16 | - | 1 | 385 |
| 18 | Collectorate of South Goa | 12 | 8 | 4 | 1 | 10 | 33 | 49 | 40 | 123 | 25 | 20 | 1 | 8 | 334 |
| 19 | Police | 417 | 714 | 774 | 604 | 513 | 396 | 211 | 265 | 885 | 170 | 238 | 288 | - | 5475 |
| 20 | Jails | 17 | 40 | 13 | 13 | 23 | 25 | 7 | 3 | 12 | 7 | 20 | - | 1 | 181 |
| 21 | Industries, Trade and Commerce | 21 | 19 | 3 | 7 | 2 | 11 | 2 | 1 | 6 | 1 | 3 | - | - | 76 |
| 22 | Printing & Stationery | 76 | 45 | 9 | 3 | 1 | 12 | 1 | 1 | 24 | - | 5 | - | - | 177 |
| 23 | Public Works | 932 | 583 | 197 | 221 | 236 | 859 | 256 | 178 | 799 | 198 | 177 | 50 | 1 | 4687 |
| 24 | Vigilance | 8 | 4 | 4 | 1 | 1 | 2 | 1 | - | - | 1 | - | - | - | 22 |
| 25 | Home Guards & Civil Defence | 2 | 6 | 1 | - | - | 2 | 2 | - | 2 | - | - | - | - | 15 |

TABLE No. 22

Taluka wise distribution of employees working in State Government Departments (Contd..).

| Sl. No. | Name of Department | Taluka | | | | | | | | | | | | | |
|---------|---|--------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|---------|-------|
| | | Tis | Bar | Per | Bic | Sat | Pon | Que | Can | Sal | San | Mor | Out | Not St. | Total |
| 1 | 2 | 3 | | | | | | | | | | | | | |
| 26 | Fire & Emergency Services | 61 | 71 | 73 | 48 | 68 | 65 | 15 | 27 | 29 | 16 | 21 | 29 | - | 523 |
| 27 | Administrative Tribunal | 8 | 5 | 7 | - | 1 | 1 | - | - | 1 | - | - | - | - | 23 |
| 28 | Small Savings & Lotteries | 3 | 2 | - | - | - | 1 | - | - | - | - | - | - | - | 6 |
| 29 | Panchayats | 61 | 71 | 33 | 23 | 24 | 94 | 29 | 19 | 45 | 28 | 10 | - | - | 437 |
| 30 | School Education * | 356 | 563 | 286 | 398 | 287 | 615 | 282 | 302 | 584 | 185 | 253 | 52 | 3 | 4166 |
| 31 | Higher Education | 61 | 53 | 21 | 49 | 22 | 55 | 1 | 1 | 52 | 4 | 4 | - | - | 323 |
| 32 | Technical Education | 15 | 25 | 11 | 5 | - | 4 | - | 2 | 4 | - | 2 | - | - | 68 |
| 33 | Government Polytechnic, Panaji | 88 | 31 | 4 | 4 | 5 | 12 | 3 | 2 | 23 | 2 | 10 | - | - | 184 |
| 34 | Government Polytechnic, Bicholim | 8 | 14 | 7 | 38 | 11 | 12 | - | - | 4 | - | 1 | - | - | 95 |
| 35 | Government Polytechnic, Curchorem | 5 | 1 | 1 | - | - | 8 | 22 | 2 | 12 | 11 | 2 | - | - | 64 |
| 36 | Goa College of Engineering | 21 | 8 | 3 | 5 | 3 | 131 | 7 | 5 | 33 | 5 | 6 | - | - | 227 |
| 37 | Goa College of Architecture | 17 | 4 | - | - | - | 2 | 1 | 2 | 5 | - | - | - | - | 31 |
| 38 | Art & Culture | 44 | 28 | 14 | 10 | 3 | 32 | 19 | 1 | 45 | - | - | - | - | 196 |
| 39 | Goa College of Art | 16 | 12 | 3 | 5 | 1 | 1 | - | - | - | - | - | - | - | 38 |
| 40 | Archives & Archaeology | 38 | 13 | 5 | 10 | 1 | 64 | 3 | - | 3 | 2 | - | - | - | 139 |
| 41 | Museum | 10 | 3 | - | 3 | 3 | 15 | - | - | - | - | - | - | - | 34 |
| 42 | Goa Medical College | 814 | 267 | 57 | 76 | 216 | 137 | 18 | 26 | 179 | 9 | 44 | 5 | 2 | 1850 |
| 43 | Health Services | 382 | 518 | 148 | 197 | 345 | 333 | 185 | 119 | 590 | 58 | 97 | - | 3 | 2975 |
| 44 | Institute of Psychiatry & Human Behaviour | 144 | 45 | 11 | 16 | 40 | 21 | 3 | 3 | 26 | 2 | 7 | - | - | 318 |
| 45 | Goa College of Pharmacy | 41 | 11 | 2 | 6 | 1 | 3 | 1 | - | 9 | - | - | - | - | 74 |
| 46 | Goa Dental College | 52 | 21 | - | 1 | 4 | 4 | 1 | - | 7 | 1 | 3 | - | - | 94 |
| 47 | Labour & Employment (including E.S.I) | 79 | 58 | 24 | 21 | 4 | 40 | 12 | 3 | 114 | 20 | 10 | - | - | 385 |
| 48 | Food & Drug Administration | 47 | 15 | 4 | 6 | 7 | 8 | - | 1 | 7 | 3 | 1 | - | - | 99 |
| 49 | Town & Country Planning | 34 | 37 | 5 | 2 | - | 40 | 4 | 2 | 14 | - | 4 | - | - | 142 |
| 50 | Municipal Administration | 11 | 9 | 1 | 1 | - | 3 | - | - | 4 | - | - | - | - | 29 |

TABLE No. 22

Taluka wise distribution of employees working in State Government Departments (Concl..).

| Sl. No. | Name of Department | Taluka | | | | | | | | | | | | | |
|--------------------|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------|-----------|--------------|
| | | Tis | Bar | Per | Bic | Sat | Pon | Que | Can | Sal | San | Mor | Out | Not St. | Total |
| 1 | 2 | 3 | | | | | | | | | | | | | |
| 51 | Information & Publicity | 30 | 14 | 3 | 6 | 7 | 16 | 4 | 2 | 4 | - | - | - | - | 86 |
| 52 | Social Welfare | 11 | 9 | 3 | 3 | 1 | 33 | 2 | - | 2 | 1 | 2 | - | - | 67 |
| 53 | Women & Child Development | 73 | 41 | 8 | 25 | 11 | 47 | 5 | 10 | 27 | 8 | 13 | - | - | 268 |
| 54 | Factories & Boilers | 22 | 17 | 1 | 5 | 1 | 3 | - | - | 2 | - | - | 2 | - | 53 |
| 55 | Craftsmen Training | 80 | 85 | 24 | 44 | 58 | 105 | 34 | 20 | 62 | 8 | 12 | - | - | 532 |
| 56 | Rajya Sainik Board | 2 | 5 | - | 1 | - | 1 | - | - | - | - | - | - | - | 9 |
| 57 | Agriculture | 139 | 92 | 35 | 43 | 88 | 83 | 38 | 16 | 83 | 70 | 1 | 13 | - | 701 |
| 58 | Animal Husbandry & Veterinary Services | 79 | 40 | 32 | 30 | 87 | 125 | 13 | 22 | 49 | 94 | 2 | - | - | 573 |
| 59 | Fisheries | 33 | 39 | 9 | 9 | 1 | 16 | 2 | 5 | 15 | - | 1 | - | - | 130 |
| 60 | Forest | 87 | 77 | 71 | 36 | 108 | 103 | 46 | 27 | 33 | 68 | 7 | 38 | - | 701 |
| 61 | Sports & Youth Affairs | 26 | 25 | 4 | 5 | 4 | 10 | - | 3 | 14 | - | 4 | - | - | 95 |
| 62 | Civil Supplies & Consumer Affairs | 33 | 24 | 8 | 16 | 6 | 13 | - | 2 | 17 | 7 | 6 | - | - | 132 |
| 63 | Co-operation | 51 | 40 | 11 | 18 | 3 | 91 | 5 | 3 | 19 | 5 | 8 | 1 | - | 255 |
| 64 | Science Technology & Environment | - | 9 | 2 | 2 | - | - | - | - | - | - | 1 | - | - | 14 |
| 65 | Goa State Election Commission | 3 | 4 | - | 1 | - | 4 | - | - | - | - | 1 | - | - | 13 |
| 66 | Water Resources | 101 | 78 | 42 | 56 | 147 | 128 | 131 | 59 | 272 | 260 | 13 | - | - | 1287 |
| 67 | Planning, Statistics & Evaluation | 46 | 32 | 3 | 13 | 3 | 11 | 7 | 4 | 10 | 2 | 5 | - | - | 136 |
| 68 | Electricity | 462 | 989 | 99 | 299 | 223 | 627 | 355 | 224 | 1064 | 166 | 282 | 82 | 3 | 4875 |
| 69 | River Navigation | 143 | 200 | 46 | 18 | 9 | 46 | 2 | 19 | 54 | 3 | 1 | - | - | 541 |
| 70 | Tourism | 53 | 58 | 3 | 6 | 1 | 6 | - | - | 20 | 2 | 7 | - | - | 156 |
| 71 | Goa Gazetteer | 3 | 1 | - | - | - | 1 | - | - | 1 | - | - | - | - | 6 |
| 72 | Legal Metrology | 6 | 9 | 3 | 4 | 1 | 4 | 2 | 4 | 8 | 2 | 1 | - | - | 44 |
| 73 | Information Technology | 7 | 16 | 3 | - | - | 2 | 4 | - | 5 | - | - | - | - | 37 |
| 74 | Mines | 11 | 14 | 1 | 2 | 5 | 11 | 2 | 2 | 19 | - | 1 | - | - | 68 |
| 75 | Ports | 42 | 46 | 10 | 2 | 7 | 17 | 2 | 3 | 13 | - | 5 | - | - | 147 |
| 76 | High Court of Bombay at Goa | 34 | 18 | 4 | 5 | 1 | 2 | 1 | 1 | 5 | 1 | 2 | 14 | - | 88 |
| Grand Total | | 6338 | 5969 | 2319 | 2584 | 2757 | 4963 | 1901 | 1494 | 5809 | 1500 | 1413 | 633 | 27 | 37707 |

*At Sl. No. 30 above in respect of School Education the figures are as per 2007 Census.

TABLE No. 23

Taluka wise distribution of employees working in State Public Sector Undertakings.

| Sl. No. | Name of Department | Taluka | | | | | | | | | | | | | |
|---------|--|------------|------------|------------|------------|------------|------------|-----------|------------|------------|------------|-----------|-----------|----------|-------------|
| | | Tis | Bar | Per | Bic | Sat | Pon | Que | Can | Sal | San | Mor | Out | Not St. | Total |
| 1 | 2 | 3 | | | | | | | | | | | | | |
| 1 | Goa Meat Complex | 2 | 8 | - | - | - | 32 | - | - | 25 | - | - | - | - | 67 |
| 2 | E.D.C. | 42 | 27 | 1 | 2 | 1 | 9 | 2 | - | 5 | - | - | 2 | - | 91 |
| 3 | Goa Industrial Development Corporation | 35 | 39 | 8 | 11 | 15 | 35 | 12 | 6 | 48 | 9 | 4 | - | - | 222 |
| 4 | Goa Housing Board | 14 | 21 | 5 | 3 | 5 | 6 | 1 | 5 | 18 | 1 | 1 | - | - | 80 |
| 5 | Info Tech Corporation of Goa | 2 | 25 | 5 | 1 | - | 2 | - | - | 6 | - | - | - | - | 41 |
| 6 | Tillari Irrigation Development Corporation | 26 | 120 | 32 | 73 | 21 | 5 | 3 | - | 20 | - | - | 1 | - | 301 |
| 7 | Goa State Commission for Backward Classes | 1 | - | - | - | - | 1 | 2 | 2 | 1 | - | - | - | - | 7 |
| 8 | Khadi & Village Industries Board | 1 | 3 | 1 | 1 | 1 | 11 | - | 1 | - | - | 1 | - | - | 20 |
| 9 | Goa State Horticultural Corporation | 21 | 4 | 3 | - | 1 | - | 1 | - | 2 | - | - | - | - | 32 |
| 10 | Goa Handicrafts Rural & Small Scale Industries | 10 | 10 | 2 | 17 | 5 | 7 | - | 1 | 9 | - | 2 | 4 | - | 67 |
| 11 | Goa State Scheduled Castes & other Backward Classes Finance & Development Corp. Ltd. | 5 | 2 | - | - | - | 2 | - | - | 5 | - | - | - | - | 14 |
| 12 | Goa State Pollution Control Board | 18 | 12 | 6 | - | 1 | 7 | - | - | 2 | - | - | - | - | 46 |
| 13 | K.T.C. | 167 | 410 | 283 | 232 | 81 | 341 | 21 | 74 | 167 | 107 | 46 | 6 | - | 1935 |
| 14 | Goa Forest Development Corporation | 4 | - | 1 | 2 | 17 | 6 | 6 | 30 | 3 | 2 | - | 1 | - | 72 |
| 15 | Goa Sewerage Development Corporation | 2 | 10 | - | 1 | - | - | - | - | - | - | - | - | - | 13 |
| 16 | Goa Tourism Development Corporation | 86 | 65 | 14 | 26 | 34 | 36 | 31 | 2 | 30 | 12 | 5 | 2 | 1 | 344 |
| 17 | Goa Education Development Corporation | 13 | 9 | - | 1 | - | 1 | - | - | 4 | - | - | - | - | 28 |
| 18 | Goa State Infrastructure Development Corp. | 24 | 14 | 2 | 3 | 1 | 3 | 1 | - | 11 | 1 | 11 | - | - | 71 |
| 19 | Goa Electronic L.T.D. | 28 | 28 | 4 | 11 | 4 | 21 | 7 | 1 | 14 | 3 | 11 | 2 | - | 134 |
| | Grand Total | 501 | 807 | 367 | 384 | 187 | 525 | 87 | 122 | 370 | 135 | 81 | 18 | 1 | 3585 |

TABLE No. 24

Taluka wise distribution of employees working in Grants-in-aid Institutions.

| Sl. No. | Name of Department | Taluka | | | | | | | | | | | | | |
|----------|---|-------------|-------------|------------|------------|------------|-------------|------------|------------|-------------|------------|-------------|------------|----------|--------------|
| | | Tis | Bar | Per | Bic | Sat | Pon | Que | Can | Sal | San | Mor | Out | Not St. | Total |
| 1 | 2 | 3 | | | | | | | | | | | | | |
| 1 | School Education * | 895 | 1128 | 405 | 382 | 148 | 670 | 314 | 199 | 1530 | 232 | 706 | - | - | 6609 |
| 2 | S P D A Margao | 1 | 1 | - | - | - | 6 | 1 | - | 14 | - | - | - | - | 23 |
| 3 | Kala Academy | 30 | 30 | 21 | 12 | 16 | 14 | - | 5 | 4 | 3 | 1 | 5 | - | 141 |
| 4 | R.D.A. Margao | 4 | - | - | 1 | - | 4 | 57 | 50 | 127 | 24 | 15 | - | - | 282 |
| 5 | R.D.A. Panaji | 68 | 51 | 53 | 28 | 38 | 28 | 2 | - | 14 | - | 1 | - | - | 283 |
| 6 | Bal Bhavan | 31 | 28 | 16 | 20 | 35 | 19 | 8 | 5 | 5 | 6 | 5 | - | - | 178 |
| 7 | Sports Authority of Goa | 80 | 52 | 10 | 4 | 4 | 25 | 2 | 27 | 80 | 2 | 9 | 55 | - | 350 |
| 8 | North Goa Planning Dev. Authority | 12 | 9 | - | - | 1 | 1 | - | - | 1 | - | - | - | - | 24 |
| 9 | Vasco Planning Dev. Authority | 2 | - | - | - | - | 3 | 2 | - | 2 | - | 7 | - | - | 16 |
| 10 | Goa State Social Welfare Advisory Board | 2 | 2 | 1 | 2 | - | - | - | - | - | - | - | 1 | - | 8 |
| 11 | Institute of Shipbuilding Technology | 2 | 4 | 2 | 1 | - | 9 | - | 2 | 3 | - | 24 | - | - | 47 |
| 12 | Agnel Polytechnic Margao | 8 | 11 | 3 | 2 | - | 5 | 1 | - | 67 | 3 | 5 | 6 | - | 111 |
| 13 | Public Assistance (Provedoria) | 90 | 61 | 12 | 12 | 9 | 10 | 16 | 1 | 33 | 2 | 11 | - | - | 257 |
| 14 | Higher Education | 431 | 298 | 30 | 70 | 13 | 188 | 17 | 26 | 429 | 13 | 99 | 38 | - | 1652 |
| 15 | Urban Local Bodies (Municipalities) | 365 | 283 | 28 | 81 | 39 | 80 | 85 | 60 | 383 | 14 | 278 | 4 | - | 1700 |
| 16 | Goa State Urban Development Agency | 6 | 9 | - | - | - | 1 | - | 1 | 14 | - | 1 | - | - | 32 |
| 17 | Goa State Information Commission | 11 | 1 | 2 | 1 | - | 3 | - | - | 1 | - | - | - | - | 19 |
| 18 | Goa Energy Development Agency | 3 | 6 | 3 | 1 | - | 1 | - | - | - | 1 | - | - | - | 15 |
| 19 | Zilla Parishad North Goa | 7 | 1 | - | - | - | - | - | - | 1 | 2 | - | - | - | 11 |
| 20 | Zilla Parishad South Goa | 2 | - | - | 1 | - | 2 | - | 1 | 11 | 2 | - | - | - | 19 |
| | Grand Total | 2050 | 1975 | 586 | 618 | 303 | 1069 | 505 | 377 | 2719 | 304 | 1162 | 109 | - | 11777 |

*At Sl. No. 1 above in respect of School Education the figures are as per 2007 Census.

TABLE No. 25

Distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-Aid Institutions as per their Class.

| Sl. No. | Name of Department/Organisation | Gazetted | Non -Gazetted | Total |
|--------------|----------------------------------|-------------|---------------|--------------|
| 1 | 2 | 3 | 4 | 5 |
| 1 | State Government | 1949 | 35758 | 37707 |
| 2 | State Public Sector Undertakings | 61 | 3524 | 3585 |
| 3 | Grants-in-aid Institutions | 252 | 11525 | 11777 |
| Total | | 2262 | 50807 | 53069 |

TABLE No. 26

Comparative statement of distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-Aid Institutions by their Status of Post as on 31/03/2005, 31/03/2007 and 31/03/2010

| Sl. No. | Government Department/Organisation | Status of Post | | | | | | | | | | | | | |
|--------------|------------------------------------|----------------|-------|-------|--------|------|------|-------------|------|------|----------------|-------------|-------|-------|-------|
| | | Regular | | | Ad-hoc | | | Work-charge | | | Temporary 2007 | Others 2010 | Total | | |
| | | 2005 | 2007 | 2010 | 2005 | 2007 | 2010 | 2005 | 2007 | 2010 | | | 2005 | 2007 | 2010 |
| 1 | 2 | 3 | | | 4 | | | 5 | | | 6 | 7 | 8 | | |
| 1 | State Government | 28830 | 30902 | 33178 | 843 | 796 | 629 | 3140 | 3162 | 3310 | 196 | 590 | 32813 | 35056 | 37707 |
| 2 | State Public Sector Undertakings | 2679 | 2779 | 3010 | 24 | 53 | 28 | - | 1 | 114 | - | 433 | 2703 | 2833 | 3585 |
| 3 | Grants-in-aid Institutions | 10239 | 9688 | 10161 | 169 | 133 | 252 | 5 | 8 | 28 | - | 1336 | 10413 | 9829 | 11777 |
| Total | | 41748 | 43369 | 46349 | 1036 | 982 | 909 | 3145 | 3171 | 3452 | 196 | 2359 | 45929 | 47718 | 53069 |

TABLE No. 27

Comparative statement of distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-Aid Institutions by their Castes Viz., SC,ST and OBC as on 31/03/2005, 31/03/2007 and 31/03/2010

| Sl. No. | Government Department/ Organisation | Number of employees belonging to | | | | | | | | | | | |
|--------------|-------------------------------------|----------------------------------|-------------|-------------|----------------|-------------|-------------|----------------------|-------------|-------------|--------------------|-------------|-------------|
| | | Schedule Caste | | | Schedule Tribe | | | Other Backward Class | | | Total(SC,ST & OBC) | | |
| | | 2005 | 2007 | 2010 | 2005 | 2007 | 2010 | 2005 | 2007 | 2010 | 2005 | 2007 | 2010 |
| 1 | 2 | 3 | | | 4 | | | 5 | | | 6 | | |
| 1 | State Government | 1002 | 1263 | 1447 | 717 | 1321 | 1945 | 2882 | 3852 | 3771 | 4601 | 6436 | 7163 |
| 2 | State Public Sector Undertakings | 39 | 48 | 57 | 16 | 32 | 58 | 89 | 120 | 152 | 144 | 200 | 267 |
| 3 | Grants-in-aid Institutions | 244 | 140 | 188 | 81 | 197 | 348 | 498 | 598 | 757 | 823 | 935 | 1293 |
| Total | | 1285 | 1451 | 1692 | 814 | 1550 | 2351 | 3469 | 4570 | 4680 | 5568 | 7571 | 8723 |

TABLE No. 28

Distribution of employees who are on Consolidated, contract, part-time/hour lecture basis, PETS etc working in various Government Department, Grants-in-aid Institutions and State Public Sector undertaking by their sex.

| Sl. No. | Government Department/ Organisation | Number of employees | | |
|--------------|-------------------------------------|---------------------|------------|-------------|
| | | Male | Female | Total |
| 1 | 2 | 3 | 4 | 5 |
| 1 | State Government Departments | 332 | 258 | 590 |
| 2 | Grants-in-aid Institutions | 747 | 589 | 1336 |
| 3 | State Public Sector Undertakings | 296 | 137 | 433 |
| Total | | 1375 | 984 | 2359 |